

BLACKMAN CHARTER TOWNSHIP
BOARD MEETING AGENDA
Monday, August 18, 2025
6:00 PM

CALL TO ORDER / PLEDGE OF ALLEGIANCE

1. Excuse Trustee Mike Ambs

BRIEF PUBLIC COMMENTS - (two-minute limit)

APPROVAL OF AGENDA

MINUTES APPROVAL

1. Approval of the minutes for the Regular Board Meeting held on Monday, July 21, 2025

PRESENTATIONS – (fifteen-minute limit)

CONSENT AGENDA

1. Approval of payroll for the dates 07/04/25 in the amount of \$167,321.18, for 07/18/25 in the amount of \$211,405.34
2. Approve \$400,000.00 transfer of funds from General Fund to Public Safety Fund for the month of July 2025.
3. Receive Revenue and Expenditure Report for the month of July 2025

SUPERVISOR'S UPDATE

TREASURER'S UPDATE

1. Summary of Accounts Report

CLERK'S UPDATE

1. Special Election on November 4, 2025; Jackson Public Schools Bond Proposal

PUBLIC SAFETY

1. Authorize the Director of Public Safety to hire Ben Harris as a Public Safety Officer. Harris will start on the PSO 2 pay scale at the 1-year mark on the wage scale
2. Authorize the Director of Public Safety to Hire Taylor Cooper as a PSO 2
3. On-boarding ceremony

PLANNING COMMISSION

ZONING BOARD OF APPEALS

1. Minutes from Zoning Board of Appeals meeting Tuesday, August 12, 2025 - Draft

PARKS & RECREATION

1. Naming considerations for the Parnall Rd. Park - discussion
2. Al Glick Grant update

TECHNOLOGY COMMITTEE

1. Approve and authorize the Deputy Director of Public Safety to sign the Public Safety Technology quote from VC3 to purchase MFA for the entire township in the amount of \$18,386.60 with an annual recurring charge of \$744.00. This project will deploy DUO MFA to protect M365, Windows Log Ins and NetExternder VPN
2. Deputy Director of Public Safety to present software from Axon

UTILITIES COMMITTEE

1. Sewer contract agreement update

ORDINANCE REVIEW COMMITTEE

1. Cemetery Ordinance - Second Reading

NEW BUSINESS

1. Approve Resolution #21-2025-0818; a Resolution acknowledging no opposition for RID # RQ-2507-0824, a New Class C Airport License issued under MCL 436.1507, non-transferable; New SDM License issued under MCL 436.1533(5)(a), non-transferable, in conjunction; New Sunday Sales Permit (AM); New Sunday Sales Permit (PM) for Class C License - Spirits and Mixed Spirit Drink; New Outdoor Service Area to SJS Enterprises, LLC; located at 3608 Wildwood Ave., Jackson, MI 49202
2. Approve the proposed Fee Schedule
3. Authorize the Supervisor to sign the Naming Rights Licensing Agreement with American 1 Credit Union: a license to be the named sponsor of the Parnall Rd. Park pavilion.
4. Authorize the Supervisor and the Treasurer to approve and sign the contract to purchase and install 4 pickleball courts from Tarket Sports per the proposal submitted on 8/14/2025 and modified on 8/18/2025 in the amount of \$299,327.00 with a contingency of 10%. Work to be completed by October 31, 2025. Tarkett Sports is authorized under the Sourcewell cooperative purchasing program under contract number 031622-FTU
5. Statement of Qualifications for Public Safety Information Technology Services from Metro Detroit Integrated Systems, LLC (DBA: MDIS, LLC)
6. Authorize AE Design Solutions, LLC to prepare and publish Request for Bids, for various portions of the Public Safety Facility

BILLS

1. Approve payment of bills on the Board Invoice Post Audit Report dated 08/05/25 in the amount of \$118,151.13 and Board Invoice Report dated 08/19/25 in the amount of \$774,254.57

EXTENDED PUBLIC COMMENT (three-minute limit)

OPEN DISCUSSION

ADJOURNMENT

Regular Board Meeting
Blackman Charter Township
July 21, 2025

The Blackman Charter Township Board convened at 6:00 p.m. on Monday, July 21, 2025 at the Township Hall, 1990 West Parnall Road, Jackson, Michigan.

Members present: Supervisor Jancek, Clerk Elwell, Treasurer Preston, and Trustees: Ambs, Boulter, and Pack

Members absent: Thomas

Public Attendance:

Nate Baldermann
Byron Schroeder

Cadet Conner Riler & Family
Cadet Zachary Dutton & Family

Sergeant Rick Gillespie & Family

CALL TO ORDER / PLEDGE OF ALLEGIANCE

Motion by Supervisor Jancek, supported by Trustee Pack to excuse the absence of Trustee Thomas from the Regular Board Meeting held on Monday, July 21, 2025

Unanimously approved by voice vote

BRIEF PUBLIC COMMENTS - (two-minute limit)

None

AGENDA APPROVAL

Addition; Item 6 and 7 under Public Safety

6. Authorize/Approve local agreement for Lieutenant position

7. On boarding and promotion ceremony

Motion by Clerk Elwell, supported by Trustee Ambs to approve the Board of Trustee agenda for the Regular Board Meeting held on Monday, July 21, 2025 as amended.

Unanimously approved by voice vote

MINUTES APPROVAL

No changes/corrections.

Motion by Treasurer Preston, supported by Trustee Boulter to approve the Board of Trustee minutes for the Regular Board Meeting held on Monday, June 16, 2025.

Unanimously approved by voice vote

PRESENTATIONS

1. **Nate Baldermann, Rehmann**
 - a. Audit conducted and completed June 20th.
 - b. Reports on a Clean Audit. No repeat issues
 - c. Explained new standards will be added in future auditing
2. **Byron Schroeder, Rehmann**
 - a. Update on Public Safety Building timeline

CONSENT AGENDA

3. Approval of payroll for the dates 06/06/25 in the amount of \$196,827.68 and for 06/20/25 in the amount of \$196,868.65
4. Approve \$300,000.00 transfer of funds from General Fund to Public Safety Fund for the month of June 2025

5. Receive Revenue and Expenditure Report for the month of June 2025.
 Motioned by Treasurer Preston, supported by Trustee Boulter
Roll Call: *Ayes - Elwell, Pack, Boulter, Ambs, Jancek, Preston*
Nays - None Motion Approved

SUPERVISOR'S UPDATE

1. EGLE has denied the permit for the vertical expansion of the McGill Road Landfill.
 Has ceased issuing new permits for solid waste landfills and are emphasizing sustainable practices through the development of comprehensive Materials Management Plans.
2. Airport Road; bridge repair

TREASURER'S UPDATE

1. Jackson County Treasurer's Office report
2. Summary of Accounts activity for transparency
3. 2024 Summer Tax Collections report

CLERK'S UPDATE

1. Jackson County Early Voting Agreement will end without renewal
 - a. Each township will conduct their own EV election
2. Updating township fee schedule
 - a. Monthly recommendations

PUBLIC SAFETY

1. Minutes from Public Safety Committee meeting Monday, June 09, 2025
2. Minutes from Public Safety Committee meeting Monday, July 14, 2025

**REPLACE 10
(TEN) TIRES ON
LADDER 1 FROM
BAUER BUILT
TIRE**

Motion by Trustee Ambs, supported by Trustee Pack to authorize the Director of Public Safety to replace all 10 tires on Ladder 1 at Bauer Built Tire for \$8,909.88

Roll Call: *Ayes - Ambs, Jancek, Elwell, Preston, Pack, Boulter*
Nays - None Motion Approved

**APPROVE 43rd
POSITION
(TEMPORARY)**

Motion by Trustee Ambs, supported by Clerk Elwell to authorize the Director of Public Safety to hire one additional candidate above the currently budgeted number for Public Safety. Current budget is 42 positions; this request would approve a 43rd (temporary) position.

Roll Call: *Ayes - Jancek, Preston, Pack, Elwell, Ambs, Boulter*
Nays - None Motion Approved

**PROMOTE
SENIOR
SERGEANT RICK
GILLESPIE TO
LIEUTENANT**

Motion by Trustee Ambs, supported by Clerk Elwell to authorize the Director of Public Safety to promote Senior Sergeant Rick Gillespie to the rank of Lieutenant, effective immediately.

Roll Call: *Ayes - Boulter, Preston, Jancek, Ambs, Elwell, Pack*
Nays - None Motion Approved

**APPROVE LOCAL
AGREEMENT
FOR
LIEUTENANT
POSITION**

Motion by Trustee Ambs, supported by Trustee Boulter to authorize and approve the local agreement for adoption of Lieutenant position within the Blackman Command Officer's Association.

Roll Call: *Ayes - Jancek, Ambs, Boulter, Pack, Elwell, Preston*
Nays - None Motion Approved

3. Promotion Ceremony - Lieutenant Rick Gillespie
4. Introduction of Cadets - Conner Riler and Zachary Dutton

PLANNING COMMISSION

1. Junk Yard owner in talks with EGLE about redevelopment
 - a. Soil testing and contamination concerns

ZONING BOARD OF APPEALS

1. Meeting on July 22, 2025 has been cancelled

PARKS & RECREATION

1. Vault toilets will be installed
2. Pavilion - waiting on American 1 Credit Union for logo and naming design

TECHNOLOGY COMMITTEE

1. Did not meet
2. Preliminary discussion on Public Safety Building
 - a. Card reader entries into all buildings
 - b. Server upgrade with new company compatible and approved with VC3

UTILITIES COMMITTEE

1. Ongoing discussions for contract with City of Jackson and other municipalities

ORDINANCE REVIEW COMMITTEE

1. Cemetery Ordinance - First Read

Motion by Clerk Elwell, supported by Treasurer Preston to approve the Cemetery Ordinance First Read.

*Roll Call: Ayes - Ambs, Elwell, Jancek, Pack, Boulter, Preston
Nays - None Motion Approved*

2. Parks Ordinance
 - a. Committee members continue to work on language

NEW BUSINESS

**REHMANN 2024
AUDIT REPORT**

Motion by Treasurer Preston, supported by Trustee Pack to receive the Rehmann 2024 Audit Report

*Roll Call: Ayes - Preston, Boulter, Ambs, Pack, Elwell, Jancek
Nays - None Motion Approved*

**APPROVE 2025
TAX RATE
REQUEST**

Motion by Clerk Elwell, supported by Trustee Boulter to approve the 2025 Tax Rate Request.

*Roll Call: Ayes - Pack, Elwell, Preston, Boulter, Jancek, Ambs
Nays - None Motion Approved*

**RESOLUTION
#18-2025-0721
RID# 2504-04127
TRANSFER SDM
LICENSE**

Motion by Clerk Elwell, supported by Trustee Boulter to approve Resolution #18-2025-0721; a Resolution acknowledging no opposition for a RID# 2504-04127, a Conditional License; Transfer Ownership 2025 SDM License with Sunday Sales Permit (PM) Mixed Spirit Drink from MW Woodworth Investments, LLC; and New Sunday Sales Permit (AM); to Runway Party 4122, LLC; located at 4122 W. Michigan Ave., Jackson, MI 49202

Roll Call: Ayes - Elwell, Pack, Boulter, Ambs, Jancek, Preston
Nays - None Motion Approved

**APPROVE PER
HOUR AMOUNT
DAVE WARFIELD**

Motion by Supervisor Jancek, supported by Treasurer Preston to approve the increase in per-hour amount for David Warfield (primary general maintenance position) by 6% from \$17.42 to \$18.47

Independent Contractor agreement to be signed; a 1099 position

Roll Call: Ayes - Ambs, Jancek, Elwell, Preston, Pack, Boulter
Nays - None Motion Approved

**APPROVE
ADDITIONAL
PART TIME GEN.
MAINTENANCE
POSITION**

Motion by Supervisor Jancek, supported by Treasurer Preston to approve adding an additional part time general maintenance position to be utilized if primary general maintenance person is not available.

Pay to be \$1.00 per hour less than primary maintenance position.

Independent Contractor agreement to be signed; a 1099 position
Admin Committee to recommend procedure for filling the position.

Roll Call: Ayes - Jancek, Preston, Pack, Elwell, Ambs, Boulter
Nays - None Motion Approved

**RESOLUTION
#19-2025-0721
TO STATE
OPPOSITION TO
E. MICH. AVE. &
GANSON ST.
INTERSECTION**

Motion by Clerk Elwell, supported by Trustee Pack to approve Resolution #19-2025-0721; a Resolution to state opposition to the proposed East Michigan Avenue and Ganson Street intersection changes.

Grammatical errors were found during discussion. Trustee Pack suggested amending the resolution, present for a vote and if approved, to send the amended resolution forward to MDOT without further delay.

Motion by Clerk Elwell, supported by Trustee Pack to approve the amended Resolution #19-2025-0721; a Resolution to state opposition to the proposed East Michigan Avenue and Ganson Street intersection changes in Blackman Charter Township

Roll Call: Ayes - Boulter, Preston, Jancek, Ambs, Elwell, Pack
Nays - None Motion Approved

**RESOLUTION
#20-2025-0721
TO STATE
OPPOSITION TO
E. MICH. AVE.
"ROAD DIET"**

Motion by Clerk Elwell, supported by Supervisor Jancek to approve Resolution #20-2025-0721; a Resolution to state opposition to the proposed "Road Diet" for East Michigan Avenue in Blackman Charter Township

Roll Call: Ayes - Jancek, Ambs, Boulter, Pack, Elwell, Preston
Nays - None Motion Approved

BILLS

Motion by Treasurer Preston, supported by Trustee Pack to approve payment of bills on the Board Invoice Post Audit Report dated 07/07/25 in the amount of \$231,917.53 and Board Invoice Report dated 07/22/25 in the amount of \$1,185,133.76

Roll Call: Ayes - Ambs, Elwell, Jancek, Pack, Boulter, Preston
Nays - None Motion Approved

EXTENDED PUBLIC COMMENT (Three-minute limit)

1. **Jean Lowe, resident**

- a. Neighbors continue to disrupt the peace of her neighborhood with loud parties, profanities, arguments, etc. Has voiced her concerns with Public Safety but is dissatisfied with how it's being handled.

OPEN DISCUSSION

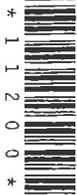
1. Roads and Maintenance
 - a. Some of the newly laid roads are cracking and others are breaking apart.
2. Summit bill
 - a. Money is owed to Blackman Charter Township for lift station in front of mall.
 - b. Ongoing discussions

The Supervisor declared the meeting adjourned at 7:37pm.

David Elwell, Township Clerk



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Account Number [REDACTED] Statement Period 07-01-25 thru 07-31-25 Page 1 of 1

SUMMARY OF YOUR STATEMENT INFORMATION

PRIMARY SHARE SAVINGS - 00	61,300.35	BCT GENERAL FUNDS MONEY MARKET - 09	106,236.96
BCT SEWER MONEY MARKET - 07	15,886.23	1 YEAR CERTIFICATE - 31	600,000.00
BCT WATER MONEY MARKET - 08	5,302.25		

PRIMARY SHARE SAVINGS - 00 Dividends Earned YTD: \$128.18

Post Date	Trans Date	Amount	Balance	Description
07-01			58,834.60	Balance Forward
07-11		2,465.75	61,300.35	Deposit Transfer From Share 31
07-31			61,300.35	Ending Balance

BCT SEWER MONEY MARKET - 07 Dividends Earned YTD: \$91.97

Post Date	Trans Date	Amount	Balance	Description
07-01			15,872.75	Balance Forward
07-31		13.48	15,886.23	Deposit Dividend 1.000%
07-31			15,886.23	Annual Percentage Yield Earned 1.000% from 07/01/25 through 07/31/25 Ending Balance

BCT WATER MONEY MARKET - 08 Dividends Earned YTD: \$30.69

Post Date	Trans Date	Amount	Balance	Description
07-01			5,297.75	Balance Forward
07-31		4.50	5,302.25	Deposit Dividend 1.000%
07-31			5,302.25	Annual Percentage Yield Earned 1.000% from 07/01/25 through 07/31/25 Ending Balance

BCT GENERAL FUNDS MONEY MARKET - 09 Dividends Earned YTD: \$615.00

Post Date	Trans Date	Amount	Balance	Description
07-01			106,146.81	Balance Forward
07-31		90.15	106,236.96	Deposit Dividend 1.000%
07-31			106,236.96	Annual Percentage Yield Earned 1.000% from 07/01/25 through 07/31/25 Ending Balance

1 YEAR CERTIFICATE - 31 Dividends Earned YTD: \$17,424.67

Post Date	Trans Date	Amount	Balance	Description
07-01			600,000.00	Balance Forward
07-11		2,465.75	602,465.75	Deposit Dividend 5.000%
07-11		-2,465.75	600,000.00	Annual Percentage Yield Earned 5.120% from 06/11/25 through 07/10/25 Withdrawal Transfer To Share 00
07-31			600,000.00	Ending Balance

1 YEAR CERTIFICATE will mature on 09/11/25

in water fund.

Michigan Class, July 31, 21025

SANTRY SEWGDISP SYS	2,205,433.41	0.00	400,000.00	7,151.49	27,684.18	1,912,621.81	1,812,564.90
GENERAL FUND	3,237,187.13	0.00	0.00	12,043.25	67,727.28	3,243,597.23	3,249,230.38
WATER	1,672,129.51	0.00	0.00	6,220.81	36,579.84	1,675,440.58	1,678,350.32
	7,114,750.05	0.00	400,000.00	25,415.55	132,001.30	6,831,659.62	6,740,165.60

967110

Your personal advisor
Chris Theut

TR Financial Group

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39400 Woodward Ave Ste 255
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Your Ameriprise statement

for July 1, 2025 to July 31, 2025

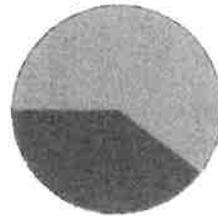
PREPARED FOR BLACKMAN CHARTER TOWNSHIP

Value of your investment accounts

	This month	This year
Beginning value	\$4,720,705.83	\$6,864,962.66
Net deposits & withdrawals	\$0.00	-\$2,300,000.00
Dividends, interest & income	\$17,818.13	\$132,769.84
Change in value	-\$7,897.76	\$32,893.70
Ending value	\$4,730,626.20	\$4,730,626.20

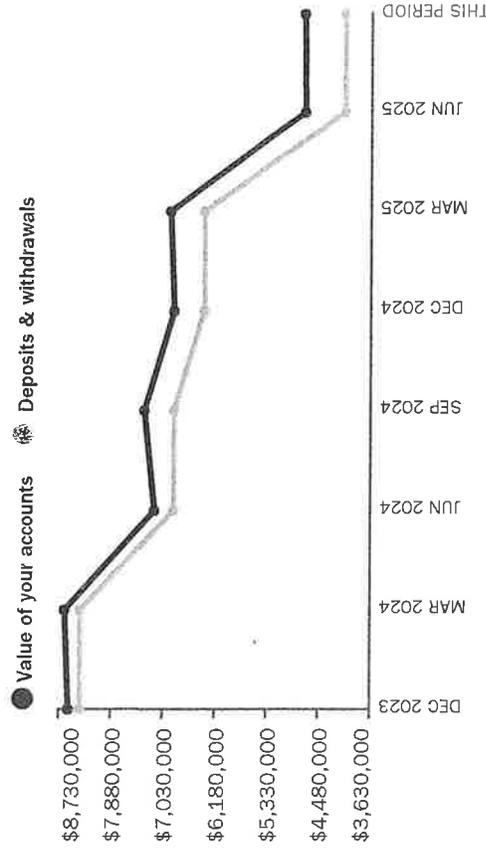
Your asset allocation

Asset class	Value on Jul 31, 2025	Percent of assets
Cash & cash investments*	\$2,853,878.25	60.3%
Fixed income	\$1,876,747.95	39.7%
Total assets	\$4,730,626.20	100%



*Cash investments includes cash held inside pooled investments (e.g. mutual funds), as part of a manager's investment strategy, and is not directly accessible unless you sell some of that investment. For details visit ameriprise.com/allocation.

Value of your investment accounts over time



This chart provides a five-year view of your account values. The black line shows the value of your accounts, while the gray line shows your net contributions (deposits less withdrawals).



Get all the details online at ameriprise.com. Click the Portfolio tab to find your latest account value, activity and asset allocation.



Securities offered through Ameriprise Financial Services, LLC. Member FINRA/SIPC.

Summary of your accounts

The first page, the Summary of your account pages and the Important Disclosures page constitute a Summary Statement provided by AEIS which includes both brokerage and managed accounts held by AEIS, and other assets held by various Ameriprise affiliated entities responsible for providing underlying account statements. Summary statements that include brokerage may include held away assets; refer to Brokerage Statement pages for details. Each product has detail pages in the statement provided by those entities pursuant to those regulations. Any information in the summary statement is provided for convenience purposes, including assets not held by AEIS or AFS. The underlying product pages are the official record of your account. See Important Disclosures page for responsibilities of each legal entity.

Should you choose to sell your entire portfolio or a holding in an account; the total amount received may not be the same as the ending value noted here due to sales or surrender charges, tax withholding, outstanding loans or other fees that may apply at the time of sale.

Page		Beginning value	Deposits	Withdrawals	Dividends, interest & income	Change in value	Ending value
	Trust & business accounts						
	BLACKMAN CHARTER TOWNSHIP						
3	AMERIPRISE BROKERAGE ACCOUNT <i>C E M .</i>	\$30,257.20	\$0.00	\$0.00	\$11.32	-\$153.00	\$30,115.52
	Ⓢ Available cash: \$345.40						
6	AMERIPRISE BROKERAGE ACCOUNT <i>Water</i>	\$872,359.13	\$0.00	\$0.00	\$1,589.89	\$3,259.35	\$877,208.37
	Ⓢ Available cash: \$7.23						
10	AMERIPRISE BROKERAGE ACCOUNT <i>P&P c</i>	\$217,422.15	\$0.00	\$0.00	\$693.29	\$0.00	\$218,115.44
12	AMERIPRISE BROKERAGE ACCOUNT <i>SEW</i>	\$2,742,161.07	\$0.00	\$0.00	\$8,711.75	-\$8,559.41	\$2,742,313.41
	Ⓢ Available cash: \$1,184.77						
18	AMERIPRISE BROKERAGE ACCOUNT <i>C E M</i>	\$858,506.28	\$0.00	\$0.00	\$6,811.88	-\$2,444.70	\$862,873.46
	Ⓢ Available cash: \$2.54						
	Total personal investment accounts	\$4,720,705.83	\$0.00	\$0.00	\$17,818.13	-\$7,897.76	\$4,730,626.20
	Total of all accounts	\$4,720,705.83	\$0.00	\$0.00	\$17,818.13	-\$7,897.76	\$4,730,626.20



Taxable Value: \$200,000

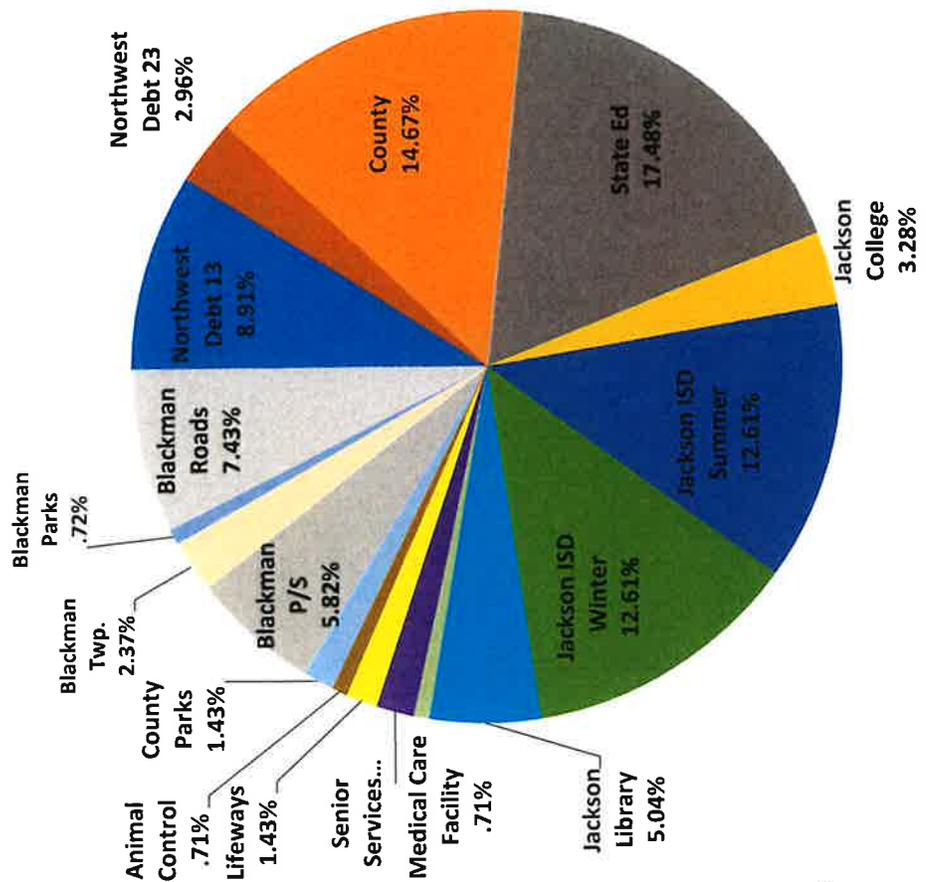
***Change the taxable Value it will automatically adjust figures

2025 Property Tax Distribution Northwest

Description	Millage	Amount	Percentage	Season
Northwest OPER	0	\$0.00	0.0000%	W
Northwest Debt - 2013	3.0600	\$612.00	8.9167%	W
Northwest Debt - 2023	1.0187	\$203.74	2.9684%	W
County	5.0361	\$1,007.22	14.6749%	S
State ED	6.0000	\$1,200.00	17.4837%	S
Jackson College	1.1260	\$225.20	3.2811%	S
Jackson ISD Summer	4.3308	\$866.16	12.6197%	S
Jackson ISD Winter	4.3306	\$866.12	12.6191%	W
Library	1.7308	\$346.16	5.0435%	W
N/A	0.0000	\$0.00	0.0000%	W
Medical Care Fac.	0.2461	\$49.22	0.7171%	W
Senior Services	0.5930	\$118.60	1.7280%	W
Lifeways	0.4917	\$98.34	1.4328%	W
Animal Control	0.2461	\$49.22	0.7171%	W
County Parks	0.4924	\$98.48	1.4348%	W
Blackman P/S	2.0000	\$400.00	5.8279%	W
Blackman TWP	0.8154	\$163.08	2.3760%	W
Blackman Parks	0.2500	\$50.00	0.7285%	W
Blackman Roads	2.5500	\$510.00	7.4306%	W

Total Mills 34.3177 \$6,863.54 100.0000%

	Millage	Admin Fee	Special	Total
Summer Tax	\$3,298.58	\$32.99	0	\$3,331.57
Winter Tax	\$3,564.96	\$35.65	0	\$3,600.61
Total Tax				\$6,932.18



Figures based on Taxable Value. You may change the Taxable Value above (RED) for different Tax amounts. This is an estimate based on input of millage rates.

**JACKSON PUBLIC SCHOOLS
COUNTY OF JACKSON, MICHIGAN**

At a regular meeting of the Board of Education of Jackson Public Schools, County of Jackson, Michigan (the "School District"), held in the School District on July 22, 2025, at 6:00 p.m., local time.

PRESENT: Members: Shalanda Hunt, Mariyam Acton,
Cheryl Simonetti, Subba Reddy, Alaina Sharp

ABSENT: Members: Derek Dobies, Keshia Hamilton

**RESOLUTION APPROVING BOND PROPOSAL TO
BE VOTED ON AT A SPECIAL SCHOOL ELECTION**

The following preamble and resolution were offered by Member Marilyn Acton and supported by Member Cheryl Simonetti

WHEREAS, the School District is contemplating undertaking various capital improvements to facilities within the School District which include erecting, furnishing and equipping additions to school buildings; remodeling, equipping and reequipping, furnishing and refurbishing school buildings and facilities; acquiring and installing technology and instructional technology equipment for school buildings; and equipping, developing and improving playgrounds, athletic fields and facilities and other facilities, parking areas and sites (collectively, the "Projects"); and

WHEREAS, the School District is of the opinion that in order to finance the Projects, a bonding proposition should be submitted to the electors at a Special School Election to be held November 4, 2025;

WHEREAS, the School District is a Michigan general powers school district operating under the Revised School Code, as amended, and as such the School District's elections are governed by the Michigan Election Law, Act 116, Public Acts of Michigan, 1954, as amended (the "Michigan Election Law"); and

WHEREAS, the School District desires to submit a bonding proposition to the electors at a Special School Election to be held on November 4, 2025, which election will be conducted by the School District's Election Coordinator; and

WHEREAS, Michigan Election Law requires that the School District certify the ballot language for any proposals to be submitted for voter approval at an allowable election date to the School District's Election Coordinator not later than 4:00 p.m., on the twelfth Tuesday before the election date; and

WHEREAS, the School District desires to approve the above referenced bonding proposition and to authorize the Superintendent or his designee to certify the bonding proposition to the School District's Election Coordinator.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF JACKSON PUBLIC SCHOOLS, COUNTY OF JACKSON, MICHIGAN THAT:

1. The "Bond Proposal" attached hereto as Exhibit A, is hereby approved and shall be submitted to the electors at a Special School Election to be held on November 4, 2025.

2. The Superintendent or his designee are authorized to certify the above-referenced Bond Proposal to the School District's Election Coordinator the Clerk of the County of Jackson on or before 4:00 p.m. on August 12, 2025, which is not later than the twelfth Tuesday before a Special School Election to be held on November 4, 2025.

3. The Superintendent or his designee are further authorized to take any and all action required under Michigan Election Law with regard to the Special School Election to be held on November 4, 2025.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution are hereby rescinded.

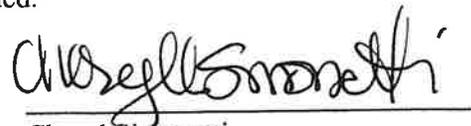
AYES: Members Shalanda Hunt, Marilyn Acton, Subba Reddy,
Cheryl Simonetti, Alaina Sharp

NAYS: Members _____

RESOLUTION DECLARED ADOPTED.


Cheryl Simonetti
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Jackson Public Schools, County of Jackson, Michigan, hereby certifies that the foregoing is a true and complete copy of a Resolution adopted by the Board of Education at a regular meeting held on July 22, 2025, the original of which Resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, Act 267, Public Acts of Michigan, 1976, as amended.


Cheryl Simonetti
Secretary, Board of Education

RESOLUTION APPROVING BOND PROPOSAL

OFFICIAL BALLOT

**JACKSON PUBLIC SCHOOLS
COUNTY OF JACKSON
STATE OF MICHIGAN**

BOND PROPOSAL

Shall the Jackson Public Schools, County of Jackson, State of Michigan, borrow the principal sum of not to exceed One Hundred Twenty-Six Million Dollars (\$126,000,000) and issue its unlimited tax general obligation bonds, in one or more series, for the purpose of:

erecting, furnishing and equipping additions to school buildings; remodeling, equipping and reequipping, furnishing and refurbishing school buildings and facilities; acquiring and installing technology and instructional technology equipment for school buildings; and equipping, developing and improving playgrounds, athletic fields and facilities and other facilities, parking areas and sites?

YES

NO

The annual debt millage required to retire all bonds of the School District currently outstanding and proposed pursuant to this ballot is expected to remain at or below 5.95 mills which is an estimated -0- mill increase from the debt millage levied in 2025. The estimated millage that will be levied to pay the proposed bonds in the first year is 3.11 mills (\$3.11 per \$1,000 of taxable value) and the estimated simple average annual millage that will be required to retire each series of the bonds is 3.67 mills annually (\$3.67 per \$1,000 of taxable value). The maximum number of years the bonds may be outstanding, exclusive of refunding, is not more than thirty (30) years.

If approved by the voters, the bonds will be guaranteed by the State under the School Bond Qualification and Loan Program (the "Program"). The School District currently has \$82,520,000 of qualified bonds outstanding and \$0 of qualified loans outstanding under the Program. The School District does not expect to borrow from the Program to pay debt service on these bonds. The estimated computed millage rate required to be levied to pay the proposed bonds may change in the future based on changes in certain circumstances.

(Pursuant to State law, expenditure of bond proceeds must be audited, and the proceeds cannot be used for teacher, administrator or employee salaries, repair or maintenance costs or other operating expenses.)

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BLACKMAN CHARTER TOWNSHIP

1990 W. Parnall Road • Jackson, Michigan 49201-8612 • Phone (517) 788-4345 • Fax (517) 788-4689

MINUTES

BLACKMAN CHARTER TOWNSHIP

Zoning Board of Appeals

1990 W. PARNALL RD.

MONDAY August 13, 2025

6:00PM

The Blackman Charter Township Zoning Board of Appeals Convened at 6:00pm on Monday, August 13, 2025 at the Blackman Township Office.

Members Present: Schroeder, Pack, Zinn, White, Meredith

Members Absent:

Sign-in list of names present: In file

AGENDA MOTION: None

MINUTES APPROVAL: June 9, 2025

Motion by: **Zinn** supported by: **Pack** to approve Minutes for the Zoning Board of Appeals meeting held 06/09/2025

Roll Call: Ayes 5, - Motion Carried

CASE# 1596: VARIANCE

Parking Number Adjustment, Trash Enclosure Setback, Stacking Reduction and Green Space at Property Line

Address: 3011 & 3013 E Michigan Ave

Parcel: #000-08-36-280-002-00, 000-08-36-280-003-00, 000-08-36-280-008-00

Requested by: Vic Patel

Presentation: Vic Patel

Comments: Discussion about new building to house Jimmy Johns, Dunkin Donuts and Smoothie Store.

Owner stated that the franchises were going to be more of a drive thru concept and fewer seating options on the interior.

Public Comment: None

ZBA Discussion: Long discussion with owner about number of employees, seating and delivery vehicles.

Total discussed was approximately 20 spaces when all facilities were operating. This did not include drive thru which would be an additional 5 & 6 stacked vehicles. Stacking was discussed and concerns about the vehicles backing up onto Michigan Ave from JJ drive thru. Owner was willing to do traffic study for drive entrances. Landscape variance was discussed to have 2.5' on east and west sides along with 2.5' along south property if applicable.

Motion by: **Schroeder**, Supported by: **Zinn** to approve case# 1596 as follows: Minimum parking spaces to be 28 (this was reduced interior seating as shown on building plan), Trash enclosure setback 2.5' from south property line and 7' from east property line, Stacking reduction for west drive thru to 5 spaces with traffic study done for drive entrance/exits and Side & Rear green space 2.5' minimum with exception that rear green space may not be applicable and to provide alternate barrier option.

Roll Call: Ayes 5, Nays 0. Motion Carried.

OLD BUSINESS: None

OTHER MATTERS REVIEWED: None

TRUSTEE REPORT: None

PC REPORT: None

PUBLIC COMMENT: None

ADJOURNMENT: Motion by: Schroeder, supported by: Zinn, adjourned at 7:20 pm

Minutes prepared by: Byron Schroeder, Secretary

Minutes Approved:

Byron P. Schroeder, Secretary

DRAFT

The Blackman Charter Township Technology Committee convened at 5:00p.m. on Wednesday August 13, 2025.

Members Present: Pete Jancek, Michelle Boulter, Mike Ambs

Members Absent:

Others Present: Deputy Director Chris Boulter, & Francine Powell

Meeting called to order at 5:00 p.m.

ADDITIONS TO THE AGENDA

No additions to the agenda.

APPROVAL OF MINUTES

Minutes were approved from March 12, 2025.

**CURRENT VC3
ISSUES**

Phishing threat detection is in place with VC3.
Tom Conway is scheduled to attend our Sept Meeting, to discuss our services with VC3, and additional options.

Our network systems are working properly and is still on schedule for updates. Our current contract ends March 2026.

PUBLIC SAFETY TECHNOLOGY

Chris presented a quote to us from VC3 for MFA for the entire township. This project will deploy DUO MFA to protect M365, Windows Log Ins and NetExtender VPN. It was motioned by P. Jancek and supported by M. Boulter and M. Ambs to present this quote to the Board members for approval. Quote Summary in the amount of \$18,386.60, with an annual recurring charge of \$744.00.

Chris has some software from Axon he will be presenting to the Board members.

TOWNSHIP TECHNOLOGY

P. Jancek spoke briefly about the upcoming projects with the new construction next door.

P. Jancek will be reaching out to the owners of Ray Printing, to determine if they are going out of business.

FROG PRODUCTIONS

Our website is up and running. Roger from Frog Productions will be including our department's fillable forms soon.

Meeting Adjourned at 6:01pm

- Executive Summary

Description
<p>EXECUTIVE SUMMARY This project will deploy DUO MFA to protect M365, Windows Log Ins, and NetExtender VPN.</p>

- Hardware/Software

Thumbnail	Product Description	Comment	Price	Qty	Extended Price
	Provide the strongest defense against phishing and credential theft, minimizes cyber risk for remote and hybrid workers, and enhances security for users across devices, including desktop and mobile.USB-A, NFC. - A single key works across hundreds of apps		\$59.00	80	\$4,720.00

Subtotal: **\$4,720.00**

- Recurring Services

Thumbnail	Product Description	Comment	Recurring Option	Recurring	Qty	Ext. Recurring
	DUO 2FA - MFA Package - Per User		Monthly	\$3.00	80	\$240.00
	Microsoft Entra ID P1 - NCE Annual Commitment		Monthly	\$6.30	80	\$504.00

Subtotal: **\$744.00**

Subtotal: **\$0.00**

- Labor

Thumbnail	Product Description	Comment	Price	Qty	Extended Price
<p>SOLUTION DESCRIPTION VC3 will: Set up users and YubiKeys in the DUO portal - 80 Users Set up DUO MFA to protect M365 Set up DUO MFA to protect Windows Log Ins Set up DUO MFA to protect NetExtender VPN</p>					

- Labor

Thumbnail	Product Description	Comment	Price	Qty	Extended Price
	Labor - Fixed Fee - Setup, Configuration & Project Management		\$13,651.60	1	\$13,651.60

Subtotal: **\$13,651.60**

- Shipping

Thumbnail	Product Description	Comment	Price	Qty	Extended Price
	Shipping and Handling		\$15.00	1	\$15.00

Subtotal: **\$15.00**

Service Ticket #3782829 - 2025.03 - PFF - MFA for CJIS Users



Prepared by:
VC3
 Krissy Goins
 218-336-2327
 quotes.Kristine.Goins@vc3.com

Prepared for:
Township of Blackman, MI
 1996 W Parnall Road
 Jackson, MI 49201
 Christopher Boulter
 +15177884345
 cboulter@blackmantwp.com

Quote Information:
Quote #: KG010338
 Version: 1
 Delivery Date: 08/04/2025
 Expiration Date: 09/05/2025

Quote Summary

Description	Amount
- Hardware/Software	\$4,720.00
- Recurring Services	\$0.00
- Labor	\$13,651.60
- Shipping	\$15.00
Total: \$18,386.60	

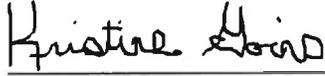
Recurring Summary

Description	Amount
- Recurring Services	\$744.00
Total: \$744.00	

- Applicable taxes & Environmental Surcharges will be added.
- All product transfer of ownership and invoicing occurs upon VC3's receipt of the product.
- Pricing & Availability is subject to change without notice.
- Shipping and handling costs may not be included in this quote, as these costs are variable. Adjusted shipping and handling costs may be applied to the final invoice.
- VC3 makes NO WARRANTY either expressed or implied, regarding performance or suitability for any purpose of the above products. The customer assumes responsibility for understanding the warranty, if any, of the manufacturer or VC3.
- If not included in agreement, travel will be billed separately.
- In the case hardware/software total exceed \$100k, VC3 will require a 50% deposit of the hardware/software total to secure the order. Deposit is payable immediately to VC3.
- Returns:
 - No returns will be accepted unless first approved by VC3 Inc.
 - Approved returns are subject to a 20% restocking fee.
 - Approved return of in-stock items will be accepted within 10 business days of purchase, if merchandise is unopened and packaging is undamaged.
 - Open box items are not returnable
 - Approved defective returns must be shipped to VC3 within 10 business days of said approval

VC3

Township of Blackman, MI



Name: Krissy Goins

Name: Christopher Boulter

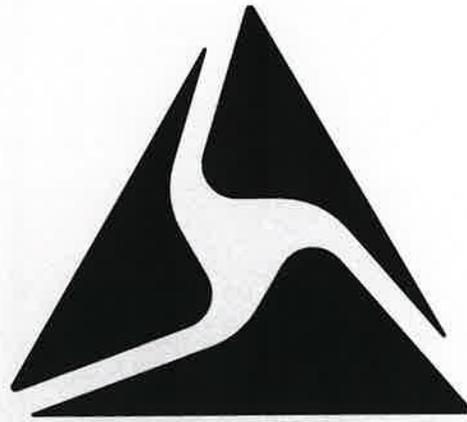
Title: Senior Client Solutions Specialist

Date: _____

Date: 08/04/2025



AXON.COM



2025

AI in Law Enforcement Trends Report

 AXON

EXECUTIVE SUMMARY

The future of law enforcement is being shaped by an urgent need for efficiency, safety, and ethical innovation. One of the most promising paths to achieving these goals is artificial intelligence (AI).

Axon is on a mission to Protect Life. As part of our ongoing research and development efforts, we conducted a national survey on AI in law enforcement. With responses from more than 500 professionals representing agencies of all sizes across the United States, the findings offer valuable insights into how law enforcement is approaching AI adoption — and how this technology can be used to protect more lives in more places.

This report centers on the challenges of officer recruitment and retention and explores how agencies are using AI to force-multiply their existing workforce. But AI isn't just about improving efficiency — we also explored how AI is enhancing the safety of both officers and the communities they serve.

Because AI in public safety is still relatively new, we asked survey respondents about their concerns regarding AI technology and the extent to which they're receiving training on AI tools. Several key themes emerged that can help agencies implement this technology responsibly and effectively.

As law enforcement continues to integrate advanced technology, AI is empowering officers — not replacing them. By leveraging AI, agencies can bridge workforce gaps, boost operational efficiency, accelerate response times, and strengthen community relationships. The road ahead has its challenges, but the opportunities far outweigh the risks. Through responsible innovation, continuous training, and ethical AI deployment, agencies can build a future where technology strengthens policing while preserving public trust.

Let's dive into the survey results and explore how AI is reshaping the future of public safety.



KEY FINDINGS

1. The Workforce Crisis in Policing is Driving AI Adoption

Law enforcement agencies are struggling with significant staffing shortages, with only 14% fully staffed and more than half operating at 80% capacity or lower.

2. AI Can Be a Major Productivity Booster for Law Enforcement

AI is transforming law enforcement efficiency, with 3 in 4 officers stating that AI will make their jobs easier, improve investigations, and increase efficiency.

3. AI is Enhancing Investigations and Evidence Processing

With 70% of cases involving digital evidence, AI-powered search tools are becoming essential in modern policing.

4. AI Can Improve Resource Allocation and Enhance Safety for both Officers and Communities

AI is increasingly recognized as a tool for enhancing safety, and 68% of officers believe it improves resource allocation and ensures officers are deployed more effectively.

5. Officers Want Guardrails for Ethical AI Use

While officers see the benefits of AI, they also emphasize the need for responsible implementation and oversight.

6. There Is Strong Demand for AI Training and Education

As AI adoption grows, law enforcement agencies recognize the need for proper training, with 84% of officers wanting more AI-specific training.

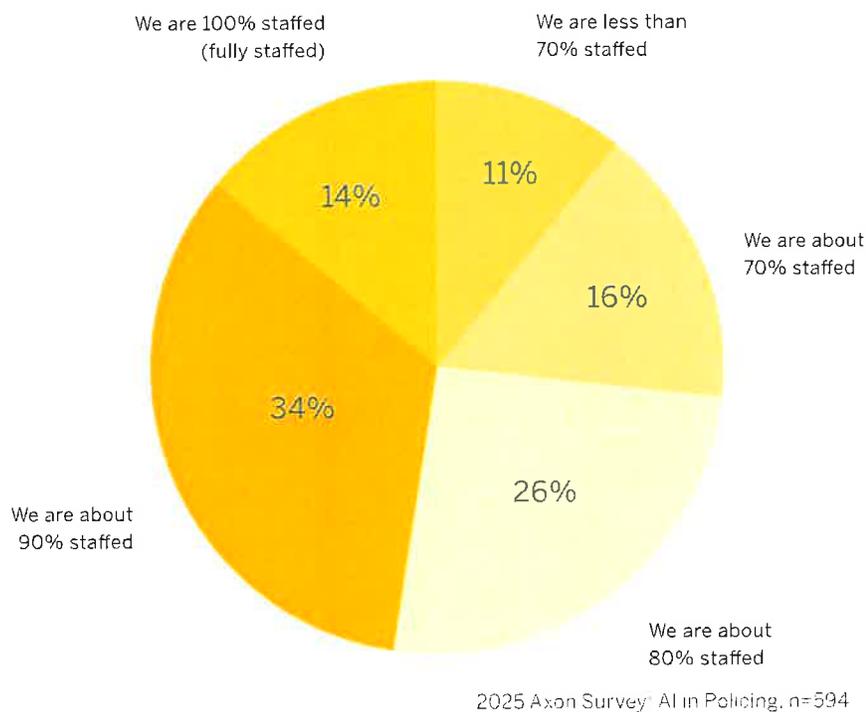


1. THE WORKFORCE CRISIS IN POLICING IS DRIVING AI ADOPTION

LAW ENFORCEMENT AGENCIES ARE STRUGGLING WITH SIGNIFICANT STAFFING SHORTAGES, WITH ONLY 14% FULLY STAFFED AND MORE THAN HALF OPERATING AT 80% CAPACITY OR LOWER.

The ongoing crisis in police recruitment and retention has created major challenges for law enforcement, particularly as 911 call volumes continue to rise. 911 calls have increased by 250% over the past 20 years. With only 14% of departments operating at full capacity, the strain on police forces is evident—impacting response times and community safety. Studies highlight the complex interplay between reduced staffing levels, increasing workloads, and declining officer well-being.

WHICH STATEMENT BEST DESCRIBES THE STAFFING LEVEL AT YOUR AGENCY?



A study out of New York found that 68% of first responders struggle with stress, and 59% struggle with burnout.¹

Forty-five percent of officers cited “not enough time to spend with family and friends” as a key stressor. Additional stressors included the risk of being injured (49% of officers), stress from overtime (54%), and paperwork (41%).

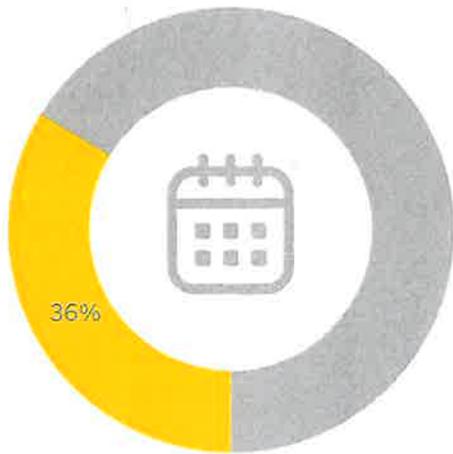
Police Chief Magazine notes that excessive administrative burdens reduce officers’ time for meaningful police work and diminish job satisfaction: “Heavy reporting demands divert officers’ focus away from caring for people within their communities; instead, they spend hours filing incident reports.”²

These challenges were echoed in Axon’s 2025 AI Trends survey. On average, officers spend only 36% of their time on active policing (46% for patrol officers). On the flip side, they spend 56% of their week on administrative tasks (46% for patrol officers). As a result, many officers find themselves caught in a cycle of paperwork and reactive responses, with limited time for proactive community engagement.



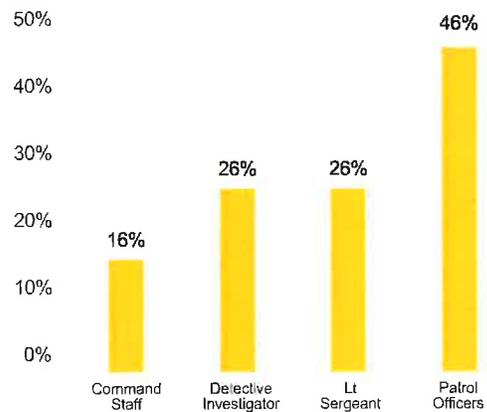
¹ <https://www.governor.ny.gov/sites/default/files/2025-02/First-Responder-MIINIA-Final-Report.pdf>
² <https://www.policechiefmagazine.org/pam/2024/04/01/understanding-the-impact-of/>

WHAT PERCENTAGE OF YOUR WEEK IS SPENT ACTIVELY POLICING?



2025 Axon Survey: AI in Policing, n=743

BY PERSONA:



Beyond operational concerns, understaffing can exacerbate public dissatisfaction. Fewer available officers can lead to slower response times and increased complaints and a loss of trust in law enforcement. This creates a self-perpetuating cycle, where declining public confidence further hinders recruitment and retention efforts.

Without targeted interventions to address staffing shortages and workplace stress, agencies risk compounding these retention challenges—further straining resources and limiting their ability to respond to and investigate crime effectively.

“With the staffing crisis facing many police departments, we need tools that will make officers’ tasks more efficient.” — Axon 2025 AI in Policing Survey Respondent

“I am hopeful that advances in technology may make departments more efficient, which can alleviate the burden on an ever-decreasing number of officers staffing our department.” — Axon 2025 AI in Policing Survey Respondent

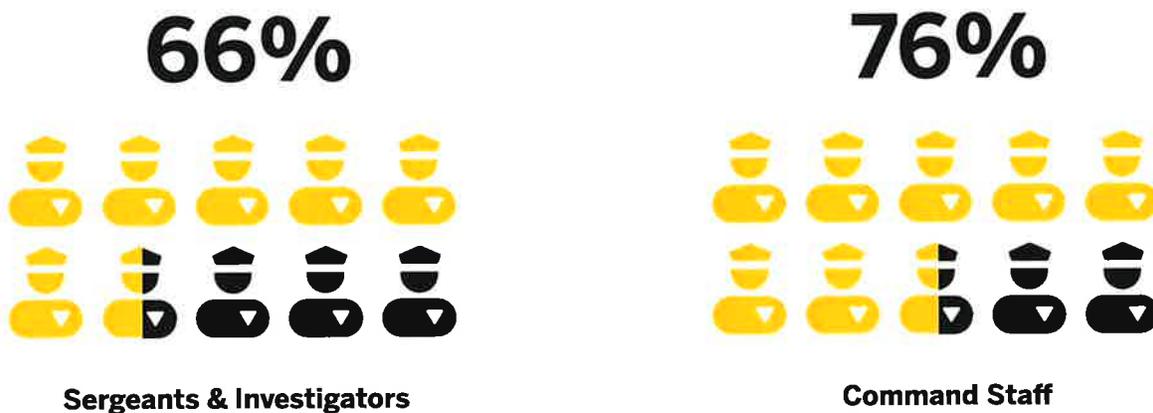


2. AI CAN BE A MAJOR PRODUCTIVITY BOOSTER FOR LAW ENFORCEMENT

AI IS TRANSFORMING LAW ENFORCEMENT EFFICIENCY, WITH 3 IN 4 OFFICERS STATING THAT AI WILL MAKE THEIR JOBS EASIER, IMPROVE INVESTIGATIONS, AND INCREASE EFFICIENCY.

As agencies search for ways to address the workforce crisis, AI is emerging as a force multiplier—enhancing operational efficiency across ranks. The previous section highlighted how patrol officers spend 46% of their time on administrative tasks. For sergeants and investigators, that number rises to 66%. For command staff, it increases to 76%.

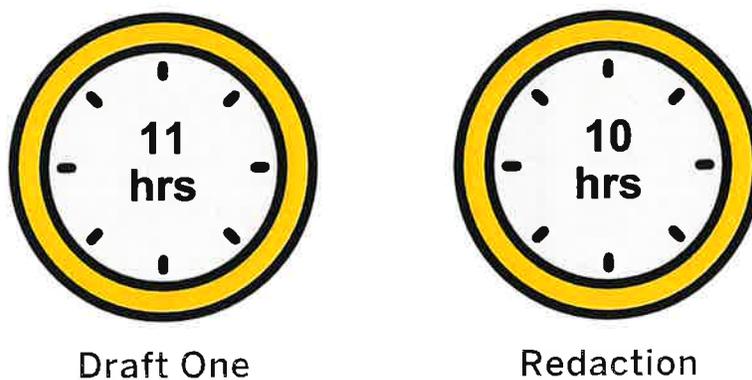
WHAT PERCENTAGE OF YOUR WEEK IS SPENT ON ADMINISTRATIVE TASKS?



Administrative responsibilities consume significant time at every level of policing. It's no surprise, then, that 81% of survey participants most want to see AI used to help reduce paperwork.

AI is already helping reduce administrative burdens. "According to our survey, AI tools are saving respondents 6-12 hours per week. Survey respondents said that Draft One, for instance, is saving them 11 hours per week on report writing and AI-powered redaction can save them 10 hours per week on video processing."

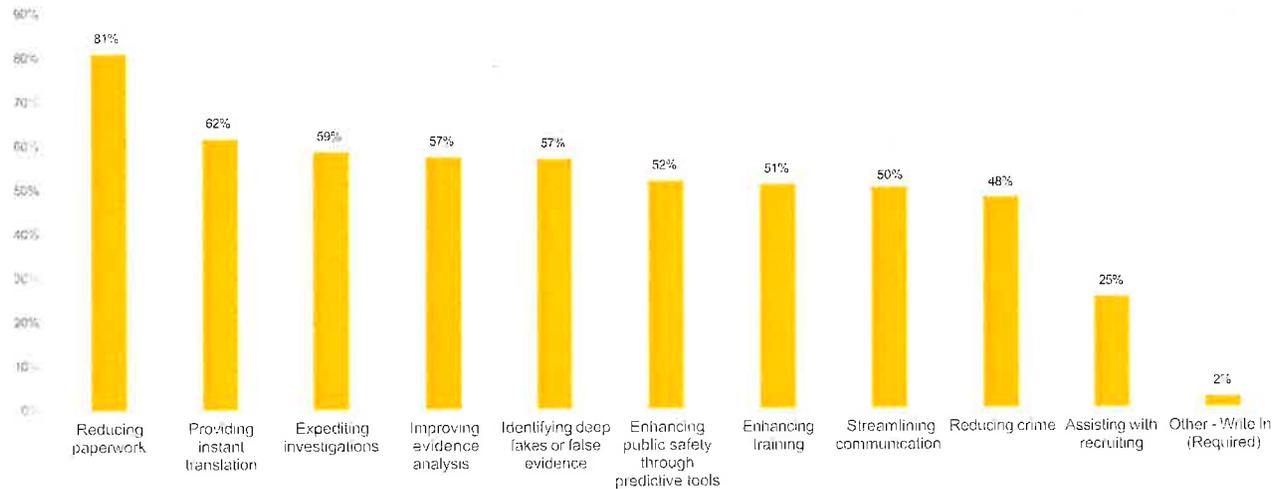
ON AVERAGE, HOW MANY HOURS PER WEEK DO YOU ESTIMATE YOU SAVE AS A RESULT OF THESE AI SOLUTIONS?



Officers also identified other areas where AI could help them do their jobs more effectively:

- 62% want help with instant translation
- 59% want help expediting investigations
- 50% want help streamlining communication (this percentage rises to 65% for larger agencies)

WHICH OF THE FOLLOWING WOULD YOU MOST LIKE TO SEE AI ADDRESS IN THE FUTURE? (SELECT ALL THAT APPLY)



2025 Axon Survey: AI in Policing, n=568

As AI adoption continues, emerging solutions—such as Real-Time Translation, Policy Chat, and voice assistants integrated with body-worn cameras (BWCs)—will further empower officers, enabling them to focus more on proactive policing and community engagement.

By leveraging AI, agencies can bridge staffing gaps, improve response times, and increase officer effectiveness in an era of mounting demands. This increased efficiency can also help address one of the key stressors identified earlier: lack of personal time. As one respondent noted, “In my personal position, AI would improve my planning and reduce time spent on admin tasks. My wife would be grateful for me having free time again.”

3. AI IS ENHANCING INVESTIGATIONS AND EVIDENCE PROCESSING

WITH 70% OF CASES INVOLVING DIGITAL EVIDENCE, AI-POWERED SEARCH TOOLS ARE BECOMING ESSENTIAL IN MODERN POLICING.

AI is rapidly transforming investigative capabilities—streamlining digital evidence analysis and accelerating case resolution. Axon’s [2024 Digital Evidence Trends Report](#) revealed that 9 out of 10 officers frequently encounter video evidence in their investigations. As the volume of digital evidence grows exponentially, AI-driven tools are becoming indispensable to modern investigative work.



9 in 10

RESPONDENTS NOTED THEY VERY FREQUENTLY OR FREQUENTLY ENCOUNTER VIDEO EVIDENCE WITHIN THEIR INVESTIGATIONS.

2024 Digital Evidence Trends Report



Automatic License Plate Recognition (ALPR) has proven to be a critical force multiplier, saving officers an average of 10 hours per week by quickly identifying and tracking suspect vehicles.

One respondent highlighted a common challenge: the transcription of forensic interviews. “These interviews take hours and sometimes days to listen to and type for a complete account,” they shared.

This is where AI solutions such as Auto-Transcribe and Transcript Keyword Search can significantly reduce manual case review time. Officers reported that each of these tools saves them an average of 6 hours per week on evidence processing.

Additionally, tools like Priority Ranked Video Audit (PRVA) help expedite the BWC audit process for command staff. PRVA identifies and flags videos that are more likely to require attention, enabling supervisors to review incidents more efficiently and refine training and policy more effectively.

For respondents who use Axon’s various AI tools, most note the tools are beneficial or very beneficial, and on average, noted a weekly savings of 6 – 12 hours!



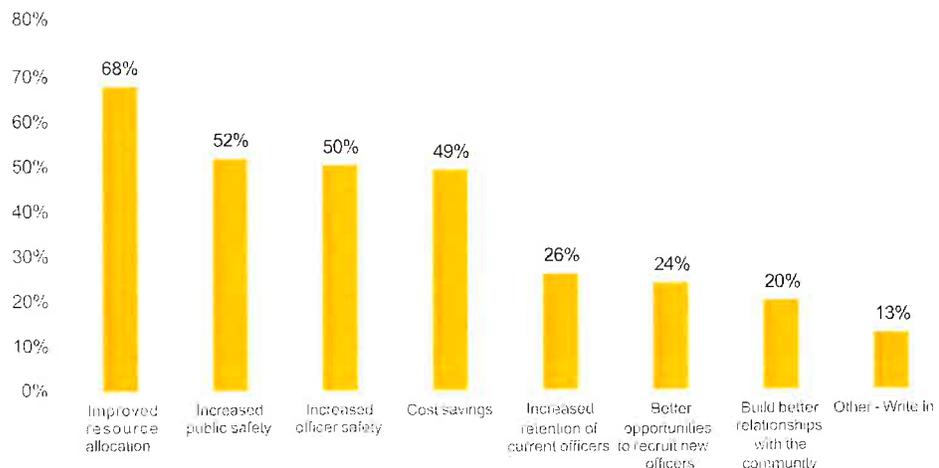
2025 Axon Survey: AI in Policing

As the volume of digital evidence continues to grow—spanning BWC footage, CCTV, and mobile devices—AI-powered search and analysis tools ensure investigators can efficiently manage and extract critical insights from vast amounts of data. By integrating these technologies, agencies can enhance investigative efficiency, improve case outcomes, and ultimately accelerate justice.

4. AI CAN IMPROVE RESOURCE ALLOCATION AND ENHANCE SAFETY FOR BOTH OFFICERS AND COMMUNITIES

AI IS INCREASINGLY RECOGNIZED AS A TOOL FOR ENHANCING SAFETY, AND 68% OF OFFICERS BELIEVE IT IMPROVES RESOURCE ALLOCATION AND ENSURES OFFICERS ARE DEPLOYED MORE EFFECTIVELY.

When asked about the primary benefits associated with the increasing use of AI in policing, the most common response from survey participants was “improved resource allocation.”



2025 Axon Survey: AI in Policing, n=525



AI contributes to efficient resource allocation in several ways. For example, reducing paperwork gives officers more time to be present in the community and respond to 911 calls. As one respondent put it, “Auto-transcribing reports and streamlining information gathering can place active police officers back on the streets, instead of in the office.”

AI also helps ensure the right resources are in the right place at the right time. Captain Hull of the Cobb County Police Department shared how ALPR technology helped apprehend a mass-shooting suspect:

“If you think about the big Atlanta area, thousands of square miles and millions of people, that tag hit on an LPR in Cobb County. So in that huge area with all those people, a flare went up that said that vehicle was here in Cobb. And then at that point in time we committed all of our resources.”¹

The same AI technology that supports efficient resource allocation is also believed by respondents to be improving public safety (52% of respondents) and officer safety (50%). In the Cobb County case, officers were able to apprehend the suspect significantly faster than was previously possible. Kim Pettit, Real-Time Crime Center Supervisor at Cobb County, described the moment: “After he was apprehended, there was a big cheer in here — there was a big relief.”

Another officer safety concern was highlighted in Police Chief Magazine: “One of the most vulnerable times for an officer is when he or she is heads-down in the patrol car, for instance, in situations where they are stationary and working on incident reports.”²

By reducing time spent on reports, AI minimizes those vulnerable moments, helping to keep officers safer in the field.

Beyond deployment and post-incident analysis, AI also plays a crucial role in strengthening community engagement. Not only do AI tools reduce administrative burdens, but emerging solutions are improving the quality of interactions between law enforcement and the public.

For example, Real-Time Translation fosters clearer communication in communities where multiple languages are spoken. This ensures residents are heard more quickly, reduces misunderstandings, and builds trust between law enforcement and the public.

AI can also support officer development. Axon’s VR team is exploring how to leverage machine learning to create realistic, data-driven scenarios that better prepare officers for real-world challenges—ultimately enhancing both safety and public engagement.

5. OFFICERS WANT GUARDRAILS FOR ETHICAL AI USE

WHILE OFFICERS SEE THE BENEFITS OF AI, THEY ALSO EMPHASIZE THE NEED FOR RESPONSIBLE IMPLEMENTATION AND OVERSIGHT.

Ensuring the ethical deployment of AI in public safety is critical. Law enforcement officers overwhelmingly agree that AI should support — not replace — human decision-making. In fact, 75% of officers believe AI should provide insights while leaving final decisions to humans. This is a stance Axon fully endorses in our Responsible Innovation Framework, a values-based framework that provides a set of principles and best practices to help guide our product design and development.

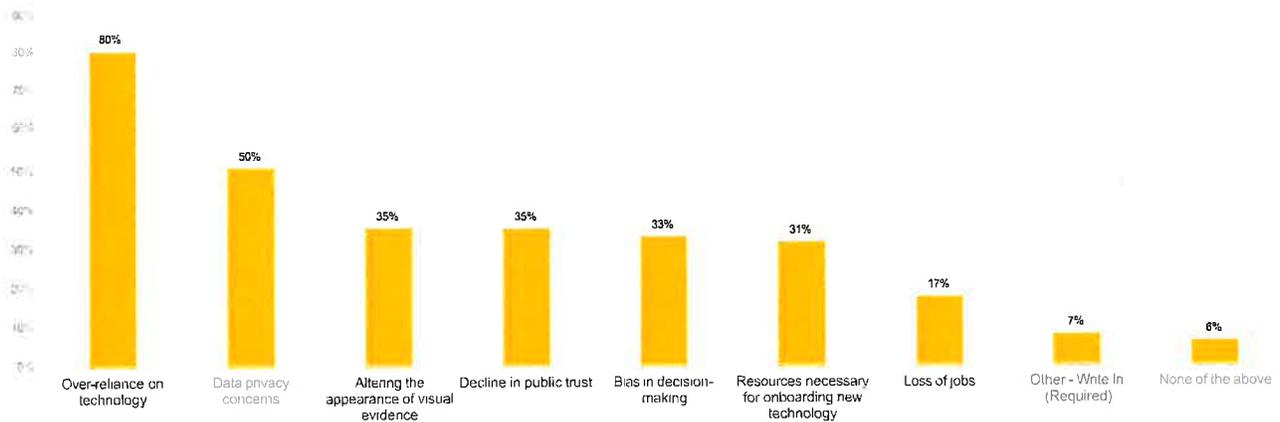


While AI holds transformative potential, complexities remain. Civil rights implications, transparency gaps, policy limitations, and over-reliance on technology are among the key concerns surrounding AI in public safety. Axon prioritizes strong guardrails to ensure AI-enabled technology enhances — rather than replaces — human judgment.

We asked survey participants, “What potential risks do you associate with the increasing use of AI in policing?” Here were their top concerns:

| ARTICLE: How Axon is using AI responsibly to transform public safety

**WHAT POTENTIAL RISKS DO YOU ASSOCIATE WITH THE INCREASING USE OF AI IN POLICING?
(SELECT ALL THAT APPLY)**



2025 Axon Survey: AI in Policing, n=563

80% fear over-reliance on technology

AI should never replace human judgment. Axon designs its AI solutions to keep humans at the center of, and accountable for, decision-making.. Effective AI solutions can reduce time spent in front of a screen, allowing officers to focus more on human-centered work — like face-to-face interactions with the community.

50% are concerned about data privacy

Officers are right to question whether AI tools can safely handle sensitive public safety data, as many popular consumer AI solutions are not secure. Axon offers public safety-grade AI¹ solutions that adhere to strict security protocols. All data is securely stored and managed within the Axon Network², and agencies have full visibility into how data is handled. If Axon ever needs to test with real customer data, we request permission to enroll customers in our voluntary, privacy-centric program—all while working within the confines of our data sharing agreement.

35% worry about the alteration of visual evidence

Axon firmly opposes any AI-driven enhancement or modification of evidence. Axon Evidence and Axon Investigate are built with chain-of-custody safeguards to keep digital evidence forensically sound.



33% are concerned about bias in AI insights

Bias in consumer AI tools is a known issue. Axon rigorously tests our AI models for bias. Learn more about our approach in our Draft One study on quality and biases.

31% cite onboarding complexity as a concern

Technology is evolving rapidly, and onboarding new tools can be a challenge. Axon AI is built into tools officers already use, enabling seamless adoption. Additional resources — like the Draft One Policy Guide and Axon Academy courses — further simplify onboarding. The Axon AI Era Plan provides agencies with access to current and future AI technology under a single contract, allowing agencies to continually benefit from trusted innovations without added costs.

17% worry about job displacement

Encouragingly, this was the lowest-ranked concern. While 17% is still notable, the majority of officers recognize that AI in law enforcement is meant to support — not replace — an already understaffed profession.

By maintaining a human-in-the-loop approach, prioritizing transparency, and continuously refining oversight, technology providers like Axon can lead the way in developing responsible, effective AI solutions for public safety.

6. THERE IS STRONG DEMAND FOR AI TRAINING AND EDUCATION

AS AI ADOPTION GROWS, LAW ENFORCEMENT AGENCIES RECOGNIZE THE NEED FOR PROPER TRAINING, WITH 84% OF OFFICERS WANTING MORE AI-SPECIFIC TRAINING.

The future of AI in public safety isn't just about technology — it's about equipping officers with the knowledge and confidence to use that technology effectively. It is encouraging to see that officers recognize this need, with 84% of respondents wanting more AI-specific training.



8 out of 10

OFFICERS WANT AI SPECIFIC TRAINING

These findings highlight a pressing need for continued education — helping officers understand how to use AI responsibly in the field and clearly articulate its role in both operational and legal settings.

For those looking to deepen their understanding of AI in law enforcement, Axon offers a range of learning resources. Axon Academy provides a robust library of e-learning modules, simulations, and video training assets to help officers effectively use Axon solutions — including AI-enabled tools.

Additional resources available through our Resource Center include:

- Policy Guide for Draft One
- Definitive Guide to Using AI in Law Enforcement
- White Paper: Responsible AI for modern policing
- The role of responsible AI within the Axon Ecosystem
- The AI Era: Transforming Public Safety webinar



While new technology can be intimidating, officers and leaders who invest in understanding the benefits of AI stand to gain significant value. When paired with proper training, AI can reduce administrative burdens, accelerate investigations, and enhance both officer and community safety — allowing agencies to focus on what matters most: serving and protecting their communities.

CONCLUSION

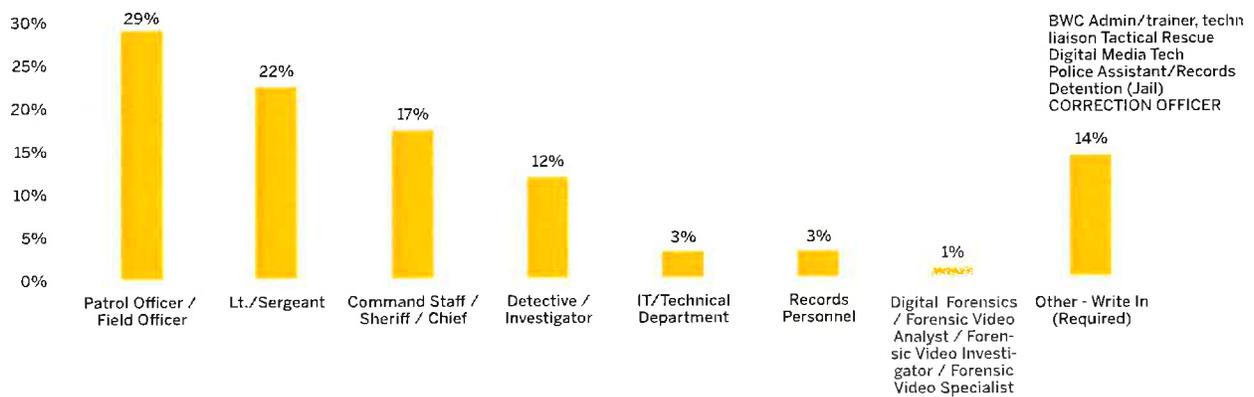
The path forward is not without complexities, but harnessing the power of AI responsibly will help scale police work and revolutionize the way public safety operates. Through responsible innovation and a steadfast commitment to uniting human expertise, technology, and training, Axon is partnering with public safety agencies to build a future where law enforcement can protect more lives in more places.

METHODOLOGY

The Axon 2025 AI in Policing survey ran from November 2024 through January 2025 and was promoted to law enforcement agencies across the United States. The survey mainly targeted local law enforcement agencies, but also included some state and federal law enforcement agencies as well. Over 500 individuals completed the survey.

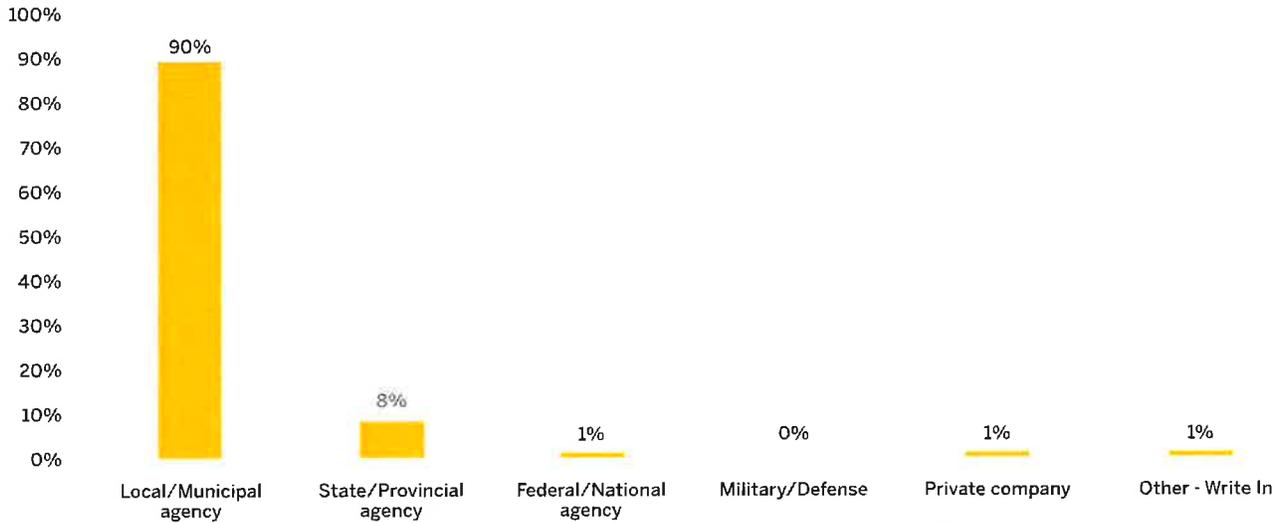
The objective of the survey was to identify emerging trends in AI and understand how they apply to the law enforcement community.

Respondents represented a range of roles within law enforcement, including patrol officers, sergeants, chiefs of police, sheriffs, detectives, IT personnel, and forensic video analysts. Agencies of all sizes — small, medium, and large — were included in the response pool.



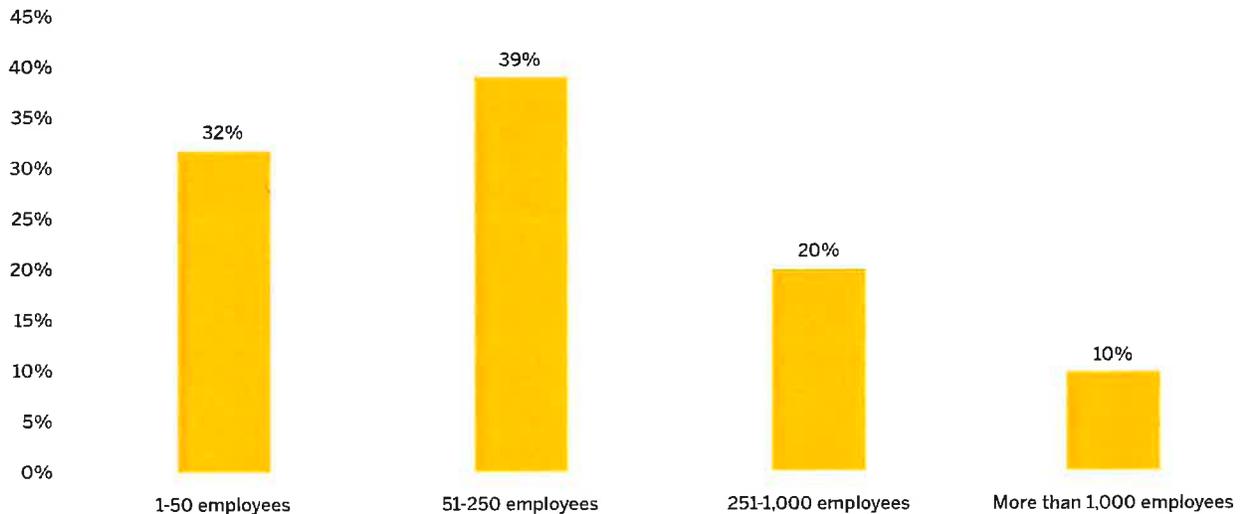
9 in 10 respondents work for local law enforcement; 5% work for state law enforcement agencies.

WHAT TYPE OF AGENCY/ORGANIZATION DO YOU WORK FOR?



Respondents work for agencies both big and small.

WHAT IS THE SIZE OF YOUR AGENCY/ORGANIZATION? (SWORN OFFICERS ONLY)



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Non-Binding Budgetary Estimate



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-729526-45868KT

Issued: 07/30/2025

Quote Expiration: 09/25/2025

Estimated Contract Start Date: 10/01/2025

Account Number: 109002

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Blackman Twp Dept Of Public Safety - MI 1996 W Parnall Rd Jackson, MI 49201-8612 USA	Blackman-Leoni Twp Dept Of Public Safety - MI 1996 W Parnall Rd Jackson MI 49201-8612 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Kenny Thomas Phone: (517) 673-1331 Email: kethomas@axon.com Fax:	Chris Boulter Phone: (517) 990-8240 Email: cboulter@blackmantwp.com Fax:

Quote Summary

Program Length	40 Months
TOTAL COST	\$363,367.20
ESTIMATED TOTAL W/ TAX	\$363,367.20

Discount Summary

Average Savings Per Year	\$26,166.36
TOTAL SAVINGS	\$67,221.20

Non-Binding Budgetary Estimate

Payment Summary

Date	Subtotal	Tax	Total
Oct 2025	\$363,367.20	\$0.00	\$363,367.20
Total	\$363,367.20	\$0.00	\$363,367.20

Non-Binding Budgetary Estimate

Quote Unbundled Price:	\$450,605.60
Quote List Price:	\$363,367.20
Quote Subtotal:	\$363,367.20

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
S00016	AXON AI - AI ERA	43	40	\$261.98	\$211.26	\$211.26	\$363,367.20	\$0.00	\$363,367.20
Total							\$363,367.20	\$0.00	\$363,367.20

Delivery Schedule

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AI - AI ERA	101740	AXON - AI SOFTWARE LICENSE	43	10/01/2025	01/31/2029

Services

Bundle	Item	Description	QTY
AXON AI - AI ERA	101741	AXON - AI PROFESSIONAL SERVICES	43

Non-Binding Budgetary Estimate

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	1996 W Parnall Rd	Jackson	MI	49201-8612	USA

Payment Details

Oct 2025

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	S00016	AXON AI - AI ERA	43	\$363,367.20	\$0.00	\$363,367.20
Total				\$363,367.20	\$0.00	\$363,367.20

Non-Binding Budgetary Estimate

This Rough Order of Magnitude estimate is being provided for budgetary and planning purposes only. It is non-binding and is not considered a contractable offer for sale of Axon goods or services.

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.



Chapter 57
CEMETERIES

§ 57-1.	Title.	§ 57-10.	Repurchase of lots or burial spaces.
§ 57-2.	Definitions.	§ 57-11.	Records.
§ 57-3.	Sale of burial spaces.	§ 57-12.	Vault.
§ 57-4.	Purchase price and transfer fees.	§ 57-13.	Cemetery hours.
§ 57-5.	Grave opening and closing charges.	§ 57-14.	Cemetery sexton.
§ 57-6.	Markers and memorials; urns.	§ 57-15.	General rules.
§ 57-7.	Interment regulations.	§ 57-16.	Violations and penalties.
§ 57-8.	Ground maintenance.	§ 57-17.	Severability.
§ 57-9.	Forfeiture of vacant cemetery lots or burial spaces.	§ 57-18.	Effective Date; Conflicts.

[HISTORY: Adopted by the Township Board of the Charter Township of Blackman 9-28-2015.¹ Amendments noted where applicable.]

§ 57-1. Title.

This chapter shall be known and cited as the "Blackman Charter Township Cemetery Ordinance."

§ 57-2. Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

BOARD – Refers to the Blackman Charter Township Board

BURIAL SPACE — Pursuant to MCLA § 128.11, a lot or portion thereof in any cemetery designed and intended for the interment of human bodies or of a human body.

Lot: Five contiguous burial spaces. **Plot:** A single burial space.

BURIAL URN – Container made to hold cremated ashes and designed to be buried or placed in a Columbarium.

CEMETERY LOT CERTIFICATE – Original certificate, issued by the Clerk's Office, when a lot or plot is purchased, showing a right of burial.

COLUMBARIUM – An above-ground structure consisting of vaults/recesses for urns or cremains containers.

CREMAINS BURIAL - Burial of cremains in a designated burial space.

FULL BURIAL – Burial of a casket in a vault.

INSTALLED CONTAINER - A container installed by the Sexton that may hold multiple cremains.

INTERMENT — The disposition of the remains of a deceased person by burial.

MARKER — A memorial of granite or marble flush with the ground.

MONUMENT — A tombstone, memorial, memorial urn or bench urn of granite or marble which shall extend above the surface of the ground.

OWNER — Any person owning or possessing the privileges or right of interment in any burial space.

RESIDENT — A person whose primary mailing address is within the Township.

§ 57-3. Sale of burial spaces.

- A. Hereafter, burial spaces shall be sold only to residents or taxpayers of the Township for the purpose of the burial of such purchaser or his or her heirs at law, or next of kin, and those assigned at the time of purchase. No sale shall be made to funeral directors or others than as heretofore set forth. The Township Clerk, however, is hereby granted the authority to vary the aforesaid restriction on sales where the purchaser discloses sufficient personal reason in the opinion of the Clerk for burial within the Township through previous residence or property ownership in the Township or relationship to persons interred therein.
- B. All such sales grants a right of burial only and do not convey any other title to the plot or burial space sold. All forms shall be executed by the Township Clerk or Clerk's designee.
- C. The Clerk is hereby authorized to design and modify forms from time to time, as necessary for

proper administration of cemetery affairs and record keeping.

- D. The sale of burial spaces shall be limited to a maximum of one (1) Lot; containing five (5) Plots per owner. Burial plots shall be assigned, by name, at the time of purchase.
- E. The original owner may sign a re-purchase agreement of burial spaces with the Township; all other resales are prohibited.

§ 57-4. Purchase price and transfer fees.

- A. The cost of each burial space shall be at a cost to be determined from time to time by resolution of the Township Board, payable to the Township.
- B. Burial rights may only be transferred or reassigned by the original purchaser to an eligible relative at the discretion of the clerk. All such allowed transfers and/or re-assignments shall be documented with the Clerk's office.
- C. The charges shall be paid to the Township Treasurer and shall be deposited in the appropriate fund.

§ 57-5. Grave opening and closing charges.

- A. The opening and closing of any burial space, prior to and following a burial therein, and including the interment of ashes, shall be at a cost to be determined from time to time by resolution of the Township Board, payable to the Township.
- B. An additional fee will be charged for winter burials taking place between November 1 and April 1, as determined by resolution of the Township Board,.
- C. No burial spaces shall be opened and closed except under the direction and control of the Township Clerk or designee. This provision shall not apply to proceedings for the removal or reinterment of bodies and remains, the matters which are under the supervision of the local health department.
- D. After interment, no changes in the location of a grave will be made except at the expense of the owner. This charge will be set by resolution.

§ 57-6. Markers, monuments, benches and memorials; urns.

- A. All markers, monuments, benches and memorials must be of stone or other equally durable composition.
- B. All markers, monuments, benches and memorials must be located upon a suitable foundation as determined by the Clerk to maintain the same in an upright position.
- C. Only one marker, monument or memorial shall be permitted per burial space, unless otherwise authorized in writing by the Clerk.
- D. The foundation upon which any monument, marker or memorial must be placed, shall be constructed by the Township, or under the direction of the Clerk, at a cost to be determined from time to time by resolution of the Township Board, payable to the Township. This charge shall be immediately payable with the grave opening charge and may not be deferred.
- E. Standalone urns, of any kind, above ground, are prohibited. Urns within headstones, monuments or

benches, designed to accommodate cremains, are allowed.

- F. The Township shall have the right, but not obligation, to bury, restore or repair, at its sole option, any broken or irreparable marker, monument or memorial on existing grave sites if persons or family show no sign to repair such. If buried, the marker shall be placed flush with the ground with the engraving showing if possible. The Township Clerk will record such action. The Clerk shall notify family of pending action 10 days before such action takes place by regular mail to the last known address on record.
- G. Urns for interment in the ground must be of impermeable design (granite, stone, marble, etc) or shall otherwise be placed in a vault designed for an urn.

§ 57-7. Interment regulations.

- A. In addition to the provisions of this chapter, all interments and removals shall be subject to all laws, rules, regulations, ordinances and orders of the Township and any other governmental agency having jurisdiction. No interments, whether cremains or full burials, shall occur without the approval of the Clerk, paperwork, and payment of fees.
- B. Only one (1) full burial shall be buried in a cemetery plot, except for a parent and infant child or two (2) children buried at the same time when approved by the Township Clerk or designee. The Township Clerk or designee may also allow one (1) full burial plus up to four (4) cremation burials (if regular burial is first to occur) or up to four (4) cremations per plot with first cremation buried closest to headstone.
- C. The Clerk shall be given not less than 36 hours prior notice in advance of any burial/funeral to allow for the opening of the burial space. When an interment is to be made in a plot, the location of such interment shall be designated by the plot owner. Should the plot owner fail or neglect to make such designation, the Clerk reserves the right to designate the location of the interment.
- D. The appropriate permit for the burial space involved, together with appropriate identification of the person to be buried therein, where necessary, shall be presented to the Township Clerk or Sexton prior to interment. Where such permit has been lost or destroyed, the Township Clerk shall be satisfied, from his or her records, that the person to be buried in the burial space is an authorized and appropriate one before any interment is commenced or completed.
- E. All graves shall be located in an orderly and neat appearing manner within the confines of the burial space involved. Unless otherwise allowed in writing by the Clerk, burials are to be with the burial facing East, with the headstone on the West end of the plot, with the main inscription facing West (readable looking East)
- F. Any interments on a plot must have written authorization from the original owner or owners of record.
- G. Interment of cremains in a headstone, monument or bench are allowed, when approved by the Clerk, and provided the monument or bench is properly designed for such interment. Such interments will follow the same procedure and permits/paperwork as a regular burial or ground interment. Such headstones, monuments or benches shall only be placed on a foundation and aligned/placed on a plot in line with all other headstones. Interment of cremains in a bench, headstone or monument shall only occur with the Sexton or Clerk designee present, and with appropriate paperwork filed with the clerk's office.
- H. Interment of multiple cremains in an installed container are allowed on a burial plot, when approved

by the Clerk. Such interments will follow the same procedure and permits/paperwork as a regular burial or ground interment. A marker or monument shall be placed on a foundation and aligned/placed on a plot in line with all other headstones. The container shall be installed by the Sexton at a cost to be determined by the Township Board. Interment of cremains in an installed container shall only occur with the Sexton or Clerk designee present, and with appropriate paperwork filed with the clerk's office.

§ 57-8. Ground maintenance.

- A. No grading, leveling, terracing or excavating upon burial space shall be allowed without the written permission of the Township Clerk.
- B. No flowers, shrubs, trees or vegetation of any type shall be planted without the written approval of the Township Clerk. The Township Clerk shall cause to be removed any of the foregoing items planted without such approval.
- C. The Township Clerk reserves the right to remove or trim any tree, plant or shrub located within the cemetery in the interest of maintaining proper appearance and the use of the cemetery even if previously approved.
- D. Mounds which hinder the free use of a lawn mower or other gardening apparatus are prohibited.
- E. The Township Clerk shall have the right and authority to remove and dispose of any and all growth, emblems, displays, containers, items or fences that, through decay, deterioration, damage or otherwise, become unsightly, a source of litter or a maintenance problem. Recent burials will be given latitude, as determined by the Clerk.
- F. Surfaces other than earth or sod are prohibited. This includes, but is not limited to, concrete, stones or curbing. Excluded are concrete or other surfaces installed or approved under the authority of the Clerk.
- G. Glass containers and other breakable containers are prohibited.
- H. Shepherd hooks must be placed directly to the side of the foundation so as not to interfere with lawn mowing.
- I. Solar lights may be allowed at the discretion of the Township Clerk.
- J. Grave blankets traditionally put on plots during the winter months, especially the Christmas season, may be placed by relatives of the deceased. It should be understood that such blankets have a tendency of killing the grass located under the blankets and poisoning the soil. The Township shall not be responsible for the reseeded or resodding of grass over plots where the grass has died due to the placing of the blanket.

§ 57-9. Forfeiture of vacant cemetery lots or burial spaces.

Cemetery lots or burial spaces remaining vacant 40 years from the date of their sale shall automatically revert to the Township upon occurrence of the following events:

- A. Notice shall be sent by the Township Clerk by first-class mail to the last known address of the last owner of record informing him of the expiration of the sixty-year period and that all rights with respect to said lots or spaces will be forfeited if he or she does not affirmatively indicate in writing to the Township Clerk within 60 calendar days from the date of mailing of the notice his desire to retain said burial rights.

- B. No written response to said notice indicating a desire to retain the cemetery lots or burial plots in question is received by the Township Clerk from the last owner of record of said lots or plots, or their heirs or legal representative, within 60 days from the date of mailing of said notice.

§ 57-10. Repurchase of lots or plots.

The Township may repurchase any cemetery lots or plots from the owner for 100% of the original price paid the Township upon written request of said owner or their legal heirs or representatives. Proof of ownership acceptable to the Clerk shall be required.

§ 57-11. Records.

- A. The Township Clerk shall maintain records concerning all burials, issuance of burial permits, and any perpetual care fund, separate and apart from any other records of the Township, and the same shall be open to public inspection at all reasonable business hours.
- B. It shall be the duty of each lot or plot owner to notify the Township of any change in his or her mailing address and/or phone number. Notice sent to a lot owner at the last address on file in the office of the Township Clerk shall be considered sufficient and proper legal notification.

§ 57-12. Vault.

All burials, except for the remains of a cremation in an acceptable container, shall be within a standard concrete vault installed or constructed in each burial space before interment.

§ 57-13. Cemetery hours.

- A. The cemetery shall be open to the general public from dawn to dusk each day.
- B. No person shall be permitted in the Township cemeteries at any time other than the foregoing hours, except upon permission of the Township Board or the Township Clerk.

§ 57-14. Cemetery sexton.

The Township Board authorizes the Township Clerk to appoint a cemetery sexton. The sexton shall only be paid from fees collected by the Township for the services rendered by the sexton. These fees shall be set by Board resolution.

§ 57-15. General rules.

- A. Maximum speed limit shall be five miles per hour.
- B. Funeral cars have the right of way over all other traffic.
- C. Vehicles shall refrain from driving or parking on the grass.
- D. Bicycles, motorcycles, snowmobiles or any other vehicles not having business in the cemetery are prohibited.
- E. Dogs are permitted in the cemetery only when on a leash if visiting a burial site, or if the dog is a service animal accompanying a person with sight impairment or other disability. All other pets or domestic animals are prohibited without written consent of the Township Clerk.
- F. No person shall obstruct any drive, walk or alley, or in any way injure, deface or destroy any

grave, vault, tombstone, monument, flower, tree, shrub or other thing in, or belonging to, any public burial grounds in said Township. No person shall remove anything from any place in said cemetery without permission from the Township Sexton or the written consent of the Township Clerk.

- G. No person shall discharge any firearms or explosives in said cemetery except regular salutes at military funerals, or police/public safety officers in the line of duty.
- H. No person shall make any loud noise or be guilty of any unseemly or disorderly conduct in any such cemetery.
- I. There shall be no possession or consumption of any alcoholic beverage.
- J. Cremations or ashes of a deceased person shall not be scattered or dispersed.
- K. All work in cemeteries shall be performed by the designated sexton, Clerk, or those authorized by the Clerk, including foundations.
- L. No person, except the sexton or Clerk, shall dig, excavate or bury cremains in any cemetery. Any person determined to have self-buried cremains shall be in violation of this ordinance and shall be responsible for payment of the fees established for interment and any other related costs.
- M. Any person determined to have self-buried cremains, on the wrong plot or burial space, shall be responsible for payment of such fees as determined by the Clerk to locate said cremains and moved to the proper plot.
- N. All burials, including cremains, are to be by and under the direction of the sexton, under authority and supervision of the Clerk's Office. Persons determined to have conducted a cremains burial, outside the requirements of this ordinance, shall be in violation of this ordinance. Such an action shall cause the full fees to be paid as outlined in the established fee schedule. When any such burials, outside the requirements of this ordinance, require work by the sexton or Clerk's office to correct records or move cremains, any such expenses shall be due.
- O. Authority given to or vested in the Clerk may be delegated by the Clerk to their Deputy, Sexton, or the Clerk's designee.
- P. Vaults SHALL be required for burial urns made of wood, ceramic, metal, glass, or other material susceptible to degradation, as determined by the Clerk. Burial urns made of marble, onyx, granite, stone or other material resistant to degradation, as determined by the Clerk shall NOT require a burial vault.
- Q. DISPUTES BETWEEN OWNERS OF LOTS OR PLOTS: When there is a dispute between listed owners of lots or plots as to ownership or right of burial of other persons on a plot, such disputes shall be resolved by the other owners of record agreeing, in writing, to such resolution, or by order of a court of competent jurisdiction. Any disputes resolved amongst the parties shall be documented on forms or instruments to the satisfaction of the Clerk and shall be retained with the original record of such lots and/or plots.
- R. The Clerk shall have authority to declare a cemetery closed to further sales of lots or plots and/or restricting to cremains interment only.
- S. The Blackman Charter Township Board may decide to purchase and place a Columbarium for the above-ground interment of cremains in one or more of the Township owned cemeteries. Related fees will be established by the Board, as with all other fees.

T. **CEMETERY RESPONSIBILITY OF MANAGEMENT.** Management and oversight of all cemeteries owned by Blackman Charter Township shall be the responsibility of the Clerk.

The cemeteries owned by Blackman Charter Township are: 1) Fifield Cemetery, 3585 Lansing Avenue, 2) Bond Cemetery, 3504 Van Horn Road, 3) Poor Farm Cemetery, 3690 County Farm Road.

§ 57-16. Violations and penalties.

A violation of this Ordinance (or of any rule or regulation adopted pursuant to this Ordinance) constitutes a municipal civil infraction. Any person who violates, disobeys, omits, neglects or refuses to comply with any provision of this Ordinance, or any permit or approval issued hereunder, or any amendment thereof, or any person who knowingly or intentionally aids or abets another person in violation of this Ordinance, shall be in violation of this Ordinance and shall be responsible for a civil infraction. The civil fine for a municipal civil infraction shall be not less than one hundred dollars (\$100) for the first offense and not less than two hundred dollars (\$200) for subsequent offenses, in the discretion of the court, in addition to all other costs, damages, expenses and remedies provided by law. For purposes of this section, "subsequent offense" means a violation of the provisions of this Ordinance committed by the same person within twelve (12) months of a previous violation of the same provision of this Ordinance or similar provision of this Ordinance for which said person admitted responsibility or was adjudged to be responsible. Each day during which any violation continues shall be deemed a separate offense.

§ 57-17. Severability

The provisions of this Ordinance are hereby declared to be severable and should any provision, section or part thereof be declared to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall only affect the particular provision, section or part thereof involved in such decision and shall not affect or invalidate the remainder of this Ordinance, which shall continue in full force and effect.

§ 57-18. Effective Date; Conflicts

This Ordinance shall become effective thirty (30) days after a copy of this Ordinance (or summary thereof) appears in the newspaper. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

The above Ordinance was offered for adoption by Township Board Member _____ and was seconded by Township Board Member _____, the vote being as follows:

YEAS:

NAYS:

ABSENT/ABSTAIN:

ORDINANCE DECLARED ADOPTED



STATE OF MICHIGAN

GRETCHEN WHITMER
GOVERNOR

DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

Wednesday, July 30, 2025

Bailee G. McGraw, Attorney
c/o SJS ENTERPRISES LLC
bmcgraw@shinnerscook.com

RID # RQ-2507-08424 **Reference/Transaction:** New Class C Airport License issued under MCL 436.1507, non-transferable; New SDM License issued under MCL 436.1533(5)(a), non-transferable, in conjunction; New Sunday Sales Permit (AM); New Sunday Sales Permit (PM) for Class C License – Spirits and Mixed Spirit Drink; New Outdoor Service Area at 3608 Wildwood Ave, Jackson, MI 49202 in Blackman Twp in Jackson County

Please let this letter serve as notice the Michigan Liquor Control Commission has referred your application to our Enforcement Division for investigation of your request.

Applicant/Licensee: SJS ENTERPRISES LLC

Business address and phone number: 3608 Wildwood Ave, Jackson, MI 49202 in Blackman Twp in Jackson County

Home address and phone number of partner(s)/subordinates:
Joseph Sanders; 4054 Brooklyn Rd Jackson MI 49201; Business: 517-783-3616; Cell: 517-740-3015

As part of the licensing process, an investigation is required by the Michigan Liquor Control Commission Enforcement Division. The Enforcement investigation will be conducted from the following designated District Office:

Lansing District Office (517) 284-6330

You may contact your designated District Office regarding any appointments or questions on documentation requested by the Investigator. **Failure to provide requested information or to keep scheduled appointments will cause the application to be returned to the Lansing office for cancellation.**

Under administrative rule R 436.1105, the Commission shall consider the opinions of the local residents, local legislative body, or local law enforcement agency with regard to the proposed business when determining whether an applicant may be issued a license or permit.

Under administrative rule R 436.1003, the licensee shall comply with all state and local building, plumbing, zoning, sanitation, and health laws, rules, and ordinances as determined by the state and local law enforcements officials who have jurisdiction over the licensee. The licensee must obtain all other required state and local licenses, permits, and approvals before using this license for the sale of alcoholic liquor. Approval of this license by the Michigan Liquor Control Commission does not waive any of these requirements.

MICHIGAN LIQUOR CONTROL COMMISSION
Retail Licensing Division
(866) 813-0011

cc: SJS ENTERPRISES LLC sandj.enterprises@yahoo.com
BLACKMAN TWP clerk@blackmantwp.com



Michigan Department of Licensing and Regulatory Affairs
Liquor Control Commission (MLCC)
Toll Free: 866-813-0011 • www.michigan.gov/lcc

Business ID: _____
Request ID: _____
(For MLCC use only)

Local Government Approval
(Authorized by MCL 436.1501)

Resolution #21-2025-0818

Instructions for Applicants:

- You must obtain a recommendation from the local legislative body for a new on-premises license application, certain types of license classification transfers, and/or a new banquet facility permit.

Instructions for Local Legislative Body:

- Complete this resolution or provide a resolution, along with certification from the clerk or adopted minutes from the meeting at which this request was considered.

At a Regular meeting of the Blackman Charter Township council/board
(regular or special) (township, city, village)
called to order by Supervisor Pete Jancek on August 18, 2025 at 6:00 P.M.
(date) (time)

the following resolution was offered:

Moved by _____ and supported by _____

that the application from SJS ENTERPRISES LLC
(name of applicant - if a corporation or limited liability company, please state the company name)

for the following license(s): New Class C Airport License; New SDM License; New Sunday Sales Permit (AM)&(PM);
(list specific licenses requested)

to be located at: 3608 Wildwood Ave, Jackson, MI 49202 in Blackman Twp in Jackson County

and the following permit, if applied for:

Banquet Facility Permit Address of Banquet Facility: _____

It is the consensus of this body that it _____ this application be considered for
(recommends/does not recommend)

approval by the Michigan Liquor Control Commission.

If disapproved, the reasons for disapproval are _____

Vote

Yeas: _____
Nays: _____
Absent: _____

I hereby certify that the foregoing is true and is a complete copy of the resolution offered and adopted by the Charter Township
council/board at a Regular meeting held on August 18, 2025 (township, city, village)
(regular or special) (date)

David K. Elwell
Print Name of Clerk Signature of Clerk Date

Under Article IV, Section 40, of the Constitution of Michigan (1963), the Commission shall exercise complete control of the alcoholic beverage traffic within this state, including the retail sales thereof, subject to statutory limitations. Further, the Commission shall have the sole right, power, and duty to control the alcoholic beverage traffic and traffic in other alcoholic liquor within this state, including the licensure of businesses and individuals.

Please return this completed form along with any corresponding documents to:
Michigan Liquor Control Commission
Mailing address: P.O. Box 30005, Lansing, MI 48909
Hand deliveries or overnight packages: Constitution Hall - 525 W. Allegan, Lansing, MI 48933
Fax to: 517-763-0059

DEPARTMENT	CURRENT	PROPOSED	
BUILDING DEPARTMENT			
<i>Residential Building:</i>			
Administration Fee	25.00		all permits subject to fee
Contractor Registration Fee	15.00		
1 & 2 Family Residential Buildings	75.00		per sq ft. to \$3.50 per thousand
Residential Additions	75.00		per sq ft. to \$3.50 per thousand
Residential Remodel	55.00		per sq. ft. to \$3.50 per thousand
Residential Garages, Breezeways, Carports, Pole Buildings	45.00		per sq. ft. to \$3.50 per thousand
Multiple Family Dwellings	80.00		
Mobile/Modular Homes - In Park	210.00		per sq. ft. to \$4.50/M per bldg, up to & including \$200.00-\$3.50M thereafter. Separate permit for each building
Basement under existing building	150.00		includes plumbing & mechanical inspections - NOT electrical
All swimming pools	50.00	70.00	above ground
	100.00		in ground
Deck	150.00	225.00	2 inspections footings/final/rough
Demolition	150.00		
Replace Shingle (tear off/replace)	50.00	140.00	ice guard/final
Replacement windows (header change only)	50.00	140.00	sill pan/final
Solar: ground mounted panels	150.00	140.00	2 inspections
Solar: roof mounted	50.00	70.00	
Zoning Compliance	40.00	70.00	
<i>Residential Electrical:</i>			
Administrative Fee	25.00		
Each inspection	70.00		
Contractor Registration Fee	15.00		
Apts, hotels, motels & multiple family dwellings	1/2 BLDG permit fee		
Residential plan review new structure over 3500 sq. ft.	60.00	100.00	

DEPARTMENT	CURRENT	PROPOSED	
Residential Mechanical:			
Administrative Fee	25.00		
Each Inspection	70.00		
Contractor Registration Fee	15.00		
Residential plan review new structure over 3500 sq. ft.	60.00	100.00	
Residential Plumbing:			
Administrative Fee	25.00		
Each Inspection	70.00		
Contractor Registration Fee	15.00		
Residential plan review new structure over 3500 sq. ft.	60.00	100.00	
Commercial Building:			
Administration Fee	25.00		
Contractor Registration Fee	15.00		
All commercial & industrial buildings computed by BS&A software per building type and sq. ft.	1/10th of 1% of plan review		\$50.00 for 1st thousand or fraction thereof. \$4.00 per thousand thereafter (up to \$200,000), then \$3.00 per thousand thereafter.
Demolition	150.00		
Admin. Site Plan Review	175.00		
Zoning Compliance	40.00	70.00	
Commercial Electrical:			
Administrative Fee	25.00		\$3.00 per thousand thereafter
Each inspection	70.00		
Temporary service	25.00		
Upgrade service	60.00		
Service: up to 100 amp up to 200 amp	12.00 17.00		

DEPARTMENT	CURRENT	PROPOSED	
up to 600 amp	22.00		
up to 800 amp	28.00		
over 800 amp	33.00		
Circuits - each	2.00		
Fixtures each 25	5.00		
Bus duct per each 50'	8.00		
Heating equip., dishwasher, garbage disposal (each unit)	4.00		
Fire Alarm System	60.00		
Each device over 10	5.00		
Central Air	25.00		
Power plug/outlets	8.00		
Contractor Registration Fee	15.00		
Re-inspection Fee	60.00	70.00	
Signs	65.00		
Plan Review Comm/Industrial with value up to \$250,000	60.00	70.00	
Plan Review Comm/Industrial with value up to \$250,000 - \$1,000,000	200.00		
Plan Review Comm/Industrial with value over \$1,000,000	360.00		
Commercial Mechanical:			
Administrative Fee	25.00		
Contractor Registration	15.00		
Each inspection (commercial/Industrial) minimum of 1	70.00		
Plan Review (commercial/Industrial) with value up to \$250,000	60.00	70.00	
Plan Review (commercial/Industrial) with value up to \$250,000 - \$1,000,000	200.00		
Plan Review (commercial/Industrial) with value over \$1,000,000	360.00		
Fire suppression system	25.00		

DEPARTMENT	CURRENT	PROPOSED	
Fire sprinkler system	40.00		
Boiler	20.00		
Central Air	70.00		
Heating, A/C Combo	22.00		
HVAC Unit	70.00		
Duct System	25.00		
Crematory, each	45.00		
Gas piping	45.00		
Range hood venting	45.00		
Range, gas	25.00		
Refrigeration unit concealed	20.00		
Refrigeration unit over	20.00		
Replace furnace, boiler	20.00		
Water heater	20.00		
Misc/describe item with fee to be determined by bldg. dept.			
Commercial Plumbing:			
Administrative Fee	25.00		
Contractor Fee	15.00		
Inspections	70.00		
Underground Inspection	70.00		
Apts, hotels, motels & multiple family dwellings	1/2 building permit fee		
Water distribution 3/4"	5.00		
Water distribution 1"	10.00		
Water distribution 1 1/4"	15.00		
Water distribution 1 1/2"	20.00		
Water distribution 2"	25.00		
Water distribution >2"	30.00		
Floor drain up to 6"	10.00		
Floor drain over 6"	20.00		
Water heater	20.00		

DEPARTMENT	CURRENT	PROPOSED	
FIXTURES EACH, not limited to: manhole, bathtub, shower, floor drain, rainwater leader, sink, sewage pump, washing machine, urinal, sump, laundry tray, irrigation system, tank heater, grease trap, humidifier stack, garbage disposal	4.00		
FIXTURES below EACH: drain connection, catch basin, sewage ejector, subsoil drain, sanitary drain	5.00		
Plan review (commercial/Industrial) with value up to \$250,000	60.00	70.00	
Plan review (commercial/Industrial) with value \$250,000 - \$1,000,000	200.00		
Plan review (commercial/Industrial) with value over \$1,000,000	360.00		
Sign:			
Permanent	70.00		inspection administrative fee
	25.00		zoning fee
	40.00		
Temporary	35.00		single event
	120.00		annual (4 events allowed not to exceed 15 days each)
	25.00		administrative fee added to both single and annual fees
Commercial			then calculated as above minus plan review
			* Estimated cost*
Zoning: (ZBA)			
Variance	350.00	600.00	plus additional \$250.00 if special meeting is required
Re-zoning	400.00	600.00	plus additional \$250.00 if special meeting is required
Planning Commission:			
Home Occupation (Business)	300.00		plus additional \$250.00 if special meeting is required

DEPARTMENT	CURRENT	PROPOSED	
Conditional Use	400.00	600.00	plus additional \$250.00 if special meeting is required
Site Condos: PC-1 & PR-1	550.00	600.00	plus additional \$250.00 if special meeting is required
Site Condos: Site Plan Review	450.00	600.00	plus additional \$250.00 if special meeting is required
Site Plan Review	0.00	600.00	plus additional \$250.00 if special meeting is needed
CLERK'S OFFICE			
Cemetery Fees:			
Single Plot (each)	400.00		
Grave opening/closing weekday	600.00		
Grave opening/closing weekend	675.00		
Cremation opening/closing weekday	250.00		
Cremation opening/closing weekend	325.00		
Winter burial fee (11/1 - 3/31)	100.00		
Single foundation (20" x 46" x 6") w/piers	460.00		
Double foundation (20" x 92" x 6") w/piers	920.00		
Single center foundation (56" x 20" x 6") with piers (1 marker centered on 2 graves and can fit 2 names)	560.00		
Single military foundation	200.00		
Double military foundation	250.00		
Administrative Fee	50.00		
Other Fees:			
Door To Door Sales Permit	25.00		
Food Truck Permit	0.00		annual fee for township taxpayer exemption for non resident
Fireworks Permit (other than consumer or low impact)	100.00		
Fireworks Permit (other than consumer or low impact)	100.00		
Itinerant Vendor	25.00		
Large Event/Special Events	100.00		per application

DEPARTMENT	CURRENT	PROPOSED	
Marihuana Caregiver Grow Permit	350.00		annual registration fee
ASSESSING DEPARTMENT:			
Copy of Assessing Database	500.00		
Land Division	50.00		per parcel created
Establish IFEC District	100.00		
New IFE Application (Form 1012)	650.00		
Request for Extension of Time	100.00		
Request for Revision	50.00		
Transfer of IFE/Ownership	650.00		
TREASURER'S OFFICE:			
Copy of Treasurer Database		500.00	
SEWER DEPARTMENT:			
Quarterly Fees	66.00		
Inspection Fee (Water & Sewer Apps)	70.00		
Water Connection Fees (Basic)	2200.00		
Water Connection Fees - 1" Service	2400.00		
Sewer Connection Fees (Basic)	2450.00		
Board Approved 5-19-25			
Updated 6/5/25			
Updated 07/30/2025			

NAMING RIGHTS LICENSING AGREEMENT

This NAMING RIGHTS LICENSING AGREEMENT (the “Agreement”) is made as of _____, 2025, by and between **American 1 Credit Union**, a credit union chartered under the laws of the State of Michigan (“American 1”) of 718 E. Michigan Ave., Jackson, Michigan 49201 and **Blackman Charter Township**, a Michigan municipal corporation organized pursuant to MCL 42.1 (“Blackman Township”), of 1990 W. Parnall Rd., Jackson, MI 49201. American 1 and Blackman Township are collectively referred to as the “Parties.”

RECITALS

WHEREAS, Blackman Township will be developing a new community park located at 1980 W. Parnall Rd., Jackson, Michigan 49201 (the “Parnall Road Park”);

WHEREAS, Blackman Township desires to grant to American 1 a license to be the named sponsor of the Parnall Road Park pavilion and the only financial institution who can advertise in the Parnall Road Park (the “Named Area”), and related ancillary benefits in consideration for American 1’s agreement to pay the Naming Rights Fee as set forth herein; and

WHEREAS, American 1 desires to provide the Naming Rights Fee in return for receiving sponsorship recognition in the Named Area pursuant to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of these Recitals, hereby incorporated into this Agreement, the following mutual promises, and all other good and valuable consideration, the receipt and adequacy of which are acknowledged, the Parties agree as follows:

AGREEMENT

1. DEFINITIONS. As used in this Agreement, the following terms will have the following meanings:

- a. “Naming Rights” means the exclusive license to be the named sponsor of the Named Area in the Parnall Road Park pursuant to the terms of this Agreement.
- b. “Naming Rights Fee” means the sum to be paid by American 1 to Blackman Township for the Naming Rights as agreed to herein.

2. TERMS AND CONDITIONS FOR GRANT OF RIGHTS:

- a. **Named Area.** During the Term of this Agreement, Blackman Township hereby grants to American 1 the exclusive license to be the named sponsor of the Named Area pursuant to the terms hereunder (the “Naming Rights”).
- b. **Trademark License.** American 1 grants to Blackman Township a fully-paid, royalty-free license to use the name “American 1 Credit Union” (the “Name”) for

the Named Area during the Term of this Agreement and to the extent permitted by this Agreement.

- c. **Ownership of Name.** American 1 is the owner of the American 1 Credit Union name and any trademark applications or registrations associated with American 1 Credit Union. Blackman Township will not do anything inconsistent with such ownership and its use of the Name for the Named Area will inure to American 1's benefit. Blackman Township has no right, title, or interest in the American 1 Credit Union name other than the right to use the Name in accordance with this Agreement.
- d. **Blackman Township's Use of the Name.** American 1 grants to Blackman Township the use of the Name for its website and any promotional materials.
- e. **Reservation of Rights.** Each party reserves all rights in and to its own business name, registered trademarks and other licensed marks not specifically granted in this Agreement. Except as provided in this Agreement, neither party will use the other's registered trademarks and other licensed marks without permission.
- f. **Signage.** During the term of this Agreement, the Parties agree that American 1, at its own expense, will develop the signage to be associated with the Named Area (the "Signage"). The Signage will be owned by American 1.
- g. **Ancillary Benefits.** During the term of this Agreement, the Parties agree that American 1 shall have the right to install, operate, and maintain an automated teller machine (ATM) within the Named Area, in a location to be mutually agreed upon in writing by both Parties. American 1 shall be responsible for all costs associated with the installation, operation, maintenance, and removal of the ATM. The ATM installation shall be conducted in a manner that minimizes disruption to Blackman Township's operations and shall comply with all applicable laws, regulations, and building codes.

American 1 shall have the right to utilize the Named Area for promotional or other mutually agreed-upon purposes, free of charge, on two (2) separate occasions annually. The specific dates for such usage shall be mutually agreed upon in writing by both Parties at least seven (7) days in advance of the desired usage date. American 1 shall be responsible for any costs incurred in connection with its use of the Named Area on these occasions, including but not limited to, setup, takedown, and any necessary permits or insurance.

- 3. **TERM AND TERMINATION.** The term of this Agreement will begin on the day the development of the Parnall Road Park is fully completed and all the Signage is installed (the "Effective Date") and continue for twenty-five (25) years thereafter (the "Initial

Term”). The Parties may renew this Agreement for an additional term (“Renewal Term”) as provided for in Subsection 3(b).

- a. Definitions for Section 3.** The “Initial Term” and any “Renewal Term” shall herein be known collectively as the “Term” of this Agreement. For purposes of this Section 3, “cause” shall be limited to a material breach or default of either party’s obligations in this Agreement or in the event Blackman Township operates the Parnall Road Park in a manner that would reasonably be deemed to damage the reputation of American 1.
- b. Option to Extend.** If American 1 is not in default or material breach of this Agreement at the end of the Initial Term, then it will have the right of first refusal to extend the term of this Agreement (the “Option”) for an additional term the length of which and the terms and conditions shall be mutually agreed upon by the Parties.
- c. Termination without Cause.** This Agreement may be terminated without cause by mutual written agreement of the Parties.
- d. Termination with Cause.** This Agreement may be terminated with cause upon sixty (60) days’ prior written notice to the other party of cause unless the breaching party cures any such breach to the satisfaction of the non-breaching party within the sixty (60) days of receiving notice of such breach.
- e. Non-exclusive Blackman Township Remedies upon Termination with Cause.** In the event this Agreement is terminated with cause attributed to American 1 in accordance with Section 3, Blackman Township may cease the use the Name for the Signage and American 1 will not be entitled to any refund of the Naming Rights Fee paid to Blackman Township as provided for in Section 4 below. This provision does not preclude or prevent other equitable or legal remedies that may be available.
- f. Non-exclusive American 1 Remedies upon Termination with Cause.** In the event this Agreement is terminated with cause attributed to Blackman Township in accordance with Section 3, Blackman Township agrees to pay American 1 a refund of the Naming Rights Fee paid by American 1 as provided for in Section 4 below on a pro rata basis (monthly over 25 years; e.g. \$60,000.00 divided by 300 months, multiplied by the number of months remaining after the effective date of termination for cause equals the refund owed to American 1 upon termination for cause attributable to Blackman Township). Blackman Township will also remove the Name from the Signage associated with the Named Area. This provision does not preclude or prevent other equitable or legal remedies that may be available.

4. FEES AND COSTS:

a. **Naming Rights Fee.** In consideration of the Naming Rights and ancillary benefits granted by Blackman Township hereunder, American 1 agrees to pay a Naming Rights Fee of Sixty Thousand (\$60,000.00) Dollars (the "Naming Rights Fee") payable within ten (10) days of execution of this Agreement.

b. **Costs and Expenses:**

i. Signage. American 1 will be responsible for all costs and expenses associated with development and the design of the Signage, including costs for any third-party designer services used in the development of the Signage and any related artwork. American 1 will have all ownership rights in the Signage.

ii. Subsequent Name Change. In the event American 1 or its successor or assignee changes or causes the change of the Name in accordance with the terms hereof, American 1 or its successor or assignee agrees to pay, or cause its successor or assignee to pay, all costs and expenses associated with a subsequent name change, including, without limitation, the cost and expense of preparing, producing, replacing, mounting and/or installing new or altered Signage to reflect the name change.

5. **ANNUAL REVIEW AND AUDIT.** The Parties agree to conduct an annual review and audit of this Agreement, commencing one year from the date first written above and annually thereafter. This review shall serve to confirm compliance with the terms and conditions set forth herein and to discuss potential opportunities to enhance the partnership between American 1 and Blackman Township for the mutual benefit of both Parties and the community. To effectuate Subsection 10(f) of this Agreement, no discussions, observations, or actions taken during such review, nor any failure or delay by either Party in exercising any right, power, or privilege under this Agreement, shall operate or be construed as a waiver of that or any other right, power, or privilege, nor shall it preclude either Party from pursuing any remedy for breach of this Agreement.

Notwithstanding any discussions or proposals arising from the annual review and audit, and to further effectuate Subsection 10(f) of this Agreement, it is expressly understood and agreed that said review and audit shall not result in any alteration, amendment, or modification to the terms and conditions of this Agreement, except as may be agreed upon by both Parties in a written instrument, duly executed by their authorized representatives.

6. CONFIDENTIALITY AND COMMUNICATIONS:

a. Confidential and Proprietary Information. The Parties acknowledge that, through the course of performance of this Agreement, each party may have access to information which relates to the other party's business or affairs, gives the other party a competitive advantage, and/or is a "trade secret," including, but not limited

to: (i) planning data and marketing strategies, (ii) financial results and business conditions, (iii) software, software applications, and software related developments, whether in source or object code, including unique ideas and techniques embodied or expressed therein, (iv) documentation, (v) surveys, (vi) data, (vii) drawings, (viii) designs, (ix) procedures, processes and “know how”, and (x) any other information that is not generally known to the public (the “Confidential Information”).

The Parties agree to keep all Confidential Information in strict confidence and will not use or disclose, directly or indirectly, both during and after the Term of this Agreement, any such Confidential Information, except as may be necessary in the regular course of performance hereunder or as required under this Agreement. Each party specifically acknowledges that Confidential Information derives independent economic value from not being readily known to or ascertained by proper means by others who can obtain economic value from the disclosure or use of Confidential Information, that reasonable efforts have been put forth by the owning party to maintain the secrecy of Confidential Information, that Confidential Information is and will remain the sole property of the owning party, and that any physical or mental retention and/or use of Confidential Information during or after the expiration or termination of this Agreement (except in the regular course of performance hereunder or as otherwise required under this Agreement) will constitute a misappropriation of Confidential Information. Notwithstanding the foregoing, the Parties may disclose Confidential Information as required by law or court order, provided such disclosure is limited to the information specifically required to be disclosed. If either is required to disclose Confidential Information, the disclosing party agrees to promptly notify and cooperate with the owning party to permit the owning party to take any appropriate action it deems necessary to protect its interests thereunder. Each party’s obligations under this provision will survive the expiration or termination of this Agreement indefinitely and will remain in full force and effect regardless of any actual or alleged breach of this Agreement by either party, unless and until any such Confidential Information has become, through no fault of non-owning party, generally known to the public.

- b. **Public Statements.** Each party agrees that it will not directly or indirectly make or encourage the making of any defamatory or disparaging statements about the other, or any statements that could reasonably be expected to impact negatively on the name, business or reputation of either party. The Parties agree to consult and cooperate with each other with respect to timing, content, and form of any media statements, press releases or other public disclosures (the “Public Statements”) made by either party related to performance under this Naming Rights Agreement. Each party further agrees that any such Public Statements will be made in furtherance of the good faith performance of this Naming Rights Agreement and the contractual relationship of the Parties.

7. REPRESENTATIONS AND WARRANTIES:

- a. **Compliance with Laws, Regulations, and Bylaws.** This Agreement is subject to the terms of, and each Party hereby warrants and certifies that it will comply with, all applicable laws, statutes, rules, regulations, bylaws, decisions and orders in the performance of this Agreement.
- b. **Cooperation.** The Parties agree to cooperate in the performance of each of their obligations under this Agreement, including, but not limited to, obtaining, agreeing to, distributing and/or enforcing any waivers, rules and regulations, licenses and permits, and other required certifications related to the benefits granted hereunder.
- c. **Non-Infringement.** Each Party hereby warrants that, in the course of performance under this Agreement, it will not violate or infringe upon any proprietary rights of any third party, including, without limitation, confidential relationship, trade secrets, patent, trademark or copyright rights.
- d. **Blackman Township Representations.** Blackman Township acknowledges, represents and warrants the following:
 - i. Blackman Township is the owner of the Parnall Road Park and owns the right to name the Named Area;
 - ii. This Agreement and all documents delivered pursuant hereto have been duly authorized by Blackman Township, and when executed and delivered by the Parties, will be a legal, valid, binding and enforceable obligation of Blackman Township; do not violate any provisions of any agreement or judicial order to which Blackman Township is a party or subject; and no other consents or actions of any third parties, entities, or governmental bodies or agencies is required to effectuate this Agreement or the actions of Blackman Township and American 1 taken hereunder;
 - iii. Blackman Township does not claim any rights in the Name except as provided for in this Agreement; and
 - iv. Blackman Township approves and agrees to the naming rights provisions and all other terms and conditions of this Naming Rights Agreement.
- e. **American 1 Representations.** American 1 hereby acknowledges, represents and warrants the following:
 - i. That it is a Credit Union chartered under the laws of the State of Michigan, and has the full right and authority from all necessary sources, including its board of directors, to enter into and fully perform this Agreement in accordance with its terms;

- ii. It has the authority to use the Name and to design that it may be used in conjunction with this Agreement;
- iii. If the Name is a trade name or variation thereof, American 1 has duly registered that trade name in accordance with all state or federal laws and regulations and will maintain said registration for the duration of this Agreement; and
- iv. American 1's representations and warranties made to Blackman Township in the course of the negotiation of the within Agreement are true.

f. **Authority.** Each party hereby represents and warrants that it has the full right and authority from all necessary sources to enter into and fully perform this Agreement in accordance with its terms. In addition, each individual representing the Parties in signing this Agreement (the "Undersigned") is duly authorized to bind his or her respective party to the terms contained herein, all Parties are entitled to rely on the representations of the Undersigned without any duty of investigation, and this Agreement will be binding and enforceable upon the execution by the Undersigned.

8. **OTHER ADVERTISING:** Blackman Township agrees that American 1 shall have the exclusive Naming Rights for the Named Area as provided for in this Agreement. American 1 agrees and understands that it does not have the exclusive right to advertise in the Park. In particular, it is agreed and understood that Blackman Township shall have the ability to sell and display advertisements for other persons or entities at the Park with the exception that no other financial institutions or entities that provide banking services shall be entitled to display advertising in or have its name associated with the Named Area.

9. **INDEMNIFICATION AND LIMITATION OF LIABILITY:**

a. **Blackman Township Indemnification.** Blackman Township, to the extent permitted by law and without waiving governmental immunity, shall indemnify, defend and hold American 1, its affiliated companies, licensees and their respective officers, directors, employees, members, partners, agents, representatives, successors and assigns (collectively the "American 1 Indemnitee(s)") harmless from and against any and all claims, losses, liabilities, damages, and expenses, including reasonable legal fees, incurred by any of the American 1 Indemnitees, or which American 1 Indemnitees may suffer or become liable for, as a result of, or in connection with, or in consequence of any breach of any warranty, representation, term, obligation or covenant of Blackman Township contained in this Agreement, or any actual or alleged infringement or misappropriation of, or other conflict with, any intellectual property right of a third party, provided American 1 shall give prompt notice of any such claim to Blackman Township. Blackman Township has the right, subject to the written consent of American 1 Indemnitees, to take control of any such legal action provided all settlement negotiations with respect thereto shall first be consented to by American 1 Indemnitees.

- b. American 1 Indemnification.** American 1 shall indemnify, defend and hold Blackman Township, its Board of Directors, its officers, employees, partners, agents, representatives, successors and assigns (collectively the “Blackman Township Indemnitee(s)”) harmless from and against any and all claims, losses, liabilities, damages, and expenses, including reasonable legal fees, incurred by any of Blackman Township Indemnitees, or which Blackman Township Indemnitees may suffer or become liable for, as a result of, or in connection with, or in consequence of any breach of any warranty, representation, term, obligation or covenant of American 1 contained in this Agreement, or any actual or alleged infringement or misappropriation of, or other conflict with, any intellectual property right of a third party, provided Blackman Township shall give prompt notice of any such claim to American 1. American 1 has the right, subject to the written consent of Blackman Township Indemnitees, to take control of any such legal action provided all settlement negotiations with respect thereto shall first be consented to by Blackman Township Indemnitee.
- c. Limitation of Liability.** Under no circumstances shall the Parties be liable to one another or any other party for any consequential, special, indirect, incidental, punitive, exemplary or aggravated loss, damage, cost, or expense, including, without limitation, loss of good will, loss of business profits, computer failure or malfunction, data loss, or lost profits and opportunity costs. The foregoing limitation will not apply to damages awarded with respect to third party claims for which the parties have an obligation to indemnify under this Agreement.
- d. Insurance.** During the Term of this Agreement, Blackman Township and American 1 each agrees to maintain at its own expense commercial general liability insurance with limits of \$1,000,000.00 or more, per occurrence and in the aggregate for each policy, and such other insurance coverage as each of the Parties deem appropriate. Upon written request from any Party, each Party agrees to furnish to the requesting Party a Certificate of Insurance evidencing such coverage. Both Parties agree to provide to each other thirty (30) days prior written notice in event of or cancellation of policies required herein. Both Parties agree to name the other Party as an additional insured under each party’s liability insurance coverage.

10. GENERAL TERMS:

- a. Force Majeure.** Unless otherwise provided in this Agreement, if performance under this Agreement is prevented, restricted or interfered with by reason of any event beyond the reasonable control of the Parties, including but not limited to, fire, flood, pandemic, epidemic, earthquake, explosion, act of God or public enemy, riot or civil disturbance, strike, labor dispute, war, terrorist threat or activity, any government law, order, or regulation, or order of any court or jurisdiction (a “Force Majeure”), the restricted Party will not be in breach hereof and the performance or obligation of such Party will be excused for a period of time equal to the period during which the Force Majeure prevents such performance.

- b. Relationship of the Parties.** The Parties are independent contractors and nothing contained herein will be interpreted, construed or applied in practice, in any way, as creating or establishing a partnership, agency, joint venture or employment relationship among the Parties. Each Party is solely responsible for the payment of all federal and state taxes and complying with all laws, regulations, bylaws, and/or requirements related to its business, and each Party reserves the sole and exclusive right and authority to handle, decide, supervise, manage and control the financial and other policies related to its business and purpose.
- c. Right to Manage.** Each Party reserves the sole and exclusive right and authority to handle, decide, supervise, manage and control the financial and other policies of its business, including, without limitation, conducting its business operations, hiring and firing personnel, and performing any other administrative matters.
- d. Governing Law.** This Agreement will be governed and construed in accordance with the laws of the State of Michigan. Any dispute arising under or in connection with this Agreement, or related to any matter thereof, will be subject to the exclusive jurisdiction of the Circuit Court for the County of Jackson, Michigan.
- e. Notices.** Any notice, request, approval or consent under this Agreement will be sufficiently given if in writing and delivered in person, mailed by certified mail, couriered, or electronically transmitted (with receipt of transmission) to the address set forth herein, or to such other address as the recipient may furnish in writing to the sender. Notice will be deemed effective upon the earlier of actual delivery or three (3) days following mailing.
- f. Waiver and Amendment.** No modification, amendment or waiver of any provision of this Agreement will be binding or valid unless in writing and executed by all Parties. No failure to enforce any provision of this Agreement will be construed as a waiver or thereafter prevent any Party from enforcing the same or any other provision of this Agreement.
- g. Equal Bargaining Power.** The Parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, there will be no presumption or burden of proof favoring or disfavoring any Party by virtue of the authorship of any provision of this Agreement.
- h. Severability.** If any portion of this Agreement is judged to be illegal, invalid or unenforceable, such portion will be given effect to the maximum extent possible by narrowing, or enforcing in part, such portion to the minimum extent necessary to make it enforceable. Any such invalidity or unenforceability will not in any way affect the validity or enforceability of the remainder of this Agreement which will continue in full force and effect.

- i. **Captions.** The captions used in this Agreement are for convenience only and will not define, limit, or otherwise be used in the construction of this Agreement.
- j. **Assignment.** Except in the normal course of performance under this Agreement involving the Parties' engagement of subcontractors or sub-licensees to provide specific services related hereto, the Parties shall not assign or otherwise transfer any of their respective rights and obligations under this Agreement without the prior written consent of the other Parties of which consent shall not be unreasonably withheld.
- k. **Counterparts.** This Agreement may be executed in one or more counterparts, all of which will be considered one and the same agreement and will be binding when one or more counterparts have been signed by each of the Parties and delivered, either manually or electronically, to the other Party, it being understood that all Parties need not sign the same counterpart.
- l. **Entire Understanding.** This Agreement, including any exhibits referred to herein, constitutes the entire understanding between the Parties and supersedes all prior or contemporaneous negotiations, discussions, understandings and agreements, whether written or oral.

IN WITNESS WHEREOF, the parties execute this Agreement as of the first date written above.

American 1 Credit Union

Blackman Charter Township

By: Martha Fuerstenau
Its: President & CEO

By:
Its:



Date: August 14, 2025

To: Blackman Township
1990 West Parnall Road
Jackson, Michigan 49201

From: Zach Munsterman
Tarkett Sports Construction
600 SW Jefferson St. Suite 101
Lee's Summit, MO 64063
z.munsterman@pcc.build

Subject: Blackman Township Pickleball Courts

Tarkett Sports Construction, LLC (TSC) is pleased to present the following proposal. This proposal has been prepared based on discounted preferential pricing rates through the procurement cooperative purchasing program Sourcewell TSC is authorized under Sourcewell Contract Number: Sourcewell #031622-FTU (note: FieldTurf USA, inc. holds the cooperative purchasing contract). The products and services contained with this program have already been bid, vetted and approved at the national level by the buying cooperative, allowing individual public entities to save the time and money associated with duplicating the bidding process.



Click on the following Sourcewell hyperlink for contract due diligence documentation: [Sourcewell #031622-FTU](#)

The Cooperative Purchasing PO/Contract should be issued to Tarkett Sports Construction – Central, LLC. PO Box 1000, Lee's Summit, MO 64081

Blackman Township Pickleball Courts: 7,440 SF

- Tarkett Sports Construction to Mobilize to Blackman Township
- Tarkett Sports Construction to Accept Subgrade from Earthwork Contractor
- Provide & Install Dynamic Base Aggregate for Post-Tension Courts
 - **5" Aggregate Profile**
- Provide & Install Post-Tension Pickleball Courts
 - **Set-Up Post-Tension Courts**
 - **Pour Post-Tension Courts**
 - **Strip & Stress Post-Tension Courts**
- Provide & Install 6' Tall Chain Link Fence
 - **Approx. 480 LF**
- Provide & Install Athletic Court Surfacing & Striping
 - **Approx. 7,440 SF**
- Provide & Install Pickleball Nets & Net Post
 - **4 Sets**
- Provide & Install 5" Concrete Sidewalk
 - **Approx. 620 SF**
- Site Restoration for Disturbed Areas to be Completed by Others
- Provide Standard 1 Year Warranty on Work

Tarkett Sports Construction
600 SW Jefferson St, Suite 101
Lee's Summit, MO 64063
T: 479.221.5499



Total Bid Price: \$299,327.00

Total Savings for Completing Project Simultaneously with Grass Lake Pickleball
Total Savings: \$34,990.00

Typical Exclusions

- Any relocation, demolition, or disconnection of existing utilities
- Any excavation of rock
- Any handling of Hazardous Materials
- Any undercutting of sub-grade where unsuitable materials exist,
- Any conditioning or stabilization of sub-grade other than scarifying and recompacting soils
- Any export or import of materials unless noted above
- Any traffic control installation unless noted above
- Any seed/sod installation and/or maintenance unless noted above
- Any erosion control/SWPP installation and inspection unless noted above
- Logos, letting and training marks
- Design and construction documents
- Permits and Fees
- Design and Engineering
- Soil testing or remediation
- Weather delays
- Site security or temporary fencing
- Warranties beyond standard unless noted above
- Third-party inspections or testing
- Unforeseen conditions
- State Sales Tax
- Prevailing Wages

Tariff Exclusion:

This proposal does not include any additional costs associated with current or future tariffs, duties, or import taxes on materials or equipment. In the event that such tariffs are imposed or increased after the date of this proposal, Tarkett Sports Construction reserves the right to adjust the contract price accordingly. Any such adjustments will be communicated in writing and must be mutually agreed upon prior to procurement or installation.

The Cooperative Purchasing PO/Contract should be issued to Tarkett Sports Construction – Central, LLC, PO Box 1000, Lee's Summit, MO 64081

If you have questions regarding the FieldTurf and Beynon SmartBuy Cooperative Purchasing Program, please contact Eric Fisher at: Eric.Fisher@smartbuycooperative.com



Tarkett Sports Construction
600 SW Jefferson St, Suite 101
Lee's Summit, MO 64063
T: 479.221.5499

STATEMENT OF QUALIFICATIONS

PUBLIC SAFETY INFORMATION TECHNOLOGY SERVICES

Submitted to:

BLACKMAN CHARTER TOWNSHIP

Attn: Pete Jancek
1990 W. Parnall Road
Jackson, MI 49201

Submitted by:

METRO DETROIT INTEGRATED SYSTEMS, LLC (DBA: MDIS, LLC)

4921 Leafdale Blvd
Royal Oak, MI 48073-1020





Metro Detroit Integrated Systems, LLC (DBA: MDIS, LLC)
4921 Leafdale Blvd.
Royal Oak, MI 48073-1020

May 23rd, 2025

Blackman Charter Township
1990 W. Parnall Road.
Jackson, MI 49201

LETTER OF INTEREST FOR BLACKMAN CHARTER TOWNSHIP PUBLIC SAFETY INFORMATION TECHNOLOGY SERVICES

Dear Mr. Pete Jancek,

Thank you for the opportunity to submit our qualifications for the upcoming Public Safety Information Technology Services project at 1980 W. Parnall Road.

Metro Detroit Integrated Systems, LLC (MDIS) is honored by the opportunity to support Blackman Charter Township in designing, installing, and servicing the critical low-voltage infrastructure for your new Public Safety Building and Township Facilities.

Metro Detroit Integrated Systems, LLC (DBA: MDIS, LLC) is a full-service low voltage systems integration firm based in Royal Oak, Michigan. Founded in 2013, MDIS has over 12 years of experience partnering with municipalities and corporations to deliver high-performance, code-compliant, and serviceable low-voltage infrastructure. We bring projects from concept to completion, ensuring long-term serviceability, structured documentation, and clean execution that minimizes disruption and maximizes performance.

This letter serves as our firm's unequivocal expression of interest in the scope of work outlined in your RFQ. We are truly grateful for the chance to contribute to a facility that will serve as the foundation for Blackman's police, fire, and municipal services. It would be a privilege to support your community's mission by playing a part in delivering safe, secure, and scalable technology systems for this essential public project.

MDIS has over a decade of experience providing comprehensive technology solutions for municipalities across the state. MDIS has completed projects for over 1,000 commercial and municipal clients across Michigan and are committed to safety, scalability, and systems that serve your facility's needs today and tomorrow. Our sincere goal is to be your "one stop shop" and "one point of contact" for your low voltage needs. Our core in-house services include: CCTV Surveillance Systems; Access Control & Video



Intercom; Structured Data Cabling (Cat6/6A); Fiber Optic Cabling; Network Switches & Rack Building; Wireless Access Point Deployment; Complex Audiovisual; and Automation. We have a very close industry partner, Pointe Alarm, whom we work with on projects to routinely deliver Alarm and Fire, and their monitoring, that we would subcontract on your project.

MDIS brings a deep understanding of the technical complexity, IT coordination, and timeline sensitivity that these large public sector projects demand. Our in-house team of certified specialists, project managers, and engineers are experienced in working collaboratively with architects, IT staff, and general contractors from design through construction. We pride ourselves on clean installations, clear documentation, long-term serviceability, and systems that perform reliably for decades to come.

We affirm our full understanding of the scope of your needs, and we are wholly confident in our ability to execute this work with professionalism and precision. From initial consultation and design coordination to system installation, configuration, documentation, and support — MDIS delivers turnkey solutions built for the long haul.

We look forward to the opportunity to partner with Blackman Charter Township on this vital initiative.

Please do not hesitate to contact us with any questions, and thank you for your consideration.

Warm Regards,

Alexander Michael Hubers, Esq. and Eric William Hubers

Principals - Metro Detroit Integrated Systems, LLC



FIRM CONTACT INFORMATION:

Firm Name:

Metro Detroit Integrated Systems, LLC (DBA: MDIS, LLC)

Primary Address:

4921 Leafdale Blvd
Royal Oak, MI 48073-1020

Main Phone: (248) 289-8500

Main Fax: (248) 289-8500

Website: www.mdisnow.com

MDIS Principal Contacts:

- **Eric William Hubers, CEO** – (248) 840-6067 –
ewhubers@mdisnow.com
- **Alexander Michael Hubers, Esq., CFO** – (248) 709-4085 –
ahubers@mdisnow.com

Blackman Charter Township's MDIS Account Manager Contact:

- **Jason William Hanse, Account Manager** – (973) 873-0872 –
jhanse@mdisnow.com

Federal EIN: 47-4294072

D-U-N-S Number: 073464789



HIGHLIGHTED EXPERIENCE & PROJECTS (PAST 5 YEARS):

Metro Detroit Integrated Systems, LLC (MDIS) has extensive experience providing complex, multi-phase low-voltage infrastructure for municipalities across Michigan.

Below is a selection of representative projects from the last five years that showcase our capabilities in structured cabling, surveillance, audiovisual systems, access control, and more.

CHARTER TOWNSHIP OF REDFORD – Wellness & Community Center

Timeline: 2024 – Present (In Progress)

Contract Value: \$634,078.85

Client Contact:

Adam D. Bonarek
Director of Operations & Finance
Charter Township of Redford
12121 Hemingway Street
Redford, MI 48239
Phone: (313) 387-2769
Email: abonarek@redfordtwp.com

Project Overview:

MDIS was awarded the complete low-voltage package for Redford’s new \$25M Wellness and Community Center. The scope spans multiple systems across gymnasiums, fitness centers, meeting rooms, and an auditorium, including:

- 52 Axis IP surveillance cameras
- 38 ICT Protege access control doors
- 600+ Cat6/6A data drops with Panduit labeling
- Sharp NEC 4K commercial displays
- QSYS paging and distributed audio systems
- 86 Harman 70V pendant, ceiling, and line-array speakers
- Microsoft Teams-enabled video conferencing solutions
- Dual-projector auditorium system with divisible room control
- UPS battery backups and fiber-to-LAN handoff integration



MDIS coordinated closely with the Township's IT provider (VC3), architect, and GC. Except for the intrusion alarm system, all work was self-performed by MDIS personnel.

WHITE LAKE CHARTER TOWNSHIP – Civic Center Projects

Timeline: 2024 – Present (In Progress)

Contract Value: \$842,039.32

Client Contact:

Deputy Supervisor

White Lake Charter Township

7525 Highland Road

White Lake, MI 48383

Phone: (248) 698-3300 x150

Website: www.whitelaketwp.com

Project Overview:

MDIS was selected as the low-voltage integrator for White Lake's new Township Hall & Senior Center and Public Safety Building. Our scope includes:

- Structured data cabling infrastructure (Cat6/6A and fiber)
- Full IDF/MDF rack builds and network backbone coordination
- Audiovisual system design and installation for council and meeting rooms
- Integration of a professional-grade NewTek TriCaster live broadcasting system, enabling stadium-class production, real-time camera switching, graphic overlays, and streaming of civic meetings and public content

This is a high-profile, multi-phase engagement delivered in active coordination with the Township's IT consultants, architect, and GC. MDIS maintains an excellent working relationship with White Lake Township and continues to provide responsive, trusted service.



CITY OF HAMTRAMCK – Multi-Site Safety & Technology Integration

Completed: 2023

Contract Value: \$287,772.00

Client Contact:

*Brandon Murdock
City of Hamtramck
CIO Information Technology
3401 Evaline St.
Hamtramck, MI 48212
Office: (313) 800-5233 Ext. 347
Police Desk: 313-800-5281
Email: bmurdock@hamtramckcity.com*

Project Overview:

MDIS led a citywide safety and technology upgrade, coordinating infrastructure across municipal departments and outdoor assets. Work included:

- Over 70 Axis IP surveillance cameras
- Access control at 43 doors with intercom functionality
- Jail cell monitoring system with strobe alerting and sensor integration
- Structured cabling upgrades and AV broadcast systems for council chambers
- Directional boring, gate motor integration, and electrical prep via managed subs

This project required precise coordination and was completed on time, supporting both operational and security objectives.

CITY OF ECORSE – Surveillance and Network Infrastructure Overhaul

Completed: 2022

Contract Value: \$269,014.77

Client Contact:

David Sapp
IT Director



City of Ecorse
3869 W Jefferson Ave
Ecorse, MI 48229
Phone: (313) 436-4006
Email: dsapp@ecorsemi.gov

Project Overview:

MDIS executed a comprehensive IT infrastructure and surveillance upgrade spanning city buildings, water pump sites, and parks. Deliverables included:

- Axis IP cameras with indoor, outdoor, and LPR coverage
- New MDF and IDF buildouts with Cat6 cabling
- Fiber uplinks and wireless bridging between facilities
- Access control and intercom systems
- Wi-Fi upgrades and server installation

All work was completed within scope despite pandemic-related delays, demonstrating MDIS's adaptability and precision.

JACKSON COUNTY FAIR

Completed: 2025
Contract Value: \$13,207.88

Contact:
Jack McCloughan
Parks Superintendent
E: jmccloughan@mijackson.org

P: 517-768-2904

Project Overview:

MDIS was contacted by the Jackson County Fair to provide a multi-building audio & networking solution that assists with paging from a central location. We worked with the County Fair staff to design a system that would enable paging to several buildings that had no existing connection points. A new point-to-multipoint wireless bridging system and new cabling was installed to support the infrastructure requirements of networked audio. Paging horns, MoIP Transmitters & Receivers, Networking equipment, cabling & supporting accessories were installed by MDIS technicians to create a turn-key system for the Jackson County Fair.



City of Center Line – Courtroom AV and Integrated Surveillance

Completed: 2022

Contract Value: \$210,769.90

Client Contact:

John Turpin

Chief of Police

City of Center Line

7070 E. 10 Mile Road

Center Line, MI 48015

Phone: (586) 718-8632

Email: jturpin@centerline.gov

Project Overview:

MDIS delivered a modern AV broadcast and surveillance solution to support courtroom operations and citywide safety. Work included:

- PTZ video conferencing cameras, Shure mic arrays, and confidence monitors
- QSYS DSPs and Atlona switching for hybrid meeting rooms
- Barco wireless presentation and court recording systems
- IP-based CCTV deployment across multiple buildings
- Server racks, WAN bridging, and network upgrades

This work allowed the City to continue legal proceedings during COVID-19 and enhanced their surveillance and access systems across departments.



KEY PERSONNEL AND QUALIFICATIONS:

MDIS assigns experienced professionals to each project, supported by a team of skilled technicians and certified specialists. Below is a summary of our core leadership and technical staff.

Eric William Hubers – CEO & Principal – 15+ Years

Role: Executive leadership, project oversight, client relations

Certifications: MECP Certified, CEDIA Level II Technology Professional, Media Dynamics AV Systems Design (Toronto)

Eric is the founder and strategic lead of MDIS. He oversees every major municipal project, guiding technical vision, maintaining quality standards, and building lasting client relationships. His hands-on leadership ensures MDIS solutions are practical, scalable, and rooted in long-term serviceability.

Alexander Michael Hubers, Esq. – CFO & Legal Counsel – 8+ Years

Role: Contract review, legal oversight, fiscal management

Certifications: Juris Doctorate – University of Michigan Law School

Alexander provides leadership in financial operations, risk management, and legal compliance. He oversees bonding, insurance, and all contractual documentation, ensuring municipal projects meet procurement, regulatory, and legal standards.

Aaron Gates – Project Manager – 10+ Years

Role: Scheduling, site coordination, trade management

Certifications: PMP, Panduit Certified Installer, CEDIA Level I

Aaron leads day-to-day project execution and cross-trade communication. His planning and sequencing expertise ensures deadlines are met and that MDIS remains in lockstep with general contractors, IT consultants, and architects.

Jason William Hanse – Account Manager – 5+ Years

Role: Client engagement, solution design, system quoting, scope development

Certifications: QSYS Certified (Sales), Axis Certified (Sales), Atlona Certified (Sales)

Jason is the primary contact for many of MDIS's municipal clients. He brings strong system diagramming knowledge and excels at helping clients refine their needs into clearly scoped, cost-effective solutions. Jason's responsiveness and accuracy in quoting ensure that every proposal aligns with budget, functionality, and long-term value.



Justin Van Hecker – Foreman – 8+ Years

Role: Onsite lead, quality control, inspections

Certifications: Axis Certified, BICSI Certified Installer, Panduit Certified

Justin supervises MDIS field crews and manages installation quality. He ensures proper execution of plans, conducts on-site adjustments, and coordinates inspections and walk-throughs with stakeholders.

Kevin Stansky – Sr. AV Programmer – 6+ Years

Role: AV design, QSYS/Atlona programming

Certifications: QSYS, Atlona, Harman, ClearOne, Unifi Level III

Kevin programs and commissions AV control systems for council chambers, training rooms, and broadcast facilities. He ensures smooth integration of complex AV platforms with end-user-focused control interfaces.

Mason Waldrip – AV Integrator & Engineer – 2+ Years

Role: Sound system design, DSP tuning

Certifications: QSYS, Dante Level 2, ClearOne

Mason handles field audio tuning and DSP setup. He specializes in room acoustics, speaker layout, and system zoning, supporting AV installations where speech clarity and audio balance are critical.

John Burnell III – Network & Support Specialist – 5+ Years

Role: IP networks, camera server architecture

Certifications: Unifi Level III, Avigilon Certified, Axis Certified Installer, ICT GX Certified, Bosch Certified

John designs and supports secure network infrastructure for surveillance and access control systems. He manages VLAN design, IP programming, server setups, and long-term remote access solutions.

Blake Van Tiem – Installations Team Lead – 4+ Years

Role: Field installations, device mounting

Certifications: CEDIA Level I, Axis Certified



Blake leads the device-level installation process, ensuring endpoints are mounted cleanly, tested thoroughly, and labeled for future servicing. He maintains MDIS's field workmanship standards.



ITEMIZED RESPONSE REGARDING REQUESTED SERVICES:

Metro Detroit Integrated Systems, LLC (MDIS) is fully qualified and equipped to perform all services requested in Blackman Charter Township's RFQ 051225 for Public Safety Information Technology Services. All work is performed in-house by trained and certified MDIS personnel. Our approach emphasizes clean design, precise execution, detailed documentation, and future-ready infrastructure.

Below is a breakdown of our capabilities in direct alignment with the Township's requested service areas:

Network Cabling (Cat6/6A, Fiber Optic Backbone, Termination, Certification)

MDIS provides complete network infrastructure solutions using certified Cat6/6A and fiber optic cabling systems.

We handle:

- Horizontal and backbone cabling layout and installation
- Fiber trunk pulls and terminations
- Fluke DSX testing and certification
- Cable labeling, tray routing, and BICSI-compliant installation
- Coordination with rack builds, data rooms, and electrical trades

These services are foundational to all MDIS projects and are backed by cable manufacturer warranties and complete as-built documentation.

Access Control (Card Readers, Electrified Hardware)

MDIS installs and configures IP-based access control systems that allow secure entry and centralized administration.

Services include:

- Door access devices (card readers, REX, sensors, electrified strikes)
- Scheduling, credential management, and multi-door coordination
- Lock integration and coordination with door hardware vendors
- Full system programming and staff training



All systems are installed to provide long-term flexibility and scalability for growing security needs.

IP Video Surveillance (Axis, Digital Watchdog, Analytics & LPR)

MDIS designs and installs comprehensive IP surveillance systems for both indoor and outdoor municipal applications.

Our surveillance solutions include:

- Fixed, PTZ, multisensor, and IR-capable IP cameras
- LPR (License Plate Recognition) cameras for secure parking and perimeter control
- Video analytics for motion alerts, line crossing, object detection
- NVR/server setup, secure remote access, and mobile monitoring
- Integration with access control and alarm triggers

Every installation includes optimized camera placement, secure cabling, and detailed camera schedules for easy reference.

AV Systems (QSYS, Atlona, DSPs, Speakers, Displays, Touch Panels, Projection)

MDIS provides fully integrated audiovisual systems for council chambers, training rooms, and broadcast environments.

Capabilities include:

- QSYS DSP audio processing and control
- Atlona switching and HDMI extension
- JBL/Harman 70V speaker systems (ceiling, pendant, wall)
- High-brightness displays, touch panels, and user control interfaces
- Projection systems, confidence monitors, and microphone arrays
- Broadcast/live-stream systems including NewTek TriCaster, camera switching, and multi-source encoding



All AV systems are tailored to the client's operational workflows and supported by documentation and user training.

Wireless Access Points and Structured Wi-Fi Design (Ubiquiti, Aruba, Cisco)

MDIS engineers and installs commercial-grade wireless systems using leading hardware platforms.

We provide:

- Wi-Fi coverage mapping and AP placement design
- Controller configuration for secure SSID segmentation
- PoE switch integration and rack placement
- Secure guest/public network access with VLAN design

Our wireless solutions support high-density environments like public lobbies, courtrooms, and offices.

Racks, Switches, UPS Systems, Patch Panels, and Structured IDF/MDF Builds

MDIS builds, labels, and dresses complete IDF and MDF racks to organize core network and AV components.

Typical scope includes:

- Network switch installation and patch cabling
- Vertical and horizontal cable management
- Prewired UPS systems with battery backup
- Secure rack enclosures and ventilation
- Panel documentation and port mapping

All rack work is designed for maintainability and long-term scalability, with photos and as-built summaries included in turnover documents.



Fiber ISP Handoff and Interconnect to LAN Infrastructure

MDIS manages the entire process of ISP fiber handoff and LAN-side integration, ensuring no gap between service entry and live operation.

Services include:

- ISP handoff coordination and rack-mounted handoff gear
- Fiber patching, labeling, and testing
- Media conversion (fiber to Ethernet) as needed
- Core switch uplink cabling and configuration
- Firewall, router, and gateway interconnect (as applicable)

Our teams are experienced in coordinating directly with township IT vendors to finalize cutover and live network operations.

Coordination with Architects, IT Consultants (e.g., VC3), and General Contractors

MDIS excels at collaborative delivery and project integration.

We routinely:

- Attend OAC coordination meetings and provide weekly updates
- Submit shop drawings and prewire plans for approval
- Work directly with consultants and construction managers to sequence trades
- Adjust low-voltage plans based on field conditions and project phasing

This collaborative approach helps avoid change orders and keeps projects on schedule.

System Testing, Certification, As-Built Documentation, and User Training

MDIS ensures that every system is thoroughly tested, documented, and delivered with operational training.

Our standard closeout process includes:

- Fluke test reports, punch lists, and certification sheets



- Equipment inventory logs and IP address documentation
- Rack photos, diagrams, and panel schedules
- Onsite or virtual training sessions for admins and users
- Printed and digital system manuals

We take pride in clear documentation and empowering staff to manage their technology confidently.