

**BLACKMAN CHARTER TOWNSHIP
BOARD MEETING AGENDA
Monday, March 16, 2026
6:00 PM**

CALL TO ORDER / PLEDGE OF ALLEGIANCE

BRIEF PUBLIC COMMENTS - (Agenda Items Only: two-minute limit)

APPROVAL OF AGENDA

1. Motion to approve agenda
2. Motion to allow Trustee Boulter and Clerk Elwell to abstain from voting on Collective Bargaining Agreements due to a conflict of both Boulter and Elwell being eligible for potential “vision care” listed in both CBA’s.
3. Motion to allow Trustee Boulter to abstain from voting on the proposed “new corrective wage scale and schedule for the Chief and Deputy Chief positions”.

MINUTES APPROVAL

1. Approval of the minutes for the Regular Board Meeting held on Tuesday, February 17, 2026
2. Approval of the minutes for the Study Session held on Thursday, March 12, 2026

CLOSED SESSION

1. To consult with township attorney regarding trial or settlement strategy in connection with specific pending litigation

PRESENTATIONS – (fifteen-minute limit)

CONSENT AGENDA

1. Approval of payroll for the dates 02/13/26 in the amount of \$166,700.78 and for 02/27/26 in the amount of \$248,351.26
2. Receive Revenue and Expenditure Report for the month of February 2026

SUPERVISOR’S UPDATE

TREASURER’S UPDATE

1. Summary of Accounts

CLERK’S UPDATE

1. Approve the Early Voting post card notice and postage quote from Spectrum Printing

PUBLIC SAFETY

1. Minutes from Public Safety Committee meeting Monday, January 12, 2026
2. Minutes from Public Safety Committee meeting Monday, March 09, 2026
3. Approve Resolution #02-2026-0316; a Resolution establishing employee and volunteer recognition as a component of compensation and authorizing related expenditures.
4. Authorize the purchase of two(2) 2026 Dodge Durango GT’s and three(3) 2026 Dodge Durango Pursuits from Lafontaine Chrysler, Dodge, Jeep of Lansing for \$209,396.00. This is a budgeted purchase to replace several vehicles that will reach their end of life and are slated for decommission in 2026.
5. Authorize the purchase and implementation of Vector Solutions Scheduling Software for the Public Safety Department in the amount of \$5,909.00. This software will streamline scheduling, overtime management, and payroll preparation, which up to this point have been handled through email and Microsoft Excel, making the process time- and labor-intensive (Quote in board packet)

6. Authorize the Director of Public Safety to proceed with the maintenance quote from Watson Diesel to erase the DEF system in Tower 1 for \$7500.00. (Quote in board packet)
7. Authorize the change in official job titles from Director of Public Safety and Deputy Director(s) of Public Safety to Chief of Public Safety and Deputy Chief(s) of Public Safety, effective immediately. These title changes align with the titles currently used by consolidated public safety departments throughout the state.
8. Authorize the approval of retired PSO Jan Ganzel to purchase his service weapons from Blackman Charter Township for a total of \$485.00. Ganzel will be purchasing his issued Glock 45 MOS for \$265.00 and his issued Glock 43x for \$220.00. These prices reflect fair market value quotes provided by The Gun Vault, LLC., Jackson, Michigan.
9. Authorize the approval and signing of the Collective Bargaining Agreement between Blackman Charter Township and the Blackman-Leoni Officer's Association for the term of April 1, 2026 through March 31, 2030.
10. Authorize the approval and signing of the Collective Bargaining Agreement between Blackman Charter Township and the Blackman-Leoni Command Officer's Association for the term of April 1, 2026 through March 31, 2030.
11. Authorize and approve the new corrective wage scale and schedule for the Chief and Deputy Chief positions. This wage scale and schedule would eliminate the Township Wage Matrix as it pertains to those positions and transition them to a corrective and positional structure that aligns with the Blackman-Leoni Officers and Command Officers bargaining agreements.

Additionally, this structure addresses salary overlap and wage stagnation for Deputy Chief Boulter by distributing his wage increases in a manner that gradually aligns his compensation with the Deputy Chief positional salary over the next three years. (Proposal and Wage Scale/Schedule in the board packet.)

12. The Director (Chief) will update the board on a grant process and application for congressional directed spending program.

PLANNING COMMISSION

1. Minutes from Planning Commission meeting Tuesday, March 03, 2026 - Draft
2. Approve Case# 1604 – Requested Zoning Change: From I-2 Heavy Industrial to I-1 Light Industrial at 2903 W. Michigan Ave., Jackson, MI 49202; Parcel 000-08-32-402-002-01, Zoned I-2 (Heavy Industrial). Requested by Bradley Vancalbergh
3. Case# 111.26 – Site Plan Review: JSP Addition at 4335 County Farm Rd., Jackson, MI 49201; Parcel 000-08-30-101-001-02, Zoned I-1 (Light Industrial). Requested by Mark Santi; Approved with three contingencies:
 - a. Letter from Drain Commissioner approving, with any conditions
 - b. Letter from licensed fire protection design firm approving plan
 - c. Protective fencing around the future storm water retention basin
4. Discussion:
 - a. Zoning Ordinance language and formatting
 - b. Master Plan 5-year update

ZONING BOARD OF APPEALS

1. Minutes from the ZBA meeting on Tuesday, February 24, 2026

PARKS & RECREATION

TECHNOLOGY COMMITTEE

UTILITIES COMMITTEE

ORDINANCE REVIEW COMMITTEE

1. Parks Ordinance - Second read

NEW BUSINESS

1. Approve awarding of the Watchfire Digital Sign; proposal

BILLS

1. Approve payment of bills on the Board Invoice Post Audit Report dated 03/04/26 in the amount of \$125,676.31 and Board Invoice Report dated 03/17/26 in the amount of \$475,862.04

PUBLIC SAFETY BUILDING UPDATE

1. Byron Schroeder - *AE Design Solutions*

EXTENDED PUBLIC COMMENT (Any Topic: three-minute limit)

OPEN DISCUSSION

ADJOURNMENT

Regular Board Meeting
Blackman Charter Township
February 17, 2026

The Blackman Charter Township Board convened at 6:00 p.m. on Tuesday, February 17, 2026 at the Township Hall, 1990 West Parnall Road, Jackson, Michigan.

Members present: Supervisor Jancek, Clerk Elwell, Treasurer Preston, and Trustees: Ambs, Boulter, Pack and Thomas

Members absent:

Public Attendance:

Russell Jennings	Eric Kennedy	Keith Steller
Kevin Jennings	Missy Kennedy	Jessica Steller
Dawn Warfield	Shelly Serombe	Sheri Butters
Nancy Smith	Monica Moser	Alexa Scott

CALL TO ORDER / PLEDGE OF ALLEGIANCE

BRIEF PUBLIC COMMENTS - (two-minute limit)

1. Nancy Smith, representing Sue Shink
 - a. Supporting Rx Kids and the expansion of services
2. Russell Jennings
 - a. FOIA fee appeal.
 - b. Provided a packet of documents to the Clerk including a Notice of Intent to sue.

AGENDA APPROVAL

1. No additions/deletions.
Motion by Trustee Thomas, supported by Trustee Boulter to approve the Board of Trustee agenda for the Regular Board Meeting held on Tuesday, February 17, 2026.
Unanimously approved by voice vote

MINUTES APPROVAL

1. No changes/corrections.
Motion by Trustee Ambs, supported by Trustee Pack to approve the Board of Trustee minutes for the Regular Board Meeting held on Tuesday, January 20, 2026.
Unanimously approved by voice vote

PRESENTATIONS

1. Sheri Butters and Alexa Scott, Jackson Collaborative Network
2. Monica Moser, Jackson Community Foundation
Motion by Treasurer Preston to approve making a monetary donation supporting Rx Kids, no support
Motion fails

CONSENT AGENDA

1. Approval of payroll for the dates 01/02/26 in the amount of \$182,345.71 and for 01/16/26 in the amount of \$179,621.65 and for 01/30/26 in the amount of \$205,056.17
2. Receive Revenue and Expenditure Report for the month of January 2026.
Motioned by Treasurer Preston, supported by Trustee Boulter
Roll Call: Ayes - Elwell, Pack, Thomas, Boulter, Ambs, Jancek, Preston
Nays - None Motion Approved

SUPERVISOR'S UPDATE

CITY OF JACKSON WASTEWATER TREATMENT AGREEMENT LANGUAGE Motion by Supervisor Jancek, supported by Clerk Elwell to approve the City of Jackson – [Township] Wastewater Treatment Service Agreement language.
Roll Call: Ayes – Ambs, Thomas, Jancek, Elwell, Preston, Pack, Boulter
Nays - None Motion Approved

TREASURER'S UPDATE

1. Summary of Accounts
2. Thank you to the office staff for their hard work during the weeks of tax payment collection.

CLERK'S UPDATE

FOIA EXCESS FEE APPEAL Motion by Clerk Elwell, supported by Trustee Pack to deny the FOIA excess fee appeal presented by Russell "Kevin" Jennings.

Discussion: Mr. Jennings provided no proof of indigency. Mr. Jennings was granted a fee waiver of \$275.00, was charged a \$15.00 fee to gather the data and a \$10.00 fee for a media device to hold the data he requested.

Roll Call: Ayes – Jancek, Preston, Pack, Thomas, Elwell, Ambs, Boulter
Nays - None Motion Approved

1. No May election
2. The next elections will be in August and November including 9 Days of Early Voting before each election.
3. Road Diet update – projected plans are not moving forward
4. Bureau of Elections is recommending budgeting a minimum of \$15,000.00 per precinct in 2027 for election equipment upgrades.

PUBLIC SAFETY

PLANNING COMMISSION

1. Meeting Minutes - February 03, 2026 – Draft
2. Discussions are ongoing for zoning changes including allowing the keeping of chickens as a permitted use.

ZONING BOARD OF APPEALS

1. Meeting next week

PARKS & RECREATION

1. Work will resume soon on the pickleball courts

TECHNOLOGY COMMITTEE

UTILITIES COMMITTEE

APPROVE WORK PROPOSAL FROM J.K OF MI; CAN STATIONS REPAIR/REBUILD Motion by Supervisor Jancek, supported by Trustee Boulter to approve work proposal from J.K of Michigan for Job Name: Can Stations, dated 1-29-2026, to repair/rebuild pumps not to exceed the amount of \$292,830.00

Roll Call: Ayes – Boulter, Preston, Thomas, Jancek, Ambs, Elwell, Pack
Nays – None Motion Approved

2. Work continues on a 3-year plan for sewer system.

ORDINANCE REVIEW COMMITTEE

1. Parks Ordinance - Second Read

Motion by Supervisor Jancek, supported by Trustee Thomas to table the second reading to review and rework the language with the attorney.

Unanimously approved by voice vote

2. Meeting March 5, 2026 to incorporate chicken keeping in permitted use.

NEW BUSINESS

**APPROVE BCT
PRINCIPLES OF
GOVERNANCE**

Motion by Clerk Elwell, supported by Trustee Boulter to approve signing the Blackman Charter Township Principles of Governance, a code of conduct policy.

Roll Call: Ayes – Jancek, Ambs, Boulter, Pack, Elwell, Preston, Thomas

Nays – None

Motion Approved

**APPROVE LAWN
MOWING QUOTE
FOR 2026 FROM
JAKE'S PROP.
MGMT. LLC**

Motion by Supervisor Jancek, supported by Treasurer Preston to approve the lawn mowing services quote 2026 from Jake's Property Management, LLC.

Roll Call: Ayes – Thomas, Ambs, Elwell, Jancek, Pack, Boulter, Preston

Nays – None

Motion Approved

**APPROVE
LETTER OF
INTENT W/
ACCELERATE
JACKSON CO.
\$5,000.00**

Motion by Supervisor Jancek, supported by Clerk Elwell to approve Letter of Intent, to authorize an investment of \$5,000.00, to support the Accelerate Jackson County Capital Campaign 'Accelerate 2030'. Each year's investment shall be subject to annual review and approval.

Discussion: BCT to invest \$5,000.00, BDDA to invest \$5,000.00, BL DFA to invest \$5,000.00 for a total investment of \$15,000.00

Roll Call: Ayes – Preston, Boulter, Thomas, Ambs, Pack, Elwell, Jancek

Nays – None

Motion Approved

**REAPPOINT
DIANE DERBY TO
THE BL DFA**

Motion by Trustee Thomas, supported by Trustee Pack to reappoint Diane Derby to the Blackman Local Development Finance Authority for a 4-year term ending 03/31/2030

Unanimously approved by voice vote

**HIRE CHRIS
MACFARLAND AS
CONTRACTUAL
MECHANICAL
INSPECTOR**

Motion by Supervisor Jancek, supported by Trustee Boulter to approve hiring Chris MacFarland as contractual Mechanical Inspector

Roll Call: Ayes – Pack, Elwell, Preston, Boulter, Thomas, Jancek, Ambs

Nays – None

Motion Approved

**HIRE LARRY
CRAFT AS
CONTRACTUAL
PLUMBING
INSPECTOR**

Motion by Supervisor Jancek, supported by Trustee Boulter to approve hiring Larry Craft as contractual Plumbing Inspector

Roll Call: Ayes – Elwell, Pack, Thomas, Boulter, Ambs, Jancek, Preston

Nays – None

Motion Approved

BILLS

Motion by Treasurer Preston, supported by Trustee Boulter to approve payment of bills on the Board Invoice Post Audit Report dated 02/02/26 in the amount of \$213,905.83 and Board Invoice Report dated 02/18/26 in the amount of \$950,198.40

Roll Call: Ayes – Ambs, Thomas, Jancek, Elwell, Preston, Pack, Boulter

Nays – None

Motion Approved

PUBLIC SAFETY BUILDING UPDATE

1. Post contractor interviews
2. Budget -- finding cost savings
3. Working on timeframes and timelines
4. Next meeting should have budget updates
5. Treasurer discussions with County National Bank about financing and loans if needed.

EXTENDED PUBLIC COMMENT (Three-minute limit)

1. Dawn Warfield, *resident*
 - a. If public funds are used to make a donation that benefits community members, the Township Board should focus more on assisting those 65+ who own a home in Blackman Township. Many live on a fixed income and struggle to pay property taxes.
2. Jessica Steller, *resident*
 - a. Rural Non-Farm Zoning
 - b. Concerned with property that was sold without notifying adjoining property owners about a land split with plans for building 7 new homes
3. Keith Steller, *resident*
 - a. Displeased with how the board acted at this meeting

OPEN DISCUSSION

The Supervisor declared the meeting adjourned at 7:37pm.

David Elwell, Township Clerk

Study Session
Blackman Charter Township
March 12, 2026

The Blackman Charter Township Board convened at 6:00 p.m. on Thursday, March 12, 2026 at the Township Hall, 1990 West Parnall Road, Jackson, Michigan.

Members present: Supervisor Jancek, Clerk Elwell, Treasurer Preston, and Trustees: Boulter, Pack and Thomas

Members absent: Mike Ambs

Public Attendance: none

CALL TO ORDER / PLEDGE OF ALLEGIANCE

BRIEF PUBLIC COMMENTS - (Agenda Items Only: two-minute limit)

AGENDA APPROVAL

1. No additions/deletions.

Motion by Clerk Elwell, supported by Trustee Pack to approve the Board of Trustee agenda for the Study Session held on Thursday, March 12, 2026.

Unanimously approved by voice vote

CLOSED SESSION

Motion by Clerk Elwell, supported by Trustee Thomas to go into closed session for a strategy and negotiation session connected with the negotiation of a collective bargaining agreement.

Unanimously approved by voice vote

Motion by Clerk Elwell, supported by Trustee Boulter to return to open session

Unanimously approved by voice vote

Open Closed Session: 6:02 p.m.

Close Closed Session: 7:20 p.m.

EXTENDED PUBLIC COMMENT (Any Topic: three-minute limit)

OPEN DISCUSSION

The Supervisor declared the meeting adjourned at 7:26 pm.

David Elwell, Township Clerk



Summary Statement

February 28, 2026

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Blackman Charter Township
1990 West Parnall Road
Jackson, MI 49201-8612

Michigan CLASS

Michigan CLASS

	Beginning Balance	Contributions	Withdrawals	Income Earned	Income Earned YTD	Average Daily Balance	Month End Balance
SANTRY SEWG DISP SYS	1,137,012.98	0.00	0.00	3,307.81	7,011.60	1,138,782.62	1,140,320.79
GENERAL FUND	5,532,531.02	0.00	0.00	16,095.38	30,108.26	5,541,141.87	5,548,626.40
WATER	1,964,084.79	0.00	0.00	5,713.95	12,111.89	1,967,141.70	1,969,798.74
TOTAL	8,633,628.79	0.00	0.00	25,117.14	49,231.75	8,647,066.19	8,658,745.93

Average Monthly Yield: 3.7864%

FROM:



QUOTATION

Norma Townsend, Election Specialist
normal@mail.spectrumprinters.com
 Cell: 269-816-0149

TO:

Blackman Charter Township
Attn: Janet Hayward
1990 W Parnall Rd
Jackson, MI 49201

DATE: 3/11/2026

DELIVERY: _____
As needed to meet deadlines

F.O.B. SHIPPING POINT

TERMS - NET 30 DAYS

QTY	DESCRIPTION	UNIT	PRICE	TOTAL
	EARLY VOTING POST CARD			
8,662	EV50 - Post Card Early Voting Notice - Size of postcard is 4 x 6 - 4 color Imprint - Voter addresses from QVF - csv file - Printed with Early Voting information - Mailing from Tecumseh, MI via USPS	Each	\$0.25	\$2,165.50
	Setup Fee		\$75.00	\$75.00
8,662	First Class Presort Postage* *Based on current USPS rates - Spectrum Printers will provide all USPS paperwork - Address list is processed through USPS data base - Undeliverable addresses will be detected and mailed with a \$0.61 stamp to ensure the postcards are delivered	Each	\$0.54	\$4,677.48
	TOTAL			\$6,917.98

Thank you for this opportunity to quote. Please call me with any questions or to place order.

This quote is valid for 30 days and is subject to change at the discretion of Spectrum Printers, Inc. Tecumseh, Michigan.

ACCEPTANCE

Date Accepted _____

By _____

By Norma Townsend, Election Specialist



BLACKMAN CHARTER TOWNSHIP

PUBLIC SAFETY COMMITTEE

MEETING MINUTES FOR MONDAY, JANUARY 12TH, 2026, COMMITTEE MEETING

DATE: 1/12/2026

TIME: 5:03 PM

CALLED TO ORDER BY: MIKE AMBS (CHAIR)

MEMBERS PRESENT: MIKE AMBS (CHAIR), SCOTT PACK

MEMBERS ABSENT: MIKE THOMAS

MEETING FACILITATOR & RECORDER: DIRECTOR DARIN MCINTOSH

ADDITIONAL ATTENDEES: NONE

APPROVAL OF AGENDA

- Committee Chair, Ambs made a motion to approve the agenda as presented, supported by Scott Pack.

Roll Call: Ayes – 2, Nays – 0, Motion Carried

AGENDA ITEMS

1: Committee Members were provided with a quote from Bauer Built Tire for the cost to replace 8 rear tires on Engine 1 for \$5,810.17. Scott Pack made a motion to authorize the Director of Public Safety to proceed with replacing the tires at the quoted cost. This motion was supported by Mike Ambs.

Roll Call: Ayes – 2, Nays – 0, Motion Carried

2: Director McIntosh briefed committee members on the new public safety building and bid submitted by Jones Construction.

3: Director McIntosh discussed the 800mhz radio group and subsequent report for funding.

4: Director McIntosh briefed the committee on the hiring of Seth Arbanas as a PSO II. Arbanas was hired on 12/29/26 to fill a budgeted vacancy. Mike Ambs made a motion to formally accept the hiring of Arbanas. The Motion was supported by Scott Pack

Roll Call: Ayes – 2, Nays – 0, Motion Carried

5: Director McIntosh briefed the committee on the hiring of Cadet Jacob Buckland. Buckland was hired with a start date of January 13th, 2026. Buckland replaces a budgeted vacancy among the cadets. Mike Ambs made a motion to formally accept the hiring of Buckland. The Motion was supported by Scott Pack.

Roll Call: Ayes – 2, Nays – 0, Motion Carried

6: Director McIntosh briefed the committee on various departmental updates involving equipment, staffing, personnel, and PR events.

MEETING ADJOURNED TIME: 5:45 PM

ADJOURNMENT MOTION BY: MIKE AMBS SUPPORTED BY: SCOTT PACK



BLACKMAN CHARTER TOWNSHIP PUBLIC SAFETY COMMITTEE

MEETING MINUTES FOR MONDAY, MARCH 9TH, 2026, COMMITTEE MEETING

DATE: 3/9/2026

TIME: 5:07 PM

CALLED TO ORDER BY: MIKE AMBS (CHAIR)

MEMBERS PRESENT: MIKE AMBS (CHAIR), SCOTT PACK, MIKE THOMAS

MEMBERS ABSENT: NONE

MEETING FACILITATOR & RECORDER: DIRECTOR DARIN MCINTOSH

ADDITIONAL ATTENDEES: NONE

APPROVAL OF AGENDA

- Mike Thomas made a motion to approve the agenda as presented, supported by Scott Pack.

Roll Call: Ayes – 3, Nays – 0, Motion Carried

APPROVAL OF MINUTES FROM JANUARY 12TH COMMITTEE MEETING

- Mike Ambs made a motion to approve the minutes from the January 12th Public Safety Committee Meeting.

Roll Call: Ayes – 3, Nays – 0, Motion Carried

AGENDA ITEMS/NEW BUSINESS

1: Committee Members were briefed on Resolution #02-2026-0316 which is being presented for approval by Supervisor Jancek at the March 16th Board Meeting.

2: After discussion, Mike Thomas made a motion to authorize the purchase of two(2) 2026 Dodge Durango GT's and three(3) 2026 Dodge Durango Pursuits from Lafontaine Chrysler, Dodge, Jeep of Lansing for \$209,396.00. The motion with supported by Scott Pack. ****Note**** This is a budgeted purchase to replace several vehicles that will reach their end of life and are slated for decommission in 2026.

Roll Call: Ayes – 3, Nays – 0, Motion Carried

3: After discussion, Mike Thomas made a motion to authorize the purchase and implementation of Vector Solutions Scheduling software for the Public Safety Department for \$5,909.00. This motion was supported by Mike Ambs.

Roll Call: Ayes – 3, Nays – 0, Motion Carried

4: After discussion, Mike Ambs made a motion to authorize the Director of Public Safety to proceed with erasing the DEF system in Tower 1, accepting the quote provided by Watson Diesel for \$7500.00. This motion was supported by Scott Pack

Roll Call: Ayes – 3, Nays – 0, Motion Carried

5: After Discussion, Mike Ambs made a motion to change the official job titles of the Director of Public Safety and Deputy Director(s) of Public Safety to Chief of Public Safety and Deputy Chief(s) of Public Safety, effective immediately. These title changes align with current titles carried by Consolidated Public Safety Departments throughout the state. This motion was supported by Mike Thomas

Roll Call: Ayes – 3, Nays – 0, Motion Carried

6: Mike Ambs made a motion to allow Authorize the approval of retired PSO Jan Ganzel to purchase his service weapon's from Blackman Charter Township for a total of \$485.00. Ganzel will be purchasing his issued Glock 45 MOS for \$265.00 and his issued Glock 43x for \$220.00. These prices reflect fair market value quotes provided by The Gun Vault, llc. in Jackson, Michigan. This motion was supported by Mike Thomas.

Roll Call: Ayes – 3, Nays – 0, Motion Carried

7: After discussion, Mike Ambs made a motion to accept and support the Collective Bargaining Agreement as presented between Blackman Charter Township and the Blackman-Leoni Officer's Association for the term of April 1st, 2026 through March 31st, 2030. This motion was supported by Scott Pack.

Roll Call: Ayes – 3, Nays – 0, Motion Carried

8: After discussion, Mike Ambs made a motion to accept and support the Collective Bargaining Agreement as presented between Blackman Charter Township and the Blackman-Leoni Command Officer's Association for the term of April 1st, 2026 through March 31st, 2030. This motion was supported by Scott Pack.

Roll Call: Ayes – 3, Nays – 0, Motion Carried

9: After discussion, Mike Ambs made a motion to approve the new corrective wage scale and schedule for the Chief and Deputy Chief positions. This wage scale and schedule would eliminate the Township Wage Matrix as it pertains to these positions and transition them to a corrective and positional structure that aligns with the Blackman-Leoni Officers and Command Officers bargaining agreements.

Additionally, this structure addresses salary overlap and wage stagnation for Deputy Chief Boulter by distributing his wage increases in a manner that gradually aligns his compensation with the Deputy Chief positional salary over the next three years. This motion was supported by Mike Thomas.

Roll Call: Ayes – 3, Nays – 0, Motion Carried

10: After a general department update discussion, the meeting was adjourned.

MEETING ADJOURNED TIME: 6:11 PM

ADJOURNMENT MOTION BY: MIKE AMBS SUPPORTED BY: SCOTT PACK

**BLACKMAN CHARTER TOWNSHIP, COUNTY OF JACKSON
RESOLUTION #02-2026-0316**

**A RESOLUTION ESTABLISHING EMPLOYEE AND VOLUNTEER RECOGNITION AS A
COMPONENT OF COMPENSATION AND AUTHORIZING RELATED EXPENDITURES**

WHEREAS:

WHEREAS, Blackman Charter Township employs and utilizes paid and volunteer personnel to provide essential governmental services, including police, fire, and emergency medical services; and

WHEREAS, the Township Board is authorized under Michigan law to establish compensation and benefits for Township employees and volunteers; and

WHEREAS, Michigan law requires that Township expenditures serve a valid public purpose and that compensation and benefits be established in advance by formal board action; and

WHEREAS, the Township Board finds that structured, uniform employee and volunteer recognition programs promote morale, retention, professionalism, operational effectiveness, and continuity of service, particularly in public safety functions requiring high levels of training, accountability, and performance; and

WHEREAS, the Township Board desires to formally classify certain recognition-related activities and items as components of employee and volunteer compensation and benefits, and not as gifts or gratuities;

NOW, THEREFORE, BE IT RESOLVED:

1. Establishment of Recognition as Compensation

The Blackman Charter Township Board hereby establishes that formal employee and volunteer recognition activities, awards, and related events constitute a component of compensation and benefits for eligible Township employees and volunteers.

2. Authorized Recognition Activities

The following recognition-related activities and expenditures are hereby authorized when budgeted and administered in accordance with Township policy:

a. An annual employee and volunteer recognition or awards event, which may include:

- o Facility or venue rental
- o Meals, refreshments, and non-alcoholic beverages
- o Tableware, cutlery, decorations, and event supplies
- o Formal presentation of awards

b. Individual recognition items, including but not limited to:

- Plaques, trophies, framed certificates
- Service pins, badges, or insignia
- Awards recognizing years of service, commendations, or exemplary performance

c. Retirement or service-completion recognition, which may include:

- A recognition gathering or meal
- A retirement plaque or commemorative item
- Cake, refreshments, and related supplies

3. Public Purpose and Attorney General Compliance

The Township Board expressly finds that the expenditures authorized by this Resolution:

- a) Serve a **primarily public purpose**, as that term is used in Michigan Attorney General opinions, by supporting the effective delivery of governmental services;
- b) Provide only **incidental private benefit** to employees or volunteers;
- c) Are **compensation-related benefits** earned through service and performance; and
- d) Are authorized **in advance** and not on an ad hoc or discretionary basis.

4. Budget Requirement

All recognition-related expenditures must be:

- Budgeted in advance by the Township Board;
- Reasonable in scope and cost;
- Administered consistently to similarly situated employees and volunteers.

5. Administration

The Township Supervisor and Department Heads are authorized to administer this program within approved budgetary limits and to adopt internal procedures to ensure uniform application.

6. Prohibited Expenditures

Township funds shall not be used for:

- Personal celebrations unrelated to employment or service milestones;
- Cash gifts or gift cards unless specifically authorized as taxable compensation;
- Alcoholic beverages.

7. Effective Date

This resolution shall take effect immediately upon adoption and shall apply to all recognition-related expenditures incurred thereafter.

At a regular meeting of the Blackman Charter Township Board of Trustees, County of Jackson, State of Michigan, held in the Township Hall on March 16, 2026, at 6:00p.m., this resolution was presented by _____ and supported by _____

Upon a roll call vote,
The following voted "AYE":
The following voted "NAY":
The following were absent:

The Supervisor declared this resolution adopted,

Peter Jancek, Township Supervisor

David Elwell, Township Clerk

I, David K. Elwell, the duly qualified and acting Clerk of the Charter Township of Blackman, hereby certify that the foregoing resolution was adopted by the Blackman Board by a roll call vote at a regular meeting of the Board held on March 16, 2026, at which meeting a quorum was present; and that this resolution was ordered to take immediate effect.

David Elwell, Township Clerk



Quote ID
Q-503013

Valid Until
Tuesday, March 31, 2026

Contact Name
Jordan Frausto

**TargetSolutions Learning, LLC Order Form
Schedule A**

Date: Wednesday, February 18, 2026

Client Information

Client Name: Blackman-Leoni Department of Public Safety (MI)	
Address: 1996 W Parnall Rd Jackson, MI 49201-8612	
Primary Contact Name: Steve Stowe	Primary Contact Phone: 517-990-8235

Agreement Term

Effective Date: 03/31/2026	Initial Term: 36 months
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Invoicing Contact Information (Please fill in missing information)

Billing Contact Name: Steve Stowe		
Billing Address: 1996 W Parnall Rd Jackson, Michigan 49201-8612		Billing Phone: 517-990-8235
		Billing Email: sstowe@blackmantwp.com
PO#:	Billing Frequency: Annual	Payment Terms: Net 30

Annual Fee(s)

Product Code	Product	Description	Minimum Annual Commitment	Price	Sub Total
TSSCH	Vector Scheduling	Vector Scheduling for web and mobile	43	\$115.00	\$4,945.00
TSSCHMF	Vector Scheduling - Maintenance Fee	Annual maintenance of Vector Scheduling	1	\$164.00	\$164.00

Annual Total: \$5,109.00

One-Time Fee(s)

Product Code	Product	Description	Qty	Price	Sub Total
SCHIMP	Vector Scheduling Implementation Investment	Implementation investment for Vector Solutions Scheduling Platform	1	\$800.00	\$800.00

One-Time Total: \$800.00

Total (including Annual and One-Time): \$5,909.00

This is not an invoice.

Order Form Terms and Conditions.

1. Additional Named Users added after the Effective Date (e.g., Named Users above the Minimum Annual Commitment) will be invoiced at the per Named User rate stated in the Order Form, on a prorated basis determined by the date such Users are added during the contract year. Such Additional Named Users shall be invoiced at the contracted per Named User fee for subsequent contract years during the Term.
2. Fees during the Initial Term shall be increased by 5.0% per contract year.
3. All undisputed invoices are due and payable Net 30 days after invoice date ("Due Date"). Any fees unpaid for more than 10 days past the Due Date shall bear interest at 1.5% per month or the highest applicable rate permitted by law.
4. **AUTOMATIC RENEWAL. UNLESS OTHERWISE AGREED OR WHERE PROHIBITED BY APPLICABLE LAW OR REGULATION, UPON EXPIRATION OF THE ABOVE INITIAL TERM, THIS AGREEMENT WILL RENEW FOR A RENEWAL TERM EQUAL TO THE INITIAL TERM AT VECTOR SOLUTIONS' THEN CURRENT FEES, UNLESS NOTICE IS GIVEN BY EITHER PARTY OF ITS INTENT TO TERMINATE THE AGREEMENT AT LEAST SIXTY (60) DAYS PRIOR TO THE SCHEDULED TERMINATION DATE.**

Additional Terms and Conditions

1. This Order Form is governed by the Master Software as a Service Agreement at <https://www.vectorsolutions.com/master-software-as-a-service-agreement/> (the "Governing Contract"). Capitalized terms not otherwise defined in this Order Form have the meanings assigned to them in the Governing Contract.
2. To the extent any term(s) of the Governing Contract and this Order Form conflict, the term(s) of this Order Form will supercede the conflicting term(s) of the Governing Contract.
3. This Order Form will become effective when signed by both Parties. Unless both Parties sign this Order Form, the pricing and terms offered in this Order Form expire on the Offer Expiration Date stated above.
4. This Order Form and the pricing terms herein are specific to You and shall be considered Our Confidential Information. To the extent shared with any permitted third parties pursuant to the confidentiality terms between the Parties, such third party shall be bound by terms that prohibit their use of the information for any purpose beyond providing services to You, including restricting their use of the information in any aggregated or anonymized format.
5. IF YOU ARE LOCATED OUTSIDE THE UNITED STATES, Your data, including Your and Your End Users' personally-identifiable data, will be exported to the United States to enable us to administer, operate and process the Services.

To proceed, please sign this Order Form

Signatures

Each undersigned hereby represents that he/she is an authorized representative of the respective Party, and is authorized to commit the respective Party to all terms and conditions in this Order Form, and each undersigned acknowledges that the Parties rely on such representation in their agreements set forth in this Order Form.

Target Solutions Learning, LLC d/b/a Vector Solutions
4890 W. Kennedy Blvd, Suite 300
Tampa, FL 33609

Blackman-Leoni Department of Public Safety (MI)
1996 W Parnall Rd
Jackson, MI 49201-8612

By: _____

By: _____

Printed Name: Jillian Conrad

Printed Name: Steve Stowe

Title: Director of Sales, SMB Sales Team

Title: Deputy Director

Date: _____

Date: _____



Watson Diesel Service Co Inc
 1005 Thorrez Road
 Jackson, MI 49201
 (517) 435-4967
 sales@watsondieselservice.com
 watsondieselservice.com

Estimate #14591

Created: 02/26/2026 at 7:40AM
 Payment Term: On Receipt
 Service Writer: Kyle Watson M283839

Blackman Department of Public Safety
 1990 West Parnall Road
 Jackson, MI 49201
 Mobile: (517) 812-7820
 sstowe@blackmantwp.com

2021 Rosenbauer Motors, llc Commander
LADDER TRUCK (Red, #TOWER 1)
 VIN: 54F3JFCK3MWM13093

EMISSION SYSTEM CLEANSING

Perform emission system cleansing.

Description

Labor: HD Emission System Solutions

HRS	Subtotal
7.5	\$7,500.00
Total: \$7,500.00	

TRY OUR NEW ONLINE PAYMENT PORTAL! Online payments can be made here
<https://quickclick.com/r/5c36k>

Signature _____

Labor	\$7,500.00
Subtotal	\$7,500.00
Shop Supplies	\$0.00
EPA	\$0.00
Tax	\$0.00
Grand Total	\$7,500.00
Paid to Date	(\$0.00)

REMAINING BALANCE \$7,500.00



PROPOSAL

Public Safety Department (corrective wage margin)

Rationale for Implementing the Proposed Police Wage Scale

1. Corrects Rank Compression and Internal Inequity

- The **current wage scale shows inconsistent and uneven margins** between ranks, resulting in pay compression where increased responsibility, supervision, and liability are not proportionally compensated.
- Several promotional steps provide **minimal financial incentive**, weakening the value of advancement and undermining the rank structure.
- The proposed scale establishes **clearly defined and consistent percentage gaps** between ranks, reinforcing a logical and defensible hierarchy of responsibility and compensation.

2. Establishes Predictable and Defensible Pay Progression

- Under the current scale, wage relationships appear **incremental rather than intentional**, making it difficult to explain or defend why certain ranks are paid what they are.
- The proposed scale creates a **structured progression model**, where each rank's pay is intentionally tied to increased leadership, decision-making authority, and operational risk.
- This predictability improves **long-term financial planning** and reduces future ad hoc adjustments.

3. Aligns Compensation with Responsibility and Risk

- ~~Supervisory and command-level positions (Sergeant, Lieutenant) currently do not reflect a consistent premium for:~~
 - Personnel supervision
 - Discipline and liability exposure
 - Incident command and after-hours decision-making
- The proposed scale restores an appropriate **compensation differential** that better reflects the operational and legal risk borne by command staff.

4. Standardizes and Professionalizes Administrative Pay

- The current compensation levels for **Director and Deputy Director** are not well aligned with:
 - Comparable administrative leadership roles in similar departments
 - The scope of authority spanning police, fire, EMS, budgeting, labor relations, and municipal governance
- The proposed scale **standardizes administrative pay** to better reflect:
 - Executive-level responsibility
 - Market comparables
 - The necessity of attracting and retaining qualified executive leadership
- This adjustment is not a bonus, but a **market correction**.

5. Improves Recruitment, Retention, and Succession Planning

- Inconsistent and compressed pay structures discourage officers from:
 - Seeking promotion
 - Remaining with the organization long-term
- A defined and balanced wage scale:
 - Reinforces career pathways
 - Encourages professional development
 - Supports internal succession planning rather than external hiring
- This reduces long-term recruitment and training costs.

6. Enhances Labor Stability and Reduces Future Disputes

- Wage compression and unclear rank differentials are common sources of **grievances and labor dissatisfaction**.
- The proposed scale provides a **transparent, rational compensation model** that can be clearly articulated to employees and bargaining units.
- This reduces ambiguity, strengthens management's position, and supports more productive labor relations.

7. Demonstrates Fiscal Responsibility and Intentional Governance

-
- The proposed scale is not arbitrary; it is **structured, deliberate, and explainable**.
 - By correcting disparities now, the Township avoids:
 - Larger corrective adjustments later
 - Loss of experienced personnel
 - Market-driven pressure to react instead of plan
 - The proposal reflects **proactive fiscal management**, not unchecked wage growth.

Bottom Line

The proposed wage scale is a **strategic correction**, not an expansion. It restores internal equity, aligns compensation with responsibility, standardizes executive pay to market norms, and positions the department for long-term operational stability. It is fair, defensible, and necessary to maintain a professional public safety organization.

Proposed Wage Schedule Adjustment for Chief and Deputy Chief Positions to align with new Departmental and Positional Wage Structure.


Positional Wage Schedule for Deputy Chief

Wage Year	Deputy Chief
4/1/26 - 3/31/27	\$112,821.07
4/1/27 - 3/31/28	\$117,333.91
4/1/28 - 3/31/29	\$122,027.27
4/1/29 - 3/31/30	\$128,128.63

Positional Wage Schedule for Chief

Wage Year	Chief
4/1/26 - 3/31/27	\$121,846.76
4/1/27 - 3/31/28	\$126,720.63
4/1/28 - 3/31/29	\$131,789.45
4/1/29 - 3/31/30	\$138,378.92

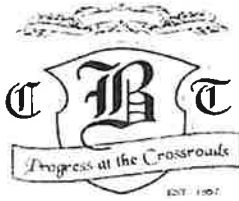
Corrective Wage Schedule for Deputy Chief Boulter

Wage Year	% Increase	C. Boulter (Corrective Adjustment)
Current		\$113,545.82
4/1/26 - 3/31/27	3.26743%	\$117,255.85
4/1/27 - 3/31/28	3.00%	\$120,773.53
4/1/28 - 3/31/29	3.00%	\$124,396.73
4/1/29 - 3/31/30	3.00%	\$128,128.63

****NOTE****

Deputy Chief Boulter is currently compensated above the Year-1 position in the Township's Deputy Chief wage matrix. To ensure he is fairly compensated without reducing his current salary or requiring him to go a year or more without a pay increase, his wage schedule has been adjusted accordingly.

Under this adjustment, Deputy Chief Boulter's wage progression is structured so that his salary aligns with the Deputy Chief positional wage at the beginning of Year 4 of the wage schedule. This approach maintains annual increases while allowing the compensation structure to transition smoothly into alignment with the positional and departmental *Corrective Wage Structure*



BLACKMAN CHARTER TOWNSHIP

1990 W. Parnall Road • Jackson, Michigan 49201-8612 • Phone (517) 788-4345 • Fax (517) 788-4689

MINUTES

BLACKMAN CHARTER TOWNSHIP

PLANNING COMMISSION

1990 W. PARNALL RD.

Tuesday March 03, 2026

6:00PM

The Blackman Charter Township Planning Commission Convened at 6:00pm on Tuesday, March 03, 2026 at the Blackman Township Office.

Members Present: Grabert, Preston, Schroeder, Decker, Frohm

Members Absent:

Sign-in list of names present: In file

AGENDA CHANGE:

-None

MINUTES APPROVAL: February 03, 2026

Motion by: **Grabert**, supported by: **Preston** to approve Minutes for Planning Commission meeting held 02/03/2026 as written.

Roll Call: Ayes 5, Nays 0. Motion Carried.

-Ayes: Grabert, Preston, Schroeder, Decker, Frohm

-Nays: None

CASE #1604 – Rezoning Request

Request to Rezone from I-2 (Heavy Industrial) to I-1 (Light Industrial)

Address: 2903 W. Michigan Ave

Parcel #000-08-32-402-002-01

Zoning: Heavy Industrial (I-2)

Requested by: Bradley Vancalbergh

Presented by: Bradley Vancalbergh

-Rezone existing parcel from Heavy Industrial to Light Industrial for building addition and future development.

-A variance request was previously denied by ZBA for yard setback and recommendation of the ZBA was to request a zoning change in lieu of zoning variance.

Public Comment (approve): None

Public Comment (disapprove): None

Planning Commission Discussion: Schroeder did discuss conversations that ZBA had about the previous variance request and stated that ZBA was in favor of a zoning change.

Motion by: **Schroeder** Seconded by **Grabert** to recommend approval of Case #1604 to the Board of Trustees.

Roll Calls: Ayes 5, Nays 0. Motion carried.

-Ayes: Grabert, Preston, Schroeder, Decker, Frohm

-Nays: None

CASE #111.26 – Site Plan

Site Plan for JSP Addition

Address: 4335 County Farm Road

Parcel #000-08-30-101-001-02

Zoning: Light Industrial (I-1)

Requested by: Mark Santi

Presented by: Tom Holm – Driesenga & Associates, Inc.

-A 27,500 sq ft expansion to east side of main facility with proposed truck docks.

-Plans issued to Drain Commissioner but no response back yet.

Public Comment (approve): None

Public Comment (disapprove): None

Planning Commission Discussion: Discussion about the existing site parking calculation, storm water retention area to be fenced is standing water and question on sprinkler connection from separate building on site.

Motion by: **Schroeder** Seconded by **Grabert** to Approve Case #111.26 with conditions as follows: Letter of approval from Jackson County Drain Commissioner, Letter from Michigan Licensed Fire Protection Company that the design with connection from another building onsite is compliant with NFPA standards and 6' tall fence to be installed around the proposed storm management retention pond.

Roll Calls: Ayes 5, Nays 0. Motion carried.

-Ayes: Grabert, Preston, Schroeder, Decker, Frohm

-Nays: None

OTHER MATTERS REVIEWED:

Zoning Ordinance Discussion:

-Reviewed updated ordinance as presented by Schroeder

-Review was completed and final changes to be completed in ordinance.

Master Plan Update:

-Nothing for meeting

PUBLIC COMMENT:

-None

TRUSTEE REPORT:

-Discussion about happenings at board meeting.

ZBA REPORT:

-Meeting to discuss the ZBA portion of the zoning ordinance and recommendations for some changes where discussed.

OPEN DISCUSSION:

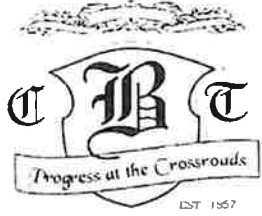
-None

ADJOURNMENT: Motion by: **Decker**, supported by: **Schroeder**, adjourned at 7:32 pm

Minutes prepared by: Byron Schroeder, Secretary

Minutes Approved:

Byron P. Schroeder, Secretary



BLACKMAN CHARTER TOWNSHIP

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MINUTES

BLACKMAN CHARTER TOWNSHIP

Zoning Board of Appeals

1990 W. PARNALL RD.

Tuesday February 24, 2025

6:00PM

The Blackman Charter Township Zoning Board of Appeals Convened at 6:00pm on Tuesday, February 24, 2026 at the Blackman Township Office.

Members Present: Schroeder, Pack, Zinn, Meredith

Members Absent: White

Sign-in list of names present: In file

AGENDA MOTION: None

MINUTES APPROVAL: November 11, 2025

Motion by: **Schroeder** supported by: **Pack** to approve Minutes for the Zoning Board of Appeals meeting held 11/11/2025

Roll Call: Ayes 4, - Motion Carried

OLD BUSINESS: None

OTHER MATTERS REVIEWED:

Discussion about Article VII Zoning Board of Appeals from Zoning Ordinance. Planning commission is in the process of issuing a revised zoning ordinance and requested a review of the above article dealing with ZBA. ZBA review the existing article and requested to have a section added that deals with how the board is established. Also a removal of some wording in 7.5.5. Removal of the board of appeals secretary from the language about who deals with requests for appeal hearing notifications.

TRUSTEE REPORT: None

PC REPORT: None

PUBLIC COMMENT: None

ADJOURNMENT: Motion by: Schroeder, supported by: Pack, adjourned at 7:00 pm

Minutes prepared by: Byron Schroeder, Secretary

Minutes Approved:

Byron P. Schroeder, Secretary

Charter Township of Blackman

Chapter 85: Parks Ordinance

Section 85-1. Short Title and Purpose

This chapter shall be known as the Park Ordinance of the Charter Township of Blackman, adopted to regulate the use and conduct within Township parks, safeguard public health, promote safety, and preserve property.

Section 85-2. Definitions

For the purposes of this chapter, the following terms shall have the meanings indicated:

85-2.A. Motor Vehicle

Any self-propelled vehicle, except a motorized wheelchair or similar device operated by a physically afflicted or disabled person not exceeding 1,000 pounds in gross weight.

85-2.B. Other Vehicles

Any non-motorized or low-speed device capable of movement within park grounds. Includes but is not limited to bicycles, skateboards, rollerblades, e-scooters, e-bikes, hoverboards, push carts, wagons, golf carts, and children's ride-on toys.

85-2.C. Authorized Vehicle

Any vehicle approved by the township for park entry or use, including emergency response vehicles and Township maintenance vehicles. Excludes recreational or unauthorized motorized vehicles.

85-2.D. Parks

Areas of land owned or controlled by the Charter Township of Blackman used for public recreation, including but not limited to landscaped tracts, athletic fields, picnic grounds, nature preserves, and playgrounds.

85-2.E. Township Official

Any elected or appointed individual authorized to administer, interpret, or enforce this chapter, including members of the Township Board, Township staff, law enforcement officers, or designated agents.

85-2.F. Organized Community Activity

Any pre-arranged event, gathering, or recreational program approved by the Township and conducted on park property, including leagues, festivals, educational sessions, or public meetings.

85-2.G Special Event

An activity involving substantial attendance, temporary structures, commercial vendors, amplified sound, or any features requiring prior Township authorization and compliance with applicable state and local laws.

85-2.H. Reservation

Formal approval for the exclusive use of park facilities granted by the Township in accordance with an adopted reservation policy and fee schedule.

85-2.I. Designated Area

A location within the park clearly identified by signage, maps, or Township directive for specific usage, such as off-leash zones, smoking areas, parking lots, or event spaces.

85-2.J. Nuisance Animal

Any animal that is not leashed, not under control, or creates disruption or safety concerns for park patrons. Includes animals displaying aggression, excessive noise, or being left unattended.

85-2.K. Refuse Container

A Township-installed bin or receptacle located within park boundaries intended for the proper disposal of litter, garbage, pet waste, or other refuse materials generated from park activity.

85-2.L. Parkland Eviction

The removal of an individual or group from park property due to violation of ordinance provisions, criminal conduct, or public safety concerns. Eviction may be temporary or permanent and is enforced by Township personnel.

85-2.M. Recreational Use

Any non-commercial activity engaged in for enjoyment, wellness, or community benefit, including walking, cycling, sports, birdwatching, picnicking, and informal gatherings.

85-2.N. Commercial Activity

Any for-profit business, solicitation, advertising, or promotion conducted on park property. Permitted only upon receipt of prior written authorization from the Township.

Section 85-3. Park Access

- Open from sunrise to sunset, unless otherwise designated closed or reserved for Township-permitted events.
- Exclusive facility use requires prior Township approval and adherence to park reservation policy.

Section 85-4. Picnic Shelter Use

- Shelters are available for public use in accordance with park reservation policy.
- Pavilions are available for exclusive use and are governed by a policy and fee schedule approved by the Township Board of Trustees.

Section 85-5. Conduct on Park Property

- Vandalism, littering, and open fires outside designated areas are prohibited.

- Special events require Township approval and compliance with Michigan law.
- Smoking/Vaping is prohibited in all areas except parking lots.
- No fires are allowed except in grills provided by the Township. Approved fires must not be left unattended and must be completely extinguished, including embers, before leaving the area.
 - Exception: Large gatherings may use grills other than those provided by the Township with prior Township approval.
- No one is allowed to fire, discharge, or possess any fireworks or explosive substances. Exceptions can be made for special events or large gatherings with prior Township approval, and these events must comply with state law.
- Unlawful use or possession of weapons is prohibited.

Section 85-6. Animals and Pets

- Pets must be on a leash of 6 feet or less and kept under control. Owners must clean up waste.
 - Dogs must wear a collar with valid dog license with leash at all times outside the dog park.
- Service animals are permitted by ADA compliance.
- Loose or nuisance animals may be removed.

Dog Park Regulations:

- Max. two dogs per visitor; collar with valid dog license and leash required for entry/exit.
 - Dog collars with valid dog license are to remain on, always, within the dog park.
- Owners must remain with dogs and carry leashes.
- Cleanup is mandatory. Violations may result in penalties and liability for damages.
- Children within dog park must be accompanied by an adult.
- Owners are fully liable and responsible for any injury or damage caused by their dogs or themselves.

Section 85-7. Camping

- Overnight camping is prohibited without written Township approval from the Administrative Committee.

Section 85-8. Traffic Control

85-8.A. Vehicle Access and Limitations

1. Only vehicles expressly permitted by Michigan Motor Vehicle Code and Township designation shall be allowed to operate solely on designated park roads, parking lots, or paved access areas. Authorized vehicle use includes:

- Emergency response vehicles
- Park maintenance vehicles
- Township-authorized service equipment
- Mobility aids used by individuals with physical disabilities

85-8.B. Prohibited Vehicles and Devices

Unless otherwise authorized, the following are strictly prohibited within park property:

1. Mini-bikes, dirt bikes, ATVs, and gas-powered scooters as an example, but not limited to.
2. Unpermitted electric vehicles exceeding low-speed operation limits (low-speed is defined as 15 MPH or less.)
3. Golf carts or utility carts are prohibited.
4. Any vehicle or device that deemed a risk by Public Safety or Township Officials, to pedestrian safety or property integrity.

85-8.C. Speed and Safety Compliance

1. All permitted vehicles shall adhere to posted speed limits, which may not exceed **15 miles per hour** in any park area unless otherwise specified.
2. Operators must yield to pedestrians and cyclists at all times and exercise extreme caution near playgrounds, shelters, and nature trails.
3. Parking is allowed only in clearly marked parking lots or designated spaces.

85-8.D. Temporary Traffic Adjustments

1. During special events, festivals, or construction, traffic patterns may be modified at the discretion of Township officials to ensure public safety.
2. Temporary signage, barricades, or directional controls must be obeyed by all park visitors.

Section 85-9. Commercial Activity, Peddling and Soliciting

85-9.A. General Prohibition

No individual, group, business entity, or organization shall engage in commercial activity within any Township park without prior written authorization from the Township, except for food trucks licensed with Blackman Charter Township.

This includes but is not limited to:

1. Selling or offering goods, services, or food/beverages for sale
2. Distributing promotional materials, flyers, coupons, samples, or merchandise
3. Soliciting donations or support for any cause, campaign, or business venture
4. Displaying or erecting signage, banners, or advertisements

85-9.B. Permit Requirement

1. Any entity seeking to conduct commercial activity must submit a formal application to the Township Office for review and approval.

2. Approval shall be granted at the Township's discretion, based on factors such as public safety, event type, community benefit, and compliance with local and state laws.
3. Permits shall specify duration, location, allowable setup, insurance requirements, and any applicable fees.

85-9.C. Event-Based Exceptions

1. Approved special events may include vendors or promotional activity as part of their programming, provided these elements are expressly authorized in the event permit.
2. Township-approved events may include designated commercial areas, subject to oversight and compliance with Park, Township and State Laws.

85-9.D. Enforcement and Penalties

1. A violation of this Ordinance constitutes a municipal civil infraction. Any person who violates, disobeys, omits, neglects, or refuses to comply with any provision of this Ordinance, or any permit or approval issued, or any person who knowingly or intentionally aids or abets another person in violation of this Ordinance, shall be in violation of this Ordinance, and shall be responsible for a civil infraction. The civil fine for a municipal civil infraction shall be not less than one hundred dollars (\$100.00) for the first offense and not less than two hundred dollars (\$200.00) for subsequent offenses, in the discretion of the court, in addition to all other costs, damages, expenses, and remedies provided by law. For purposes of this section, "subsequent offense" means a violation of the provisions of this Ordinance committed by the same person within twelve (12) months of a previous violation of the same provision of this Ordinance or similar provision of this Ordinance for which person admitted responsibility or was adjudged to be responsible. Each day during which any violation continues shall be deemed a separate offense.
2. Persons violating any of the above provisions may also be evicted from said park or park land.
3. Repeat violations may result in denial of future permit requests or bans from park usage.

85-9.E. Nonprofit and Civic Engagement Clause

1. Nonprofit organizations, civic groups, or educational entities may request permission to distribute informational materials or conduct fundraising only in designated public outreach areas, with prior Township approval.

Section 85-10. Alcohol

85-10.A. General Prohibition

The possession, consumption, sale, or distribution of alcoholic beverages within

any park owned or operated by the Charter Township of Blackman is strictly prohibited.

85-10.B. Exception for Authorized Events

An exception to this prohibition may be granted solely under the following conditions:

1. The event organizer has obtained a valid **Special Event Permit** that specifically authorizes alcohol use.
2. The approved permit must be **issued in writing** by the Township and **on file** with the Township prior to the event date.
3. The event must comply fully with all applicable laws and regulations, including those of the State of Michigan.

85-10.C. Permit Conditions

Permits authorizing alcoholic beverages shall outline:

- The type and amount of alcohol permitted
- The specific event date, time, and location
- Required security or monitoring provisions
- Restrictions on sale or distribution to minors
- Insurance or liability coverage, if applicable

The Township reserves the right to deny or revoke a permit at any time if public safety, legal compliance, or ordinance conditions are violated.

85-10.D. Enforcement

1. Alcohol possession or consumption without a valid Special Event Permit is subject to enforcement.
2. Violators may be fined, evicted from park property, or prosecuted under local and state law.
3. Township officials and law enforcement have full authority to inspect permits and verify event compliance.

Section 85-11. Enforcement and Penalties

85-11.A. Authority to Enforce

1. This chapter shall be enforced by Township-designated officials, including:
 - Parks and Recreation staff
 - Township Code Enforcement Officers
 - Law enforcement agencies
 - Any other Township-authorized personnel

85-11.B. Penalties

Fines and Imprisonment.

1. A violation of this Ordinance constitutes a municipal civil infraction. Any person who violates, disobeys, omits, neglects, or refuses to comply with any provision of this

Ordinance, or any permit or approval issued, or any person who knowingly or intentionally aids or abets another person in violation of this Ordinance, shall be in violation of this Ordinance, and shall be responsible for a civil infraction. The civil fine for a municipal civil infraction shall be not less than one hundred dollars (\$100.00) for the first offense and not less than two hundred dollars (\$200.00) for subsequent offenses, in the discretion of the court, in addition to all other costs, damages, expenses, and remedies provided by law. For purposes of this section, "subsequent offense" means a violation of the provisions of this Ordinance committed by the same person within twelve (12) months of a previous violation of the same provision of this Ordinance or similar provision of this Ordinance for which person admitted responsibility or was adjudged to be responsible. Each day during which any violation continues shall be deemed a separate offense.

2. Persons violating any of the above provisions may also be evicted from said park or park land.

85-11.C. Reimbursement for Damages

1. Any individual convicted of vandalism, destruction of Township property, or injury to park assets shall be responsible for:
 - Full restitution to the Township for repair or replacement costs
 - Payment of all expenses related to enforcement and prosecution
 - Any additional penalties imposed by a court of competent jurisdiction

Section 85-12. Severability

- If any provision is deemed invalid, remaining provisions shall remain in full effect.

Section 85-13. Repealed

- All conflicting ordinances or resolutions are repealed to the extent of inconsistency.

Section 85-14. Administrative Liability

- No Township officer, employee, or board member shall be personally liable for actions undertaken in official capacity under this ordinance.

Both quotes are for the Watchfire 10 mm with a 4 x 8 viewable area.

The Johnson quote included tax, I backed that out, making:

Johnson Sign **\$42,025.00.**

Fritz Advertising \$36,514.17.

There were a couple of other distinctions.

The Johnson Sign quote noted a 3-year full parts and labor warranty.

The Fritz Advertising quote included an unlimited 5-year parts and labor warranty.

The Fritz Advertising quote noted (and includes) the communication method for the sign as a lifetime cellular data plan, with a free graphics package with lifetime upgrades.

The Johnson Sign quote made no mention of the communication method or graphics package.



BLACKMAN CHARTER TOWNSHIP - EMC

Customer:

Address: 1990 W. Parnall Rd.
Jackson, MI 49201

Phone:

Fax:

Cell:

Email:

Date: 1-15-26

Quantity: 2 single sided

Background color:

Text color:

Logo color:

File name: B/Blackman Townshi/ EMC

\$36,514.17

Above costs includes all labor and materials.

Quote good for 30 days.

3/4 down, balance due upon completion.

Signs will be reprocessed if not paid in full within 90 days.

Permits if needed, are extra.

If paying by credit/debit card a 3.5% will be added.

Please call with any questions.

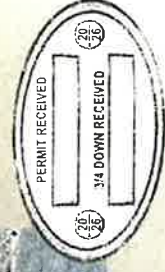
NOTE: The colors called out in the rendering do not exactly match the print, to see actual color samples ask your sales representative.

Proof #: 1 Date Created: 1-15-26 Date Edited:

Sales Person: Becca Designer: Leslie Estimator: Leslie

DESCRIPTION:

To install a 10 mm Watchfire EMC with life of sign 4 G data communication. Cost includes removal and disposal of old EMC. Will tie into existing electric.



APPROVED BY:

DATE:

DRAWING IS THE REGISTERED PROPERTY OF FRITZ SIGNS. IT IS UNLAWFUL TO REPRODUCE IT IN ANY FORM, WITHOUT WRITTEN CONSENT OF FRITZ SIGNS.

THIS DRAWING PROVIDED & INTENDED FOR CONCEPTUAL PURPOSES ONLY. THE FINISHED PRODUCT MAY BE SUBJECT TO MINOR & NECESSARY MODIFICATIONS TO AID OR ENABLE FABRICATION PROCEDURES.

THIS PROOF IS DESIGNED TO REDUCE YOUR FINAL COST. PLEASE EXAMINE IT CAREFULLY FOR ANY ERRORS. ACCEPTED SIGNATURE MEANS THAT YOU HAVE PROOFED ALL COPY, SIZES, COLORS, PRICE, ETC. ON THE ABOVE. ANY CHANGES, CORRECTIONS OR ADDITIONS AFTER JOB IS COMPLETED WILL BE AT CUSTOMERS EXPENSE. FRITZ SIGNS IS NOT RESPONSIBLE OR LIABLE FOR ANY UNFORSEEN. THANK YOU FOR YOUR CO-OPERATION.

Clerk

From: Becca Hands <becca@fritzsigns.com>
Sent: Monday, January 19, 2026 11:00 AM
To: Clerk
Cc: Supervisor; Treasurer
Subject: EMC Quote
Attachments: EMC.jpg

Good morning,

I have attached a sketch/quote to remove the existing Optec emc and replace it with a Watchfire, 10mm, EMC of the same size.

As mentioned this sign comes with the following:

**UNLIMITED 5 YEAR PARTS AND LABOR WARRANTY
LIFETIME CELLULAR DATA PLAN
FREE GRAPHICS PACKAGE WITH LIFETIME UPGRADES
10 YEAR PARTS MADE FOR YOUR SIGN GARUNTEE**

The sign you have now is a 4' x 8'. If you want to save some money, we could always quote a 3' x 7' and show you a rendering of what that would look like.

Regardless of what sign company you decide to work with, I highly recommend Watchfire. You will not be sorry!

Please let me know if you have any questions or concerns.

I would be happy to bring the demo unit if you are interested. The engineering and weather protection of the panels are quite impressive to look at.

Becca Hands



517.750.1990

www.fritzsigns.com



JOHNSON SIGN CO.

JACKSON • 2240 Lansing Ave, Jackson, MI 49202
LANSING • 2900 Alpha Access St, Lansing, MI 48910
YPSILANTI • 663 S. Mansfield St, Ypsilanti, MI 48197
MANISTEE • 1965 Pine Creek Rd, Manistee, MI 49660

PROPOSAL

260008-02

Date: 01/16/2026

Expires: 01/31/2026

Drawing Numbers:

Project: Blackman Township
1990 W. Parnall
Jackson, MI 49201

Client: Blackman Charter Township
1990 W. Parnall Rd
Jackson, MI 49201

Contact: David Elwell 517-990-8224 clerk@blackmantwp.com

We are pleased to offer this proposal for the following services at the above location.

Project Description:	Item Total:
1: Furnish & Install the Following:	\$0.00
A. One (1) DF EMC	\$40,250.00
Option 2 - WatchFire 10mm 120 x 240	
Cabinet size 4'5" x 8'3"	
Viewable area 4' x 8'	
Cut pole cover down to allow for new EMC size	
B. Removal of current EMC and installation of new EMC	\$1,775.00
<hr/>	
Deposit Rate: 50%	Subtotal: \$42,025.00
Deposit: \$22,220.00	Tax: \$2,415.00
	Total: \$44,440.00

THIS PRICE DOES NOT INCLUDE ELECTRICAL RAN TO SIGN LOCATION, PERMITS & PROCUREMENT, OR TAX UNLESS SPECIFICALLY STATED.

WARRANTY: "JSC PEACE OF MIND" 3 YEAR FULL COVERAGE WARRANTY FOR PARTS AND LABOR FROM DATE OF INSTALLATION.

NOTE: WORK WILL NOT BEGIN UNTIL DOWN PAYMENT AND WRITTEN ACCEPTANCE IS RECEIVED. ANY ALTERATION FROM THE ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS, WILL BE EXECUTED ONLY UPON WRITTEN ORDERS, AND WILL BECOME AN EXTRA CHARGE OVER AND ABOVE THE ESTIMATE TO BE PAID BY THE CUSTOMER.

Salesperson: Owen Welsh

Buyer _____ Seller _____



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TERMS AND CONDITIONS

- UPON DEFAULT IN THE PAYMENT OF ANY SUMS HEREIN AGREED, JOHNSON SIGN COMPANY MAY, AT ITS OPTION, DECLARE THE ENTIRE BALANCE PRICE FULLY DUE AND PAYABLE WITHOUT FURTHER NOTICE TO CUSTOMER; AND WHEN DECLARED, CUSTOMER AGREES TO PAY INTEREST ON SAID BALANCE, WHEN DECLARED DUE AT THE RATE OF 1.5% PER MONTH. CUSTOMER FURTHER AGREES TO PAY ALL REASONABLE COSTS OF COLLECTION OF SAID BALANCE INCURRED BY JOHNSON SIGN COMPANY, INCLUDING ATTORNEY'S FEES.
- JOHNSON SIGN COMPANY WILL SECURE ALL NECESSARY PERMITS FROM THE LOCAL MUNICIPALITY. PERMITS & PROCUREMENT WILL BE ADDED TO THE FINAL INVOICE. THE CUSTOMER IS RESPONSIBLE FOR SECURING APPROVAL OF THE SIGN(S) FROM THE BUILDING OWNER AND/OR LANDLORD.
- BOTH PARTIES HERETO AGREE THAT THE TITLE TO SAID SIGN SHALL REMAIN WITH JOHNSON SIGN COMPANY UNTIL PAID FOR IN FULL BY CUSTOMER. IF CUSTOMER FAILS TO PAY REMAINING BALANCE WITHIN TERMS, JOHNSON SIGN COMPANY IS AUTHORIZED TO REMOVE SIGNS AND KEEP IN POSSESSION UNTIL CUSTOMER PAYS FULL BALANCE.
- ALL TERMS AND CONDITIONS OF THIS CONTRACT SHALL BE BINDING UPON ANY SUCCESSORS, ASSIGNEES OR OTHER LEGAL REPRESENTATIVES OF THE RESPECTIVE PARTIES BUT NO ASSIGNMENT SHALL BE MADE BY THE CUSTOMER WITHOUT THE CONSENT IN WRITING OF THE COMPANY UNLESS FULL PAYMENT OF THE TOTAL CONSIDERATION HAS BEEN MADE.
- WHEN EXCAVATION IS NECESSARY, JOHNSON SIGN COMPANY WILL CONTACT APPROPRIATE AGENCY TO LOCATE PUBLIC UTILITIES. LOCATION OF PRIVATE UTILITIES IS SOLE RESPONSIBILITY OF THE CUSTOMER. IN THE EVENT ROCK OR UNFORESEEN OBJECTS ARE ENCOUNTERED IN THE EXCAVATION PROCESS, TO THE POINT WHERE SPECIAL EQUIPMENT IS REQUIRED OR MOVING EXCAVATION LOCATION, ADDITIONAL MONIES MAY BE REQUIRED BY JOHNSON SIGN COMPANY.
- JOHNSON SIGN COMPANY IS NOT RESPONSIBLE FOR UNFORESEEN STRUCTURE OR SUITABLE ACCESS BEHIND WALL. IT IS THE RESPONSIBILITY OF THE CUSTOMER TO PROVIDE ADEQUATE ACCESS BEHIND WALL AND LOCATE STRUCTURE SUCH STEEL BEAMS, ETC. IN THE EVENT THAT UNFORESEEN STRUCTURES ARE LOCATED BEHIND WALL OR INSUFFICIENT ACCESS IS SUPPLIED, ADDITIONAL MONIES MAY BE REQUIRED BY JOHNSON SIGN COMPANY.
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Salesperson: Owen Welsh

Buyer's Acceptance _____ Title _____ Date _____

Seller's Acceptance _____ Title _____ Date _____



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PROPOSAL

260008-01

Date: 01/16/2026

Expires: 01/31/2026

Drawing Numbers:

Project: Blackman Township
1990 W. Parnall
Jackson, MI 49201

Client: Blackman Charter Township
1990 W. Parnall Rd
Jackson, MI 49201

Contact: David Elwell 517-990-8224 clerk@blackmantwp.com

We are pleased to offer this proposal for the following services at the above location.

Project Description:	Item Total:
1: Furnish & Install the Following:	\$0.00
A. One (1) DF EMC	\$33,725.00
Option 1 - ThinkSign Allura-10 128x240-SMD 4'2.3" x 7'10.4" Cut pole cover down to allow for new EMC size	
B. Removal of current EMC and installation of new EMC	\$1,775.00
<hr/>	
Deposit Rate: 50% Deposit: \$18,761.75	Subtotal: \$35,500.00 Tax: \$2,023.50 Total: \$37,523.50

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TERMS AND CONDITIONS

Salesperson: Owen Welsh

Buyer _____ Seller _____



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Blackman Charter Township – Potential Cost Savings

Alternative HVAC equipment supplier, Trane in lieu of Carrier

-Subcontractor to provide suggested modifications for review and consideration.

Alternative CMG standing seam metal roofing materials in lieu of Atlas

-Acceptable Alternate

Structural concrete modifications, if approved by the engineer

-Subcontractor to provide suggested modifications for review and consideration.

Alternative lighting fixtures/controls package, of equal quality and function

-Subcontractor to provide suggested modifications for review and consideration.

Performance, labor and materials bond, if not required (**\$179,000 savings** need board approval on this one!)

-Need to clarify with Township and Attorney legality of bond with public money.

Operable partition, as a deferred purchase for 2027

-Acceptable Alternate to move cost to 2027.

Colored masonry band in lieu of exterior metal banding

-Remove portions of the Metal band and replace them with Masonry band to mimic the look. Architect to review elevations and make suggestions for modifications.

Modified overhead doors with glass components

-Suggest changing North doors to solid and leave roadside as glass.

Generator equipment and appurtenances, as a deferred purchase for 2027

-Clarification from Subcontractor

Change voltage to 480 in lieu of 208. We can also potentially reduce the cost rooftop HVAC units for this change as well

-480 would require interior transformers for majority of the building not feasible option.

Increasing the voltage (above) can drop down copper required, wire size, labor, and possibly reduce the current 3,000A service down substantially

-480 would require interior transformers for majority of the building not feasible option.

Relocating transformer closer to the building can potentially save \$700-\$750/ft of distance reduced

-Further discussion with Subcontractor to discuss relocation but concerns of back feeds to the generator may not save money with alternate.

Polished concrete

-Jones Subcontractor to provide in lieu of MiBid package. Savings of around \$3000